

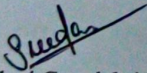
SREE NARAYANA COLLEGE CHENGANNUR
REPORT- INTERNAL COMPLIANCE COMMITTEE (ICC) – 2022-23

In pursuance to UGC Directive, the Institute has constituted an Internal Compliance Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware of. The committee will also advise remedial actions including punishment to the offender. Committee composition consists of representatives from faculty, and staff.

The ICC comprises of the following members:

- 1 .Dr. Shereen K (Principal In charge)
- 2.Smt. Sreedevi Gopalakrishnan (Presiding Officer)
- 3.Dr. Anju KS
- 4.Smt. Thushara U
5. Smt Aswathy Raj
6. Sri. Ratheeshkumar N (Non –Teaching Member)
- 7.Smt. Rajalekshmi PR(Non –Teaching Member)
8. Adv. Aparna M (External Member)
9. Ms. Ganga Y (Student Representative)
- 10.Ms. Sreelekshmi Shaji (Student Representative)

Meetings of ICC were held regularly and various gender sensitization and awareness were given to the members of the committee. Students and staff of the college were encouraged to report any act of sexual harassment to the committee. No cases of harassment were reported in this year. Sree Narayana College ,Chengannur, endeavor to provide a conducive and healthy work environment where the relationship amongst the members are cordial and supporting in all aspects, so that each member shall have an enriching experience.



Sreedevi Gopalakrishnan
Chairperson

ANNUAL REPORT - INTERNAL COMPLIANCE COMMITTEE (ICC) – 2021-22

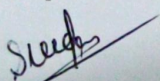
Sree Narayana College, Chengannur

In compliance with the directives issued by the University Grants Commission (UGC), Sree Narayana College, Chengannur, established an Internal Compliance Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The primary purpose of this committee is to address and resolve issues related to discriminatory behavior, including instances of Sexual Harassment, that may come to the attention of the committee. The ICC is also responsible for advising on remedial actions, including disciplinary measures, to be taken against offenders. The committee comprises representatives from both the faculty and staff, ensuring a comprehensive approach to addressing these sensitive matters.

ICC Composition (2021-22):

1. Dr. Shereen K (Principal In charge)
2. Smt. Sreedevi Gopalakrishnan (Presiding Officer)
3. Dr. Anju KS (Faculty Member)
4. Smt. Tushara US (Faculty Member)
5. Smt. Aswathy Raj (Faculty Member)
6. Sri. Ratheeshkumar N (Non-Teaching Member)
7. Smt. Rajalekshmi PR (Non-Teaching Member)
8. Adv. Aparna M (External Member)
9. Ms. Ganga Y (Student Representative)
10. Ms. Sreelekshmi Shaji (Student Representative)

Sree Narayana College, Chengannur strictly adheres to the guidelines issued by UGC with regard to sexual harassment. The ICC meeting were held regularly. The committee made efforts to make awareness on sexual harassment among students and staff. No cases were reported in the college in the academic year 2021-22. Thus the college is having conducive and healthy work environment that promotes cordial and supportive relationships among all members. The institution's objective is to ensure an excellent, safe, and enriching work environment that encourages individuals to excel in all aspects.



Smt. Sreedevi Gopalakrishnan (Presiding Officer, ICC) Sree Narayana College, Chengannur