

SREE NARAYANA COLLEGE CHENGANNUR Alappuzha, Kerala

Affiliated to University of Kerala NAAC Accredited with 'B' Grade

FF NARAYANA COLI FGF CHENGA

www.sncchengannur.ac.in

sncchengannur@gmail.com

CRITERIA 5

5.2 STUDENT PROGRESSION

5.2.1 Number and List of students placed along with placement details

Submitted To



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) FOR ASSESSMENT & ACCREDITATION – CYCLE II AUGUST 2023 Established in 1981

Sree Narayana College Chengannur, Kerala - 689508 Managed by the Sree Narayana Trusts, Kollam Affiliated to the University of Kerala

Accredited by NAAC with B Grade Tel: 0479 2962728 e-mail:sncchengannur@gmail.com Website:www.sncollegechengannur.org

Ref. No.

Dr. Shereen.K Principal in charge Mob : +91 9447075311

e-mail:sherinsank@gmail.com

Date: 18/08/2023

STUDENT PLACEMENT

This is to certify that the following number of students have been placed during the years 2022-2023, 2021-2022, 2020-2021, 2019-2020 and 2018-2019.

Year	No of Students Placed	No. of outgoing students (passed)
2022-23	9	47
2021-22	9	87
2020-21	8	104
2019-20	14	96
2018-19	3	101

Principal





	SN	College, Chenga	annu	ır
		of placement of outgoing s		
5.2.1 Perce	9	outgoing students and stu		
Year	Name of student who			y package at appointment
	has been placed	with contact details		(In INR per annum)
	-			
		2022-23		
		Reliance SMSL Limited	INR	1,44,979.00
		Buzzworks Business Servi		1,96,056.00
		Kerala Minerals and Met		1,08,000.00
		Lord Jegannath College o		1,80,000.00
	Reshmi M Raju	Kerala Academy of Pharr		1,80,000.00
	Anju Viswanathan	Sastha Containers & Pack		1,20,000.00
	Sanjay Krishnan S	Inovics infosolutions Pvt I		1,00000.00
2022-2023	•	Torrent Pharmaceutical I		2,38,008.00
2022-23	Neethu K P	Kerala Police	INR	3,73,200.00
		2021-22		
		Government of india post		1,56,000.00
	,	LOGISTICS EXECUTIV	INR	1,44,000.00
2021-2022	Ajil ST, ST NIVAS, k	Technical Assistant, Pank	INR	1,80,000.00
2021-2022	Lakshman M G Anar	Multi Tasking Staff, RMS	INR	4,80,000.00
	-	Sree Narayana College, C	INR	4,80,000.00
2021-2022	Vidya Viswanath, Res	TKMM College Nangiark	INR	4,80,000.00
		CA Ajith kumar, Mavelik		1,80,000.00
2021-2022	Jithin Biju , Sreesaila	Jestine Thomas, +9715551	INR	5,28,000.00
	Vishak Vijayan	RelianceThiruvananthapu	INR	4,81000.00
	S Aiswarya	Auro Peptides	INR	200000.00
2021-2022	Arundhathi Prasanna	Inventurus Knowledge So	INR	200000.00
		2020-21		
2020-2021	Rithesh R	Modern Laundry	INR	1,80,000.00
2020-2021	Akhil A,Kuarthiyada	EBRAHIM KAZEROON	INR	6,00,000.00
2020-2021	Aswathy Mani Babu,	Infosys	INR	3,60,000.00
2020-2021	Ramees Muhammed,	Junior Health Inspector G	INR	4,20,000.00
2020-2021	Ms. Nigila P, Nalanka	Scientific Analyst, Molecu	INR	4,00,000.00
2020-2021	Harikrishnan R	Anna Aluminium Campa	INR	1,00,000.00
2020-2021	Kitchu Sasikumar	CSB Bank	INR	5,00,000.00
2020-2021	Chithra M Geethabha	Molecular Connections	INR	4,00,000.00
		2019-20		
	T 41· ·			
	Jyothipriya m			
2010	,Thundil muruga			
2019- 2020	bhavanam, thonallor pandalam	Winno Channai	INR	1 03 000 00
2020	panuaiaiii	Wipro, Chennai	Ш\К	1,92,000.00

	Akhil Sankarapilla			
	Anilkumar,			
	Kurathiyadan vilayil			
	komalloor p.o chunakkara			
2019-		Mohamed Ahmed Amin		
2019-2020	Alappuzha pin:690505	Alkhaja	INR	4,68,879.32
2020	pm:090505	Аткпаја		4,00,079.32
	Jithu R Rajeev,			
	Palavilakizhakkathil			
	,Perooorkarazhma			
2019-	Charummood p o	Bregadier Meg &		
2020		Centre, Banglore	INR	6,60,000.00
	Kesu K			
	Kesu K Shaji,Kanakavilaso			
	m, Paranthal P O			
	Pandalam			
2019-	Pathanamthitta,	Mohamed Ahmed Amin		
201)-	Kerala	Alkhaja	INR	4,80,000.00
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	kozhuvalloor po	education, The Pearl,		
	chegannur	1537, 5th Main Rd, Rajiv		
	Alappuzha district	Gandhi Nagar, Sector 7,		
2019-	kerala	HSR Layout, Bengaluru,		
2020	pincode:689521	Karnataka 560102	INR	7,36,000.00
	D •			
	Prince			
	Varghese,kandathil			
	house kottarukavu	Ruah Technologies and		
2019-	mavelikara P.O	solution pvt Ltd,		
2020	Alappuzha	Chennai Tamil Nadu	INR	3,00,000.00
	Jishnu			
	raj,Vipanchika,			
	-	Delco Marine		
2019-	Thuruthimel	engineering		
2020	Cheriyanad	Cochin	INR	1,68,000.00
2019-				
2020	AMRITHA RAJ	INTERIOR DESIGNER	INR	1,56,000.00
2019-				
2020	Sandeep S A, Sreesyla	Chemistry Teacher, Minis	INR	8,40,000.00
2019-				
2020	SMT. ANJALI P.T P	RESEARCH TNTERN !c	INR	1,62,000.00
2019-				
2020	SMT. SEEMA THON	RESEARCH TNTERN !c	INR	1,62,000.00
2019-				
2020	Akheesh Gopal S, Ch	Junior Technical Associat	INR	2,12,000.00
2019-				
2020	Midhila R, Ambadi, (Junior Technical Associat	INR	2,12,000.00
2019-				
2020	Mrs. Surya Somanath	Assistant Teacher, CHINN	INR	1,00,000.00
		2018-19		
2018-2019	Monisha C Mohan,C	Chengannur Block Panch	INR	2,88,480.00
			-	

2018-2019 ANANDHU VENUG	MALAYSIA, ringgit	INR	29,70,360.00
2018-2019 AJAY KRISHNAN, A	LPSA, Govt. U.P. School	INR	2,64,000.00

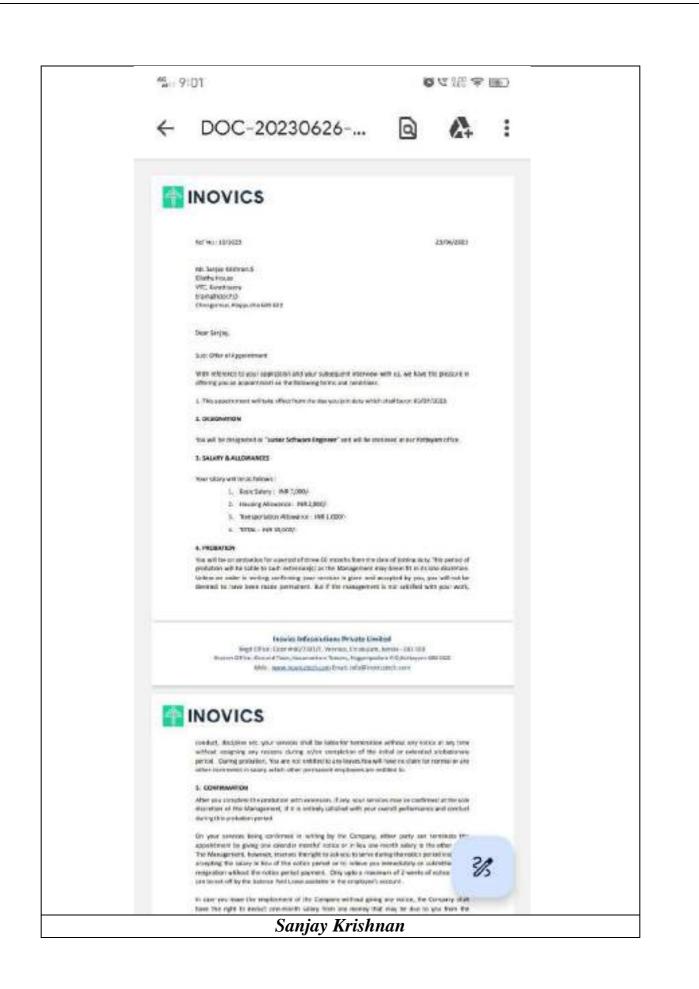




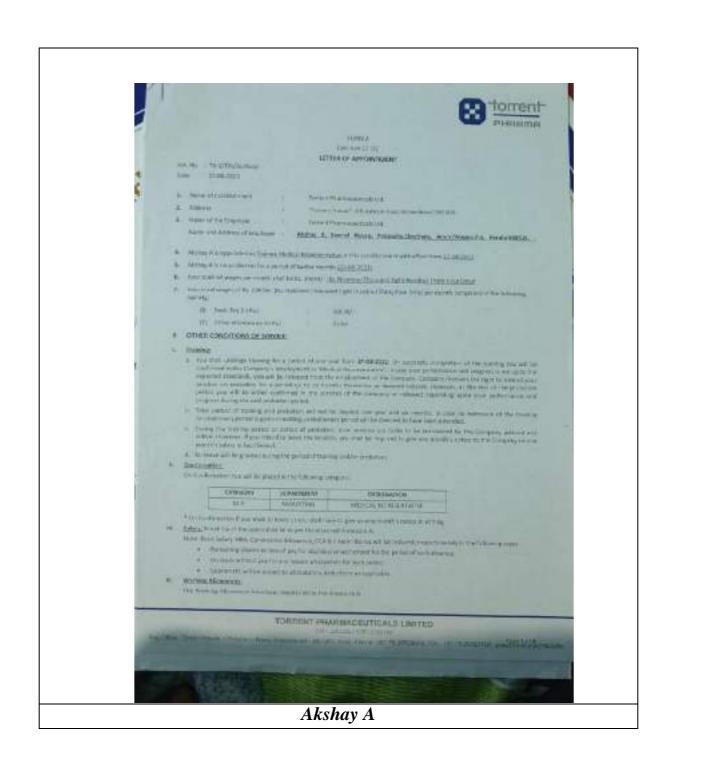
5.2 Student Placement Supporting Documents 22-23

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The are required to just the Company on on before 19.05.2023. Please return a signed copy of this tester as a bleet or your acceptance of the offer, continuing you are of Jamier. We take to main to a mutually reveating relationship. The set to are of Jamier. The set to are of J	_	paymente as applicable w	I total Rs 120 0004-On	annual benefits and statutory
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Sastia Cortainers & Packaging Pvt Lst Fueld Director		We look forward to a mutual	By rewarding relationship	
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Signature Signature Name Argia Vitudantilison T.C.25/3253/4, "NEETHI", Ambujasilassen Road, Vaschiyoor RD, Truandrum - 605 035 Tel: 0471 4063240, 4063241; Fes: 0471 4065396 Email: Lasthapackspitystron.com		Sastra Conteinens & Packa	ging Pvt Ltd	Accepted & Agreed
T.C.25/3233/4, "NEETHI", Ambujavilasam Road, Vaschiyoor P.D. Tmandrum 605.035 Tel:::0471.4063240, 4063241; Fax:::0471.4063245 Email:::sasthapacks@yanon.com		Director	(-)	49.0
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	: ANBARULLAH SANGHAM	Eard: 1947	
Reg. No. 604/97			
Kel. No		05-08-2025	
To who	nsoever it may con	cern	
This is to certify that Miss. Kathis school since June 2022.	iya Sasidharan K.K. D/o Mr.K.K.	Sasidharan has been working in	
She is intelligent hardworking	and committed to tasks entruste	ed.	1000
ter			100
Principal Answer Walter active Walter H. Const.			
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Employment Confirmation Letter

22-11-2021

То

Abhijith V Koippurathu vadakkethil Chunakkara p o Mavelikkara

To whom it may concern,

This letter serves to confirm **Abhijith V** remains currently employed with us on a full time. He is working with us from **17 November 2021** on **BLC program** at **Think & Learn Pvt Ltd**. If you have any questions or need any additional information, please contact me at +918714473755 if I may provide you with additional information.

Majesh M BLC Marketing Manager BYJU'S Think & Learn Pvt Ltd



Think & Learn Private Limited IBC Knowledge Park, 4/1, 2nd Floor, Tower D Banninghetta Main Roed, Bengeluro - 560029 Kamataka E mail info@byjus.com [Sel No. +91 80668 36800 CIN: U8CP03KA2019FC061427 www.byjus.com

Compensation Sheet

Offer No: QS2388307 Associate Name: ABHIJITH V

Designation: Business Development Executive Location: COCHIN

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay	
Basic	13532	162384	
House Rent Allowance	6766	81192	
Special Allowance	1603	19236	
Statutory_bonus	1127	13524	
Gross Salary	23028	276336	
Employer's Contribution			
Employer Provident Fund	1950	23400	
Employer Labour Welfare Fund	20	240	
Insurance	210	2520	
Total Contribution	2180	26160	
Cost to Company: (CTC)	25208	302496	
Deduction: (Subjected to change)			
Provident Fund	1800	21600	
Labour Welfare Fund	20	240	
Professional Tax	208	2496	
Total Deduction	2028	24336	
Net Take Home	21000	252000	

Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card

Page 1 This is a system generated letter



TO CHECK IF YOUR OFFER LETTER IS GENUINE. Open the camera on your smart phone and scan. Ikya Confidential

Offer No : QS2388307

Page 2 This is a system generated letter



TO CHECK IF YOUR OFFER LETTER IS GENUINE. Open the camera on your smart phone and scan.



The Kerala Minerals and Metals Ltd.



(A Govt. Of Kerala Undertaking) (An ISO 9001, ISO 14001, OHSAS 18001 & SA 8000 Certified Company) SANKARAMANGALAM, CHAVARA-691 583 KOLLAM, KERALA, INDIA. Phone :+91 - 476 - 2651215 to 2651217 Fax :+91-0476-2680101, 2686721 E-mail : contact@kmml.com, URL www.kmml.com



CIN-U14109KL197:

TP/PD/T-4/22 09.06.2022

Smt.Reshma . P D/O.Raveendran Pillai. R RahulBhavanam Manapally North Manapally P O 690574 Kollam

Regd With A/D

Sir/Madam,

Sub:- The Kerala Minerals and Metals Ltd., Chavara - Engagement of Apprentices under the Apprentices Act, 1961 - reg.

With reference to your nomination by the R.I Centre, Kollam and subsequent interview you had with us on 05.05.2022, you are hereby offered Apprenticeship in the Trade of Advanced Attendant Operator under the Apprentices Act, 1961 for a full term of $1 \frac{1}{2}$ year in the Titanium Dioxide Pigment Unit of the Company subject to your being certified as physically fit by the Company's Medical Officer.

During the period of Apprenticeship, you will be paid a stipend of **Rs. 9,000/-** per month. You have to execute the Contract of Apprenticeship. You will be required to undergo Apprenticeship according to the working hours of the Pigment Unit and will be subject to the rules of discipline of the company.

You will have to produce original certificates with attested copies thereof and four copies of your passport size photograph at the time of joining Apprenticeship. If the above terms and conditions are acceptable to you, you may please intimate your acceptance and report to this office at Sankaramangalam, Chavara, Kollam-691583 for Apprenticeship on or before 17-06-2022, failing which it will be presumed that you are not interested in this offer of Apprenticeship and this offer will stand cancelled.

Yours faithfully,

For THE KERALA MINERALS AND METALS LIMITED MANAGER (W/GA/LA)



April 10, 2023

Reshmi M Raju, D/o Raju M R Mutticharuvil, Kulanada Pathanamthitta, Kerala Pin: 689503

Dear Ms.Reshmi M Raju,

We have pleasure in offering you in our Kerala Academy of Pharmacy a position as Lab Technician cum Store Keeper. Please note that the employment terms contained in this letter are subjected to such conditions and service rules etc, as may be determined by the management of the institution from time to time.

1. Appointment

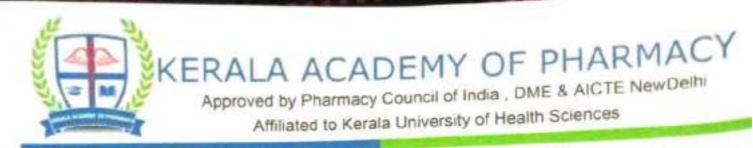
- a. Your date of appointment is with immediate effect from the date of joining not later than 11th of April, 2023.
- b. You will be on a probation period of six months. If in the opinion of the management, you are found suitable; your services may be confirmed earlier.
- c. During the period this contract is terminable by you giving two months' notice. The organization reserves the right to recover the salary in lieu of the notice period.
- d. During the probation period this contract is terminable by the institution with or without any notice.
- e. You will be governed by the present terms and conditions of service of the institution and as and when changes are made in future.
- f. You will report to the person as decided by the Management of the institution. In case of any change in future reporting structure, the Management will communicate the same to you and you need to comply with the same.
- g. You will have to serve the institution for a minimum one year period from the date of joining.
- h. Your working hours will be between 09.00 AM to 5.30 PM from. Monday to Saturday.

2. Compensation

 You will be on the institutional scale with total emolument of Rs. 1,80,000 Per Annum (One lakh Eighty Thousand per Annum)

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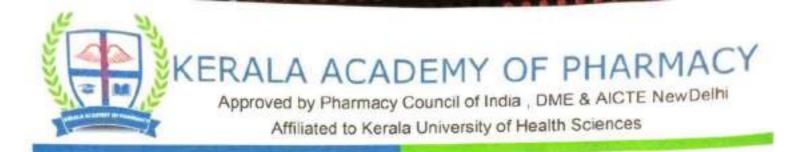




- b. The retirement age is 60 years
- 3. Responsibilities
- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all the tasks assigned to you and ensure results.
 - b. You shall ensure that you will comply with all the policies of the institution. Consequently, you are required to understand the scope and the intent of the policies and comply with the same. You shall also ensure to update yourself with the change or update in policies, which the institution may affect from time to time and comply with the same.
 - It also becomes your responsibility to bring to the notice of the management, any such violations to the policies, committed by any member in the institution.
 - d. The mobile or sim card, issued to you is for solely official purpose. The employee shall be fully accountable for theft, loss or damage of the property.
 - e. In case your core responsibilities are under hold for sometimes, you may have to take up the other organizational work based the requirement in the work place. Your reporting managers will be assigning the same. If your work reports are inaccurate and if the organization has to face any kind of complication for your respective action you will be liable to pay the penalty for the same.
 - f. In case if you are using your own laptop/desktop for the work you have to make sure it is in the working condition and if it gets damaged unexpectedly then you have to get it repaired promptly so that it should not affect the work flow, until it is going to be in the working condition your presence will not be considered
 - g. In case if you are using Official Laptop/Mobile/Sim card and if you forget to bring any of these to workplace your presence will not be considered
- 4. Leave
 - a. You shall be eligible to such leave as is admissible under the leave policy of the institution from time to time.
 - b. Leaves without prior notice of minimum one week are not acceptable & if taken there will be loss of pay of 2 days for every leave taken without notice; it is exempted only in case of certain emergencies. The exemptions for this clause will be decided by the Management of the institution.
 - c. Punctuality should be exercised about the working hours, failing which will result in loss of pay.
- 5. Conflict of interest
 - a. You are required to engage yourself exclusively in the works assigned by the institution and shall not take up any other part time or full time employment with any other institution
 - b. You shall not engage in any activity directly or indirectly that will affect the interests of the institution directly or indirectly.

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- 6. Confidentiality
 - a. As a member of the institution, you may gain access to such information that may be considered "confidential" by the institution. Therefore, you shall not divulge any confidential information to anyone outside the institution or to anyone inside who is not entitled to such information.
 - b. The student data and personal information has to be kept highly confidential and should not be disclosed with anyone other than KAP Management
- 7. General
 - a. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this agreement.
 - b. You are required to submit all the photo copies of your qualification documents, relieving documents and salary slips of last three months along with the originals for verification, on the date of joining. The company will retain all of the original certificates till the completion of the minimum service tenure as per the institution's policy.
- 8. On Separation
 - a. On acceptance of separation notice, you shall ensure to handover all the materials of the institution in your possession that includes presentation materials, data, literature, drawings, audio visual equipments and documents belonging to the institution. You shall not make or retain any copies of these items.
 - b. Institution will not provide experience certificate, salary certificate & relieving letter to those employees who are either terminated, not served the notice period of two months or who have not completed the minimum service tenure as per the institution's policy. If I failed to serve the notice period, I am liable to pay two months' salary to the company
 - c. In case if any kind of emergency or circumstances, you leave our employment during or after the training period, you are liable to pay the penalty for the institution as you will be trained under our expertise.
 - d. If an employee commits non disciplinary action by intentionally or unintentionally, like protest or Leaking of the Organization Information's etc. it will be considered as a violation, that cannot be accepted from the management and it will be directly proposed to termination of an employee from the work.
 - e. Any employee who is found to have been involved in harassment, bullying, or discriminatory behavior will be subject to immediate disciplinary action, up to and including termination. If organization becomes aware of an inappropriate behaviour, the relationship will enter a probationary period or be terminated, depending on the severity of the incident.

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RESPONSIBILITIES

- Conduct experiments under defined conditions to verify/reject various types of hypotheses using refined scientific methods
- Organize and store all chemicals substances, fluids and compressed gases according to safety
 instructions
- Record all data and results in specified forms (paper and electronic) with accuracy and
 responsibility
- Maintain equipment and assist in ordering laboratory supplies
- Ensure that all safety guidelines are followed strictly at all times and maintain a clean and orderly environment
- The quantity of chemicals taken from the store should be accurately recorded in the register every day. (Before and after the experiment usage should be maintained)
- Make sure that's students should not waste chemicals
- After the lab hour, should check and verify the lab equipments (apparatus etc..) anything broken or missing
- · Keep the lab and equipments clean
- · Maintain and Make sure about the availability of chemicals
- Need to monitor the students for following lab rules and ensure to collect fine if any damage happens
- Need to check whether all are attending the lab session if they are present for the day and need to mark the attendance
- · Maintain the respective Lab Registers up to date
 - Stock Register for Apparatus
 - Stock Register for Chemicals
 - Issue Register for Chemicals
 - Issue Register for Students
 - Breakage Register
 - Job card Register
 - Maintain the number of Apparatus and Instruments
 - Prepare the Reagent solution and arrange the Apparatus as per the Instruction of In charge
 - · Should wear Lab coat
 - Inform Head of Lab in charge to alter the Lab duty when you are on leave
 - · Maintain the Log Books of Instruments

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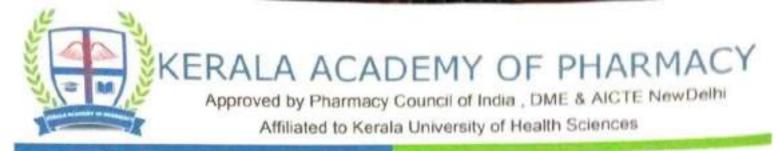
- Monitor and give instructions to students on using the apparatus and chemicals
- · Coordinate with the Academic team and perform the Exam duty as when it is required
- Need to be present in the Lab when practical are conducted

Name : Reshmi M Raju S

Signature:



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- f. When institution becomes aware of an incident involving harassment, bullying, or discriminatory behavior an [internal or external] independent third party will investigate the matter. During the investigation, the accused employee(s) may be removed from the working environment and, in extreme cases, may be suspended on full pay
- g. All employees are expected to comply with the Zero Tolerance Policy. This includes senior leadership and the Board of Directors. An inclusive culture is only made possible by buy-in and cooperation from every employee, regardless of their role or position.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

We look forward to your contribution towards the growth of our institution and your successful career with your PHARMAN



I agree to accept employment on the terms and conditions mentioned in the above letter:

Name: Reshmi M Raju Signature: Place: Trivandrum

Date: 10.04.2023

Kandala Neyyattinkara Kattakkada Rd, Trivendrum Kerala 695512 Ph. 0471-2297501 Email info@keralaacadumyofpharmacy.com Visit keralaacademyofpharmacy.com WEBSITE: www.keralapse.gov.in



E-MAIL: hpsc.psc@kerala.gov.in

Telephone No: 0471-2447201

KERALA PUBLIC SERVICE COMMISSION

No. RIA(3) 2162/2023/GW

From

Thiruvananthapuram, Dated: 09.05.2023

The Secretary, Kerala Public Service Commission, Thiruvananthapuram - 695 004.

To

35) Smt. NEETHU K P

Sir,

Sub: - Advice for appointment as - Woman Police Constable (Women Police Battalion) on ₹ 22,200 - 48,000/- in the Police Department.

You are informed that you have been advised for recruitment as Woman Police Constable (Woman Police Battalion) on ₹ 22,200 - 48000/- in the above Department in OC Turn. The selection is subject to Rules 3(c) and 10(b) of the Kerala State and Subordinate Service Rules - 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully.

For Secretary, Kerala Public Service Commission.

N.B.-

 If posting orders are not received from the above Department within a period of 3 months from the date of this letter, the fact may be intimated to this office.

2. You are directed to Produce this Advice Memo before Appointing Authority at the time of Joining Duty and also at the time of Service Verification.



5.2 Student Placement Supporting Documents 21-22

CPM	CPM INDIA SALES & MARKETING PVT. LTD. B-227, Upper Ground Floor, Okhle Phase I, New Delhi - 110020. Tel: +91 11 4969 4959; Fax: +91 11 4969 4999 Website: www.cpmindia.com
Date: 07-10-2022	
Jithin Baiju Vireetharayil,Puliyoor PO,Chenganur,Alappu:	zha- Cochin Kerala 689510
Re : Offer for the post of Merchandiser Dear Jithin Baiju ,	
We are pleased to make an offer to you on t	ehalf of CPM India Sales & Marketing Pvt Ltd.
for the position of Merchandiser based at	Cochin
The Position carries CTC salary of Rs. 1867.	32.00 Per Annum.
In event of your resignation or termination on notice or salary in lieu thereof.	of services, either side will have to give 7 days
Your appointment will be subject to your of the same	furnishing the following documents and verification
 Proof of educational qualification. Proof of experience. 	
3. Proof of Date of Birth.	
4. Passport size photographs (3 Nos.).	
5. Copy of PAN Card.	
Scanned / Photocopy of a cheque of th	e existing Bank Account.
Copy of AadhaarCard.	
Kindly sign and return the duplicate copy of	this letter.
We expect you to join your duties on 07/1	0/2022
Sheetal Malajam	
With best wishes For CPM India Sales & Marketing Pvt Ltd.	
Acceptance of the offer letter:	
I will be able to join from	Signature
Name	Date

Jithin Baiju

	agree that you shall ande by the 7) CONFIDENTIALITY: During to Shipping, Cockin you will be not agree that po such used.	A second
	Employees have the right to rea	igs and move on after the completion of siles contact.
	It is mandatury for departing	employees to return all company properties tachading all
	confidential company informat	tion/ senantive data (all commer information and leads),
	whether it's unknowingly or w	ith ill intent. Company can move forward with logal actions
	against these practices	
	to follow Kindly review the contents of the agreement are acceptable to yo Note: This offer in valid to accept We look forward to welcoming Haris Managing Director	the carefully. If the terms of employment as set out in this u, please sign, and date the copy of fact three days only you to the Hasterway term.
	Name: AVANI KRISHNAN Accepted	Declined
	20-01-2043	
_	Date & Signature	Date & Signature
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	Reliance		
	#: HR/DBC/22/X3/61347368/60505668/1001375913	Date: 28 Decomber, 2022	
C D	r Vishak Vilesin Nivati Intrado, Themanolikulitat antradiokani 680520 natik, Ingtie		
5	or Mr. Vlatsk		
n	is a with reference to your application and subsequent inferniew you'r	alt with cas.	
	e are pleased to offer you employment as Department Manager Geet I grade in tax business on the following terms and conditions:	nal Stores in Senior Executive -	
1	PLACE OF POSTING:		
	Your index posting will be at Thirovanan/happeners/Seraia.		
	However, fluring employment with the Company, you may be pot alread, without any additional remuneration. Further your service Referee Design Company.		
	This offer to subject to your pareng up on or before 28 December. 20	172	
	DOMPENSATION.		
	Your competization for a Dolf is Company (GTC) basis we be Ro Egitty One Thousand Only) per annuas and will be payable as for detailed besaular of your GTC.		
0.0	Fired Pay: Ro. 431,000- (Repleti Four Leop) Eighly One Thos	asand Only) per annum	
	The measure Base Pay and Charao Pay that conside of other allor per the componization policy of the company.	narios, beiefita, peradebri efic au	
	Retrole Rs. 30,2554 (Euples Thirty Thousand Two Hundhold P	By Eight Only) per worker.	
	This Inductors: - Provident Point II: (2% of PP Wages stat. Boald Pay + Personnel and may be support at applicable Statutory Wage Limit or setual policy. - Graduly UKEPh of Basic Pay and cald asper provisions of The	FF Wayss sepecting as company	
	GENERAL)	Party of the state of the	
1	Vour may choose components of your CTC to put your requirement the year of journing and learning the Company, the ETC will be per- you and the employetent of the Company.		
	The available CTC contgonents along with limits have been detailed	fin Amexula 10.	
	The components within such category of payment are discretered charge three components at any time without rotics. You can be avoid by your would be subject to the prevaiing be runs and reg	relevantion and oil other payments	
	Rallance Retail Limited In construction shall have an action	-	
2		Name, NeuroInn, 647 BUL, Innin.	

THE SREE NARAYANA TRUSTS

Secretary VELLAPPALLY NATESAN

P.B. No. 63 Kollam 691 001 Ph.No. 0474-2742932

5.12.2022

No.2/SNT/6826

APPOINTMENT ORDER

Sub: Appointment of Guest Lecturer. G.O.(MS) No. 46/09/H.Edn., dated 1.6.2009. Ref:

Sri/Smt. Akshaya K. Mohan, Alummoottil House, Parayakadavu, Kuzhithura, Chemistry on is appointed as Guest Lecturer in P.O., Karunagappally, Kollam, remuneration on daily basis at the rate of Rs. 1600/-per day subject to a maximum of Rs. 40000/- per mensum and posted at S.N. College, Chengannur w.e.f. 5.12.2022 against the maternity leave in respect of Dr. Reshmi.R from 5.12.2023 to 2.6.2023.

His/her service will be terminated as and when workload does not justify his/her retention or at any rate on the closing of the college at the end of the academic year. He/She shail have no claim for future appointment as the appointment is purely provisional.

The Principal concerned will be held liable to claim and disburse the salary of incumbent.

He/She is requested to report for duty before the Principal, at S.N. College, Chengannur.

Sree Narayana Colleges

Sri./Smt. Akshaya K. Mohan, Alummoottil House, Parayakadavu, Kuzhithura, P.O., Karunagappally, Kollam (through the Principal) Copy to:-

1. The Principal, S.N. College, Chengannur.

2. The Director of Collegiate Education, Trivandrum.

3. The Dy. Director of Collegiate Education.





Employee Name Arundhathi Prasannan

Emp Code 58247 Location Hyderabad

Subject: Letter of Appointment

Ref: Offer Letter executed between Inventurus Knowledge Solutions Private Limited (the "Company"/"IKS Health") and yourself.

Dear Arundhathi Prasannan,

In accordance and subject to the terms and conditions of the Offer Letter executed between you and the Company as if the same are reproduced herein and incorporated by reference, we are pleased to appoint you as **Medical Coder** in Grade 13 with effect from **Wednesday Sep 28,2022** (the "Effective Date").

You will be on probation for a period of six (6) months from the Effective Date. Subject to your satisfactory performance, the Company may confirm your appointment or extend your probation at its sole discretion.

Your employment with the Company is based upon the information furnished by you in your employment application and all further declarations and undertakings. In the event, if any information and/or declaration is found out to be false, incorrect, misleading or fabricated, the same will lead to termination of your employment with the Company with immediate effect without notice.

The terms and conditions of your employment shall be subject to due observance and compliance with all policies, rules, regulations and procedures of the Company, which the Company may from time to time separately frame or amend in its sole discretion.

Please sign this letter in duplicate and kindly return to us one signed original.

Your failure thereafter to join the Company shall be considered as your withdrawal from the acceptance of the offer and the Company shall be entitled to take appropriate action against you including but not limited to replacement of your candidature.

We look forward to having you as part of the IKS Health team.

Yours sincerely,

For INVENTURUS KNOWLEDGE SOLUTIONS PVT LTD.

Approved and Released by

The Talent Engagement Team*

For Inventurus Knowledge Solutions Private Limited

(*This is an electronically generated document and hence not signed)

Arundhathi Prasannan

I accept the above offer on the terms indicated.

Signature Date

DEPARTMENT OF POSTS, INDIA Office of the Head Record Officer, RMS 'EK' Division, Kochi-682011 Phone: 0484-2363019,2363018,2363016, e-mail: hroernakulam.kl@indiapost.gov.in

Memo No. HRO/MTS/Rectt/2022 Dated: 09.12.2022

In pursuance to the orders contained in SRM RMS 'EK' Division, Kochi-682011 Memo No. B-104 dated 07.12.2022 the following meritorious sports persons who had been allotted to the cadre of MTS for direct recruitment under Sports Quota to RMS 'EK' Division for the vacancies upto 2020 is provisionally appointed as Multi Tasking Staff in RMS 'EK' Division with immediate effect. Pay will be fixed as per CCS (RP) Rules 2016 under Pay Matrix Level-1 plus allowances admissible from time to time.

SI rio	MTS Rank no.(as per provisional selection list)	Name of the candidate(Smt/Sri)	Selected category	Sports-Event	Post to which appointed
1	MTS-1	Arun SA	SC	Kho-Kho	MTS,HRO Emakularn
2	MTS-10	Rajasekharan C	UR	Tenni-Koit	MTS,HRO Emakulam
3	MTS-12	Sahara Rafeeg	OBC	Tenni-Koit	MTS, HRO Emakulam
4	MTS-14	Lesshman M G	UR	Tenni-Koit	MTS, HRO Emakulam
5	MTS-17	Reajith N	ST	Tenni-Koit	MTS, HRO Emakulam
6	MTS-21	Anjana Jalesh	SC	Tenni-Koit	MTS, HRO Emakulant
7	MTS-23	Anasha K Joseph	UR	Tug-of-War	MTS, HRO Emakularn
8	MTS-24	Neethu M S	UR	Tug-of-War	MTS,HRO Ernakulam

The appointment is purely temporary subject to the provisions of CCS (Temporary Service) Rules 1965 as amended from time to time and will not confer any title for permanent appointment.

The officials will be under probation for a period of two years from the date of joining the post.

The other conditions of service will be governed by the relevant rules and orders in force from time to time.

SOBHAK B

Head Record Officer RMS 'EK'Division, Kochi-11

A copy of this memo is issued to:

- 1. The SRM RMS'EK'DN, KOCHI-11
- 2. The HRO (A/Cs), RMS 'EK' Division, Kochi-682011- necessary action.

MG

- 3. All ASPs/IPs *EK * Division-For information
- The officials Lekshman
- 5. SB/PF of the officials
- 6. Office Copy

SOBHA K B Head Record Officer RMS 'EK'Division, Kochi-11

Scanned with CamScanner

THE SREE NARAYANA TRUSTS

Secretary VELLAPPALLY NATESAN P.B. No. 63 Kallam 691 001 Ph:0474-2742932

No.2/SNT/ 5783

19.10.2022

APPOINTMENT ORDER

Sub: Appointment of Guest Lecturer. Ref: G.O.(MS) No. 46/09/H.Edn., dated 1.6.2009.

Sri. Vidya Viswanath, Reshma Nivas, Muthukulam South.P.O., Muthukulam 690 is appointed as Guest Lecturer in Chemistry on remuneration on daily basis at the rate of Rs. 1600/-per day subject to a maximum of Rs. 40000/- per mensum and posted at T.K.M.M. College, Nangiarkulangara. w.e.f. 19.10.2022 against the maternity leave vacancy of Smt. Anju S. Appukuttan vide order No. 7(b)/NANG/4226 dt. 5.8.2022.

His/her service will be terminated as and when workload does not justify his/her retention or at any rate on the closing of the college at the end of the academic year. He/She shall have no claim for future appointment as the appointment is purely provisional.

The Principal concerned will be held liable to claim and disburse the salary of incumbent.

He/She is requested to report for duty before the Principal, at T.K.M.M. College, Nangiarkulangara.

Manager

Sree Narayana Colleges

Sri. Vidya Viswanath, Reshma Nivas, Muthukulam South.P.O., Muthukulam 690 506 '(through the Principal).

Copy to:-

- 1. The Principal, at T.K.M.M. College, Nangiarkulangara
- 2. The Director of Collegiate Education, Trivandrum,
- 3. The Dy. Director of Collegiate Education, Kollam.



SREE NARAYANA COLLEGE

CHENGANNUR, ALAPUZHA, KERALA

Aided College Affiliated to University of Kerala (NAAC Accredited with Grade B)

5.2 Student Placement Supporting Documents (20-21)

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		144	w 10. 2022	
	LETTER OF APPOINT	MENT - RENGTE ENPLOYMENT		
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De	ar Mai Nigila P.,			
	equiar Connections Private Limited (the "Co ared to offer you employment or the followin		d goup conserves, is	
1.	COMMENCEMENT OF EMPLOYMEN	r		
	Appointment Letter ("Letter"). Your a	any on remote working basis (REMOR lines subject to his terms and coeff trologinent with the Company shall com in accordance with the terms set for	fora set toth in this manoe from Jame 15,	
	satement) is made in your applicati forthwith without any solice or comp upon your ability to work for the Comp	PLOYEE of the Company is subject to in the event that outh verification reveals in to the Company, your services are in insults. Your employment is the Comp any without any restricteds, i.e., you are to be company in any of your provision to be company with any of your provision	any discrepancy in the lable to be terminated lany is also contingent notboard by any son-	
	1.3 For jeining purposes, you shall report	to HR Manager of the Cempany.		
	MOLECULAR CON Notinge Banding, 2002 Kaletanahati, 300 Peet Ph.:0802569 (345.) Brail: mindimetaclam			
		• • 7 • 7		
	N	igila P		

PROCEEDINGS OF THE DISTRICT MEDICAL OFFICER OF HEALTH, KOLLAM

Sub: Establishment-Health Services Department- Appointment of Junior Health Inspector Gr. II through Kerala Public Service Commission- Verification of Original Documents- Permitted to join duty- Orders issued.

Read: 1. Advice letter No. QR II(1)294007/2020 Dated: 24/01/2022 by the District Officer, Kerala Public Service Commission, Kollam.

2. This office order of even no. Dated 11.02.2022

3. Request received from the Candidate on 15.02.2022

ORDER NO. A7/2354/2022 DMOH KOLLAM DATED 15.02.2022

Sri. REMEES MUHAMMED, RAMEES MANZIL, VADAKKUMTHALA, KOLLAM-690536 has been appointed as **Junior Health Inspector Gr. II** as per advice letter read 1st and posted at **community health centre**, **CHAVARA** vide order read as 2nd paper above. He has reported before the under signed on the F.N of 15.02.2022 for verification of the original documents before joining duty at the said station as instructed in the appointment order.

The original certificates and other documents related with the appointment has been verified and found correct.

In the circumstances, Sri. REMEES MUHAMMED, RAMEES MANZIL, VADAKKUMTHALA, KOLLAM-690536 is permitted to join duty on the F.N of 15.02.2022 before the Superintendent, COMMUNITY HEALTH CENTRE, CHAVARA

The Medical Officer in charge, **COMMUNITY HEALTH CENTRE**, **CHAVARA** is directed to join the incumbent in the existing vacancy on the F.N of 15.02.2022 itself and report the same promptly.

> Dr.Bindhu Mohan District Medical Officer of Health, Kollam

To

The incumbent.

Copy to: 1. The Medical Officer in charge, **COMMUNITY HEALTH CENTRE, CHAVARA** (Along with original certificates of Physical Fitness)

2. The District Officer, KPSC, Kollam (With C/L)

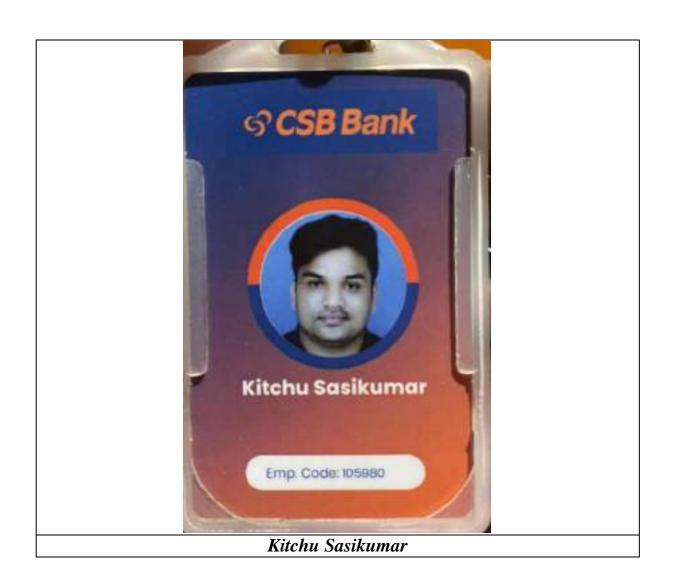
3. File Stock file.

// Forwarded //

Ramees Muhammed

MOBERN SALOAN LAUNDRY SALOAN
Joining Report
Date: \$2-10-2022
This is to conjumn their J <u>Alphenk Revenuelines</u> , have pointed dely on Logistics Experience on <u>12-Opt-2022</u> .
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HRD/3T/21-22/1003790957

Ms. Aswathy Mani Babu Candidate ID: 1003790957 Manappallysseri, Thondankulangara Ward Avalookkunnu P O , Alappuzha Aleppey - 688006 Kerala India Ph: (91) 79074 33537

March 5, 2022

Dear Aswathy Mani,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED CIN: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com



HRD/3T/21-22/1003790957

March 5, 2022

Ms. Aswathy Mani Babu Candidate ID: 1003790957 Manappallysseri, Thondankulangara Ward Avalookkunnu P O , Alappuzha Aleppey - 688006 Kerala India Ph: (91) 79074 33537

Dear Aswathy Mani,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

1. **Definitions**

The following terms shall have the following meanings for the purpose of this Offer of Employment (**'Offer Letter'** hereinafter).

- **1.1 'Affiliates'** means any entity that controls, is controlled by, or is under common control with the Company.
- **1.2 'Company'** refers to Infosys Limited.
- **1.3 'Control'** means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.
- **1.4 'Training'** shall mean and include all the training that shall be imparted to you on joining the Company.

2. Joining

Your scheduled date of joining the employment of the Company will be March 10, 2022.

3. Location

Your location for employment is Mysore, India.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



4. Training

You recognize and accept that at the time of appointment as Systems Engineer Trainee, except exposure to academic knowledge, you have received no formal, effective, technical or practical training to independently function as a Systems Engineer Trainee who is commercially viable to the Company. You further recognize and accept that prior to and at the time of joining the Company, you have not been exposed to and, therefore, have not acquired any management or communication skills, which are essential for performance of duties by you which meet the current business needs, parameters, standards and efficiency levels required by the Company

Therefore, you would need to undergo the Training program at the Company. The Training program may consist of classroom/virtual training and/or on-the-job training. The duration of the Training will be based on the business requirements of the Company.

5. Terms and Conditions during Training

You are aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours etc. in the process of selecting and appointing you as Systems Engineer Trainee and thereafter imparting Training to you

You further accept, agree and admit that the nature, quality, intensity and content of Training to be imparted by the Company is not available or imparted by any other company of a similar nature. The Training is designed to satisfy the exclusive requirements of the Company

You admit and recognize that the technical and management Training involves substantial Training costs, man hours, resource utilization and is the result of the Company's pro-active policies in encouraging leadership qualities

You recognize and accept that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, etc., in the event you fail to complete the Training and/or leave the Company during the Probation period

You, therefore, agrees that in the event of you leaving the Company before completion of the Probation period with the Company for any reason whatsoever, you shall be liable to pay to the Company compensation /damages amounting to Rs. [1,00,000]/- (Rupees One Lakh)

You accept, agree and admit that the aforementioned amount is a genuine, fair and reasonable estimate of the damages, loss and expenses that the Company would suffer on providing you the Training and/or if you leave the Company during the Probation period

You acknowledge that the failure to complete the Training successfully or leaving the Company within the Probation Period shall mean and include:

- a) Failure to complete the Training and/or the Probation Period by being absent for any reason(s) whatsoever from the Company;
- b) Leaving the Company for the purpose of higher studies, research, alternate employment, alternate Training or any other purpose during the Probation period.
- c) Dismissal by the Company for any act of misconduct, indiscipline, absence, refusal to obey orders, breach of internal policies of the Company or unsatisfactory response from you during the Probation period

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



6. Probation and confirmation

You will be on training / probation for a period of 18 (Eighteen) months from the date of joining the Company. On successful completion of your training / probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – IV.

7. Leave

You are entitled to earned Leave, right from your date of joining. You will be eligible for 15 (Fifteen) working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 (Twenty) working days of leave annually.

Leave is credited on a quarterly basis. The Leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

8. Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

9. Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you

10. Compensation and Benefits

10.1 Salary

Your Total Gross Salary during the first six months from the Date of Joining will be **INR 25,000 per month** and Total Gross Salary post successful completion of six months will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

The effective date of the revised salary will be the 1st of the month succeeding the month in you have completed 6 months.

10.2 Performance- linked Incentive

You will be eligible for a Performance-linked Incentive (PI) upon successful completion of six months from the Date of Joining, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the six months period.

The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details



10.3 Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I and Annexure - II of this letter. The mode of payment for Financial Year **2021 - 22** will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

10.4 Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans.

10.5 National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details

10.6 Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 5,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

11. Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining the Company. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

12. Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your Training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your Training, or you are involved in an act that constitutes misconduct, your Training/employment can be terminated by the Company with immediate effect without notice.



13. Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

14. Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).



This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:_____, 20____

Sign your name

Print your name

Location



ANNEXURE – I

(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS (All figures in INR. per month)		
NAME Ms. Aswathy Mani Babu		
ROLE	Systems Engineer	
ROLE DESIGNATION Systems Engineer Trainee		
1. MONTHLY COMPONENTS		
BASIC SALARY 15,0		15,000
BASKET OF ALLOWANCES 4,4		4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis) 2,		2,850
MONTHLY GROSS SALARY 22,		22,328

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the	
advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary 7	
FIXED GROSS SALARY (1+2+3) 25,0	
TOTAL GROSS SALARY	25,000

OTHER BENEFITS				
Scheme Eligible Amount in INR. Interest Monthly Instalments Margin Money (To be borne by the employee)				
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



ANNEXURE- II (Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)		
NAME	Ms. Aswathy Mani Babu	
ROLE	Systems Engineer	
ROLE DESIGNATION Systems Engineer Trainee		
1. MONTHLY COMPONENTS		
BASIC SALARY 15,		15,000
BASKET OF ALLOWANCES 4		4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)		2,850
MONTHLY GROSS SALARY 22		22,328

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the	
advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary 1,800	
GRATUITY - 4.81% of Basic Salary	
FIXED GROSS SALARY (FGS) (1+2+3) 25,0	

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 20%
PERFORMANCE LINKED INCENTIVE (TPI) 1,250 2,500			5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			26,250
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			27,500
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			30,000

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



5.2 Student Placement Supporting Documents 2019-20

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EN	IPLOYMENT AGREEMENT
Charles - Starter From - Starter	and the second
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AL INSTRUCES, SHEA 21A, Mar	ery Rood, Marudu, Ernakazam, Mail III i anaterborod genail anno. 952655333
	Amritha Raj



 - E Rush	
APPOINTMENT LETTER	
Date 19 ⁻¹ Jonany 2022 Ref No : RTS/HR/20220119	
Dear Prince Varghese,	
We are pleased to offer you a position in our organization as "Associate Cyber Security Analyst". You will be based in our Chennal efficience and at 11/6, Thinux Jover Negar, MKN Road, Arander, Chennal 16, Your Che of Johning is 19" Advany 2022.	
You will be paid gross encluments totaling a set of the	
Tour employment with us will be governed by the Terms & Conditions as detailed in Announe – A. Your offer has been made based on information familated by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.	
Every moment, technology is changing the way will think, connect and live. At Roah Tech we are to excited to onboardiyou on this journey that will make an impact and change the world for better. We are confident that your contribution will take us further in our journey towards becoming world evidens. We assure you of our support for your professional development and growth.	
Tours truly	
19. Bear	
Benison Wilson HR Manager Rush Tech Solutions Pyt Ltd	
 Prince Vargheese	
KINGOOM OF BAHRAIN	
JEENTATAICHNE	
990830462	
KESU KESAVAN SHAJI	



الإمارات العربية المتحدة وزارة التـربيـة والتعليـم

Employment Contract - Special for	عقد توظيف خاص لغير المواطنين		
non UAE National			
This contract is being made on of/ 2018 between the: Ministry of Education (First Party) Represented by HE Eng. Abdul Rahman Al Hammadi in his capacity as Undersecretary of Ministry of Education for Inspection and Support Services. And the Second party: • Mr./Ms. Sandeep Sasikumar Ambapallil • Nationality: Indian • Holder of passport #: 50893554 • Address outside the country: India	أنه في يوم الموافق / / 2018 م حرر هذا العقد بين كل من: وزارة التربية والتعليم الطرف الأول ويمثلها سعادة المهندس/ عبد الرحمن الحمادي بصفته وكيل وزارة التربية والتعليم للرقابة والخدمات المسادة. وبين الطرف الثاني: و الميد/السيدة: سانديب ساسيكومار أميابالول و الجنسية: الهند و العنوان خارج الدولة: الهند		
The two parties agreed on the following:	وتم الاتفاق على ما يلي:		
Clause 1: The Second Party shall be appointed by the First Party to work in: position of: Chemistry Teacher grade:1 basic salary as: AED 7475 only, total salary as: AED 7600 only including the following benefits (provided that the total salary of the employee including the benefits shall not exceed the upper limit set by the Cabinet Resolution in this regard).	البلد 1: يعين بموجب هذا العقد الطرف الثاني لدى الطررف الأول للعمل: بلاد جرة: الأولى بلاد جرة: الأولى براتيب أساسي مقداره : 7475 در هم فقط وبراتيب إجمالي مقداره : 6000 در هم وبراتيب إجمالي مقداره : 1600 در هم الراي الإجمالي للموظف بما فيه الامتيازات أدناه السقف الأعلى المحدد بموجب قرار مجلس الوزراء في هذا الشأن).		
 Medical insurance for employee, spouse and up to three children under 18 years old as per the applicable law. Relocation/ Repatriation economy class Tickets for employee, spouse and up to three children under 18 years old as per the applicable law. There will be no duality in payment of the same to the spouse of the employee who works for the Federal Government. 	• تأمين صحي للموظف وزوجه و 3 أبناء لا تتجاوز أعمارهم عن 18 سنه وفق النظم المصول بها. • تذكرة سفر على الدرجة السيلحية استقدام/ ترحيل للموظف وزوجه و 3 أبناء لا تتجاوز أعمارهم عن 18 سنه وفقه النظم المصول بها. ويشترط عدم الازدواجية في الصرف مع زوجه الأخر الذي يعمل في الحكومة الاتحادية.		

Rec/SPCT/ non UAE- Academic staff/2018

\$0893554



حالتك أبوطيني ١٩٨٩ ٢ ٢ ٢ ٢ ٢ ٩ ٩٧٢ + فاكس أبوطيني ١ ٩٨٦ ٢ ١ ١٩٧٩ + من ب ٢٩٥ + أبوطيني • الإمارات المربية للتحدة TEL ABU DHAM: +971 2 408 9599 • FAX ABU DHABI: +971 2 408 9906 • PO 80X 295 • ABU DHABI • UNITED ARAB EMIRATES حالتك دين ١ ٢٦٦٦ ٢ ٢ ٢ ١ ٢ + فاكس دين ١ ٢٦٦ ٢ ٢ ٢ ٢ ٢ ٩ ٩٩٩ • من ب ٢٦٦٢ • دين • الإمارات المربية للتحدة TEL DUBAI: +971 4 217 666 • FAX DUBAI: +971 4 263 8178 • PO BOX 3962 • DUBAI • UNITED ARAS EMIRATES

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الإمارات العربية المتحدة وزارة التـربيـة والـتعليـم

Clause 2:	البند2:
The term of this contract shall be (two years) maximum as of/ / and ending on / / 20 The contract may be renewed for a similar term.	مدة هذا العقد (بحد أقصمي سنتين)تبدأ من تاريخ و تنتهى في ويجوز تمديده لمدة مماثلة.
Clause 3:	البندي:
The Second Party acknowledges that he/she has reviewed the Federal Law by Decree No 11 of 2008 concerning human resources in the Federal Government, as amended, the Executive Regulations thereof, and the Code of Ethics and Professional Conduct Document for Civil Service, declaring that he/she shall observe all duties and refrain from all the prohibited acts provided for therein and the decisions related thereto.	يقر "الطرف الثالي" بأنه قد اطلع على المرسوم بقانون اتحادي رقم (11) لمنة 2008 بشأن الموارد البشرية في الحكومة الاتحادية وتحديلاته واللائحة التنفيذية ووثيقة مبادئ السلوك المهني وأخلاقيات الوظيفة العامة ووثيقة التسامح وبأنه سوف يلتزم بجميع الواجبات والامتناع عن المحظورات الواردة بها والقرارات ذات الصلة.
Clause 4:	البند 4:
The Second Party shall be obliged to implement all duties and responsibilities of the job as per the contract and annex or any other assignment related thereto.	يَلْتَرَم الطَّرف الثَّاني بتنفيذ جميع المهام والمسؤوليةت المتعلقة بالوظيفة وفق العقد والملحق، أو أي مهام أخرى يكلف بها ذات صلة.
Moreover, transferring the knowledge as per goals and key performance indicators is part of achievement certificate	بالإضافة إلى نقل المعرفة ولق أهداف و مؤشرات اداء دوريه و تعتبر جزء لا يتجزأ من شهادة الإنجاز الشهرية.
Clause 5:	البند 5:
The Second Party shall report to work at times and days set forth in the Executive Regulations of the Federal Law by Decree No 11 of 2008 concerning human resources in the Federal Government, as amended.	على "أَطَرف الثاني" الالتزام بمواعيد الدوام الرسمي المقررة في اللائحة التنفيذية للمرسوم بقانون اتحادي رقم (11) لمئة 2008 م يشأن الموارد البشرية في الحكومة الاتحادية وتحديلاته.
Clause 6:	البند6:
The Second Party shall undergo a six- month probation period as of the date of commencement, which may be extended for three months. The First Party may terminate the service of the Second Party during this period after serving a five working days notice. The Second Party may resign during the probation period after notifying the First Party by a similar notice on the date set for resignation.	يخضع "الطرف الثاني" لفترة اختبار منتها مئة أشهر قابلة التمديد لمدة لثلاثة أشهر أخرى، و "الطرف الأول" إنهاء خدمة "الطرف الثاني" خلالها بعد فترة إشعار لمدة خمسة أيام عمل، كما يجرز للموظف الامنتقالة من وظيفته خلال فترة الاختبار بعد إخطار جهة عمله كتابيا خلال فترة إشعار مماثلة.
Clause 7:	البند7:
Provisions of the leaves set forth in the Decree Law No. 11 of 2008 concerning human resources in the Federal Government, as amended, shall apply to the Second Party.	تُسري على " الطرف الثاني " أحكام الإجازات المقررة في المرسوم بقانون رقم (11) لسنة 2008 بشأن الموارد البشرية في الحكومة الاتحادية وتعديلاته.

Rec/SPCT/ non UAE- Academic staff/2018

06.12.2018 Initial

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الإمارات العربية المتحدة وزارة التـربيـة والتعليم

Clause 8:	البند 8:			
The First Party has the right of not renewing this contract this contract, and may revoke it before its expiry date at any time provided that the Second Party shall be notified in writing one month prior to the date set for revocation. In this case, the First Party shall pay to the Second Party, an amount equivalent to the total salary for one month as a compensation for revoking the contract.	للطرف الأول الحق في عدم تجديد هذا العقد، كما يجوز له فسخه قبل انتهاء مدته في أي وقت شريطة إعطاء الطرف الثاني إشعارا خطيا بذلك قبل شهر من التاريخ المحدد للفسخ، على أن يؤدي "الطرف الأول " في هذه الحالة" للطرف الثاني " قيمة راتب إجمالي عن مدة شهر تعويضا عن فسخ العقد.			
Clause 9:	اليند 9:			
The Second Party may resign by sending a resignation letter to First Party including a notice period of two months. The resignation shall be accepted unless the First Party takes the appropriate decision on the same and notifies the Second Party within 15 days of submitting the resignation.	يجوز " للطرف الثاني" أن يستقبل من وظيفته بطلب خطى يتضمن إخطار "الطرف الأول" بفترة إنذار (شهرين) وتعتبر الاستقالة مقبولة مالم يتخذ الطرف الأول القرار المناسب بشأتها وإخطار الطرف الثاني خلال خمسة عشر يوما من تقديمها.			
Clause 10:	البند 10:			
The reasons of service termination contained in Clause (101) of Human Resources in Federal Government and the Executive Regulations, shall apply to the Second Party.	تسري على الطرف الثاني أسباب انتهاء الخدمة الواردة بالمادة (101) من قانون الموارد البشرية ولانحته التنفيذية.			
Clause 11:	البند11:			
This contract shall end by the expiry date thereof, unless the two parties agree on renewing it.	ينتهى العقد بنهاية مدته ما لم يتم الاتفاق بين الطرفين على تجديده كتابيا.			
Clause 12:	البند 12:			
The First Party shall pay the fees of the residency of the Second Party.	تتحمل جهة العمل تكاليف ورسوم الإقامة للموظف.			
Clause 13:	البند 13:			
The Second Party shall be entitled, on the expiry of service, to an end of service gratuity and cash reimbursement for his/her accumulated annual leaves according to the Decree Law No. 11 of 2008 concerning human resources in the Federal Government, as amended, the Executive Regulations thereof and the Cabinet Resolutions. This contract has been issued in two originals, in Arabic and English. In case of any discrepancy, the Arabic version shall prevail.	يستحق الطرف الثاني عند انتهاء الخدمة مكافأة نهاية خدمة وبدل نقدي عن رصيد إجازاته السنوية طبقا للمرسوم بقانون رقم (11) لسنة 2008 بشأن الموارد البشرية في الحكومة الاتحادية وتعديلاته واللائحة التنفيذية وقرارات مجلس أوزراء. الوزراء بلاغاد من نسختين واحدة باللغة العربية والأخرى بالإنجابزية وفي حلة الاختلاف يعتد بالنص الوارد باللغة العربية.			

Rec/SPCT/ non UAE- Academic staff/2018

Ob. 12.2018

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مانت أبوظيي ١٩٧٩ ٢ ٢ - ١٩٧٩ + فاكس أبوظيي ١٩٧٩ ٢ + طىب ١٩٦٤ + حيب ١٦٩ + أبوظيي • الإمارات العربية للتحدة TEL ABU DHABL + 971 2 408 9999 + FAX ABU DHABL + 971 2 408 9966 + RQ 60X 295 + ABU DHABL + UNITED ARAB EMIRATES هانت دين ٢٦٦٦ ٢ ٢ ١ ٢ ٢ + + طاكن دين ٢٦٦ ٢ ٢ ٢ ٢ ٢ ٢ ٢ ٢ ٢ ٢ ٢ + حي ب ٢٦٦ + ديني + الإمارات العربية للتحدة TEL DUBAL + 971 2 217 6666 + FAX DUBAL + 971 4 263 8178 + RO 80X 3962 + DUBAL + UNITED ARAB EMIRATES

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الإمارات العربية المتحدة وزارة التـريـية والتعليم

06.10 2018

COLOR STREET	
Signature:	يوقيع:
First party	الطوف الأول
Eng. Abdul Rahman Al Hammadi Undersecretary of MOE Inspection & Support Services	المهندس/ عبدالرحمين محمد الحميدي وكل وزارة التربية والتعليم للرقابة والخدمات المسالانة
Date: / / 2018	التاريخ: / /2018
Second party	الطرف الثاني
Name: Sandeep Sasikumar Ambapallil Position: Chemistry Teacher Date: 06.10.2018 06.12.20	الاسم:سانديب ساسيكومار أمباباليل الوظيفة:معلم الكيمياء التاريخ:

Soude - 2018

Rec/SPCT/ non UAE- Academic staff/2018

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एचएलएल साइफ़केपर सिमिटेड (भरत सरकार का प्रमण)

з



No.HLL/10-2714/2022-

22nd December, 2022

SHRI AKHEESH GOPAL S S CHEMPAKATHANAL ARA-16 MUGHAKADU LANE, ANAYARA P O THIRUVANANTHAPURAM - 695029 Ph : 8069770819

Dear Sir,

POSITION: JUNIOR TECHNICAL ASSOCIATE (NATURAL PRODUCTS - CHEMISTRY)

We have pleasure in welcoming you to the HLL Family, having been selected for the position of JUNIOR TECHNICAL ASSOCIATE (NATURAL PRODUCTS - CHEMISTRY), on FIXED TERM CONTRACT basis.

Please report to the MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017, on or before 29th December, 2022.

We look forward to have your whole-bearted involvement and participation in the growth and well-being of the organization.

The terms and conditions of your appointment are enclosed.

Yours faithfully,

Dr.ROY SEBASTIAN

Encl: As above

নি-সির হব বনীয়না কর্মানেয়: ব্রুড্ডেড্ডে শবন, বুরুদ্ধের গাঁ,জাঁ, বিচরব্যাদ্রম-৪95 017, করেন, হাঁরিয়া, ব্রুংখাও : + 91 +71-2354749, 2350761, 2350959 ব্রহমের্টে: সক্রমাজিরেকামা com

मीजाइएमा: ब्राटी विओगस्मा ३००जी ओआहर () २९२१

Corporate and Registered Office. HL. Showan, Posyappure RO. Thinwanonthepuram-695-012 Kerola, India Ref: +97-471-2354949 2950961, 2350959 Website - www.freatehil.com CNN: 198419861 1966801002821



TERMS AND CONDITIONS OF APPOINTMENT AS JUNIOR TECHNICAL ASSOCIATE (NATURAL PRODUCTS - CHEM(STRY)

- This appointment is on contract basis and you are specifically taken for a period of ONE YEAR from the date of your joining duty. The period of contract may be reduced or extended at the sole discretion of the Company. You engagement on contract basis will not confer on you any claim as of right or otherwise for consideration for regular employment in the Company.
- 2. During the contract period, You will be placed in the Scale of Pay of Rs. 10000 - 20000. You will start on a Basic Pay of Rs. 10000.00 per month in the above scale plus other admissible allowances as applicable to the employees of your grade as per rules of the Company from time to time. The monthly pay & allowances admissible as on date is as under

SI No	Pay Particulars	Amount (Rs per month)
1	Basic Pay	10000.00
	DA (34.8% of BP)	3480.00
3	HRA (17% of BP)	1700.00
<u> </u>	Perks (25% of BP)	2500.00
	TOTAL	17680.00

You are also eligible for annual increment on completion of every 12 months of service subject to a minimum performance rating of "good".

Performance Rating Rate of increment		
Good & Very Good	3% of Basic Pay	
Excellent	5% of Basic Pay	

- 3. During the contract period, except during the first year of contract, your services are liable to be terminated at any time by giving one month notice or by paying one month salary in lieu thereof and if you require to leave the job you will have to give one month notice in advance or pay to the Company one month salary. During the first year of the contract either party can terminate the contract without serving one month notice.
- You are also eligible for contribution to provident fund @ 12 % of the Basic Pay and DA every month.
- For Medical Facilities, you and your dependent family members will be covered under the relevant provisions of the Employees State Insurance Act 1948.



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- 6. In addition to public holidays observed by the Company, you shall also be entitled to 12 days Casual Leave, 8 days Sick Isave and 12 days Paid Leave during the calendar year. Paid Leave available in the credit may also be encashed at the end of the calendar year subject to a maximum of 12 days of the Basic Pay + DA towards leave encashment. The above leaves cannot be carried forward to the next calendar year. Leave entitlement and encashment shall be governed by the Company's leave policy and the policy on engagement of employees on fixed term contract, as applicable and may be modified from time to time.
- You shall observe and fulfil all the instructions, directions and orders given by the employer as well as your superiors.
- Your aptitude and interest for the job will be closely observed.
- 9. You shall devote your whole time and attention exclusively to the duties entrusted to you to the best of your power, ability and skill and shall not do any other work for any person or concern in any capacity, whether with or without any remuneration nor shall hold any private business.
- 10. You shall not disclose, divulge or make public or shall personally use for your gain any of the materials, processes, accounts, transactions, dealings, information etc., whether the same may be confined to you or may become known to you during the course of your service or otherwise.
- In case you are employed, please bring a letter from your present employer stating that your resignation has been accepted and you are relieved.
- 12 You shall not seek or try to secure any other job or employment without previous written consent of the employer.
- 13. Your initial posting will be at HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, TH/RUVANANTHAPURAM - 695 017. Your services are transferable from one place to another either in existence or that would come into existence.
- At the time of reporting for duty you will have to produce the following documents;
 - a. Certificate of Fitness from the Competent Medical Authority viz., Staff Surgeon/Medical Officer of any necognised District General Hospital. The medical examination fee, if any, will be paid by you and it will not be re-imbursed by the Company.
 - b. Duty Report Form (enclosed) duly filled in and signed.

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- c. Six copies of recent passport size photographs duly signed on the front side with name written in block letters on the reverse.
- d. Attestation form in quadruplicate prescribed by the Ministry of Home Affairs, completely filled up and duly signed by you for verification of your character and antecedents.
- e. Original certificates along with attested copies of the following documents:

1. Certificate of educational qualification / experience.

2. Certificate of age / date of birth.

3. Character and Conduct Certificate from two respectable persons.

4.Candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes should produce a Proper Community Certificate in original from the concerned Revenue Authorities.

- 15. This offer is subject to production of the originals (along with attested copies) of certificates proving your age, qualification, experience etc.
- 16. The Company's rules and regulations regarding Conduct, Discipline and Appeal will be applicable to you. (CDA Rule enclosed)
- Other service conditions will be governed by the relevant rules and orders of the Company in force from time to time.
- Communications to you in your above address will be deemed to be proper service of communication unless change of your address if any is intimated to the Company.

In case you agree to the aforesaid terms and conditions you may communicate your acceptance of the above offer within 5 days by returning the enclosed acceptance letter duly signed to the MANAGER (HR), HLL LIFECARE LINITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017. Please also indicate your date of joining immediately on receipt of this letter. In the event of your not accepting or having accepted, and failing to report for duty on or before 29th December, 2022, it will be presumed that you are not interested in our offer and it would automatically stand cancelled without further reference to you.

Dr.ROY SEBASTIAN VICE PRESIDENT (HR)

Date:

ACCEPTANCE LETTER

From

AKHEESH GOPALISIS CHEMPAKATHANAL ARA-16 MUGHAKADU LANE, ANAYARA P O THIRUVANANTHAPURAM - 695029

Тο

THE MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017

Dear Madam,

Sub: Appointment to the Post of Junior Technical Associate (Natural Products - Chemistry)

I hereby accept all the terms and conditions of the offer of appointment vide letter

No..... dated

I wish to intimate you that I will be joining for duly on.....

Yours faithfully.

(AKHEESH GOPAL & S)





No.HLL/10-2714/2022-

02nd August 2022

SMT. ANJALI P.T PUTHUKKATTIL, THYCATTUSSERY P.O CHERTHALA, ALAPPUZHA - 688528 PH : 9744594100

Dear Madam,

POSITION: RESEARCH INTERN (CHEMISTRY)

With reference to the Written Test held on 13th July, 2021, we have pleasure to engage you as RESEARCH INTERN (CHEMISTRY) at HLL LIFECARE LIMITED, CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, TRIVANDRUM – 695 017 on the following terms and conditions:

- The duration of the TRAINING will be THREE YEARS from the date of reporting for training, which could be reduced at the discretion of the Company. Company has the right to reduce or increase the raining period at its discretion at any time.
- During the training period, you will be paid a Stipend of Rs.13500.00, Rs.15000.00 and Rs.18000.00 per month for the First Year, Second Year and Third Year respectively. You will not be entitled to any other emoluments or allowances / benefits, available to the employees of the Company.
- The Company reserves the right to relieve you from the training at any time without notice and without assigning any reason what so ever.
- The above training will not confer on you any claim as of right or otherwise for consideration for regular employment in the Company.
- The Company's rules and regulations regarding Discipline, Punctuality etc. will be applicable to you.
- Your engagement is subject to your being found fit by a Registered Medical Practitioner not below the rank of an Assistant Surgeon and you will have to produce the certificate at the time of reporting for the training.

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निगमित एवं वंजीकृत कार्यालयः एवएलएल भवन, पुनप्पुरा पी जो, लिस्वनंतपुरम - 695 012 केरल, इंडिया. दुरभाषः +91 471-2354949, 2350961, 2350959 वेवसाइट : www.lifecorehll.com

Corporate & Regd. Office:

HLL Bhavan, Poojappura P.O. Thiruxananthapuram-695 012, Kerala, India Tel : +91-471-2354949 2350961, 2350959 Website:www.Hiscarahll.com

स्वस्य पीदियों के लिए नयान्वेषण Innovating for Healthy Generations सीआईएन: बु25183 के एन1986जीओ आई02821 / GN U25193KL1986GC802821 (शारत रारकार का जाम)



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- You shall observe and fulfill all the instructions, directions and orders given by the employer as well as your superiors.
- You shall devote yourself completely and whole-heartedly to your training.
- Your conduct, attendance, proficiency in your training etc. will be closely watched and the Company reserves the right to relieve you from training even before completion of training for unsatisfactory performance also without notice.
- At the time of reporting for training you will have to produce the following documents along with attested copies:
 - 10.1 Two copies of recent passport size photographs.
 - Certificate of educational qualification / experience (along with attested or self-attested copies).
 - 10.3 Certificate of age / date of birth (along with attested copies).
 - 10.4 Character and Conduct Certificate from two respectable persons.
 - 10.5 Relieving Order from the previous / present employer, if applicable.
 - 10.6 Candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes should produce a proper Community Certificate in original from the concerned Revenue Authorities.
- If after engagement in any particular case the verification reveals that your claim was false, your training will be terminated forthwith.
- In the normal course, you will be relieved from your training on completion of THREE YEARS from the date of your joining.

In case you agree to the aforesaid terms and conditions, you may communicate your acceptance of the above offer by duly affixing your signature in the enclosed duplicate copy and returning the same to the GENERAL MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, TRIVANDRUM- 695 017 and you may report for the training on or before 09th August, 2022 before the GENERAL MANAGER (HR) at the above address. In the event of your not accepting or having accepted and failing to report for the training at the specified date it will be presumed that you are not interested in our offer and it would automatically stand cancelled without further reference to you.

MANAGER (HR)

स्वस्थ पीड़ियों के लिए नवान्वेपण Innovating for Healthy Generations संप्र्यापनः गुट्टाव्य कंपगा966नीजांबार002821 CIN: U25193KL1966GO1002521



No.HLL/10-2714/2022-

22nd December, 2022

SMT. MIDHILA R AMBADI MVRA 80 CHUNDAVILA LANE MANNARAKONAM VATIYOORKAVU PO THIRUVANANTHAPURAM • 695013 Ph : 8086012202

Dear Madam,

POSITION: JUNIOR TECHNICAL ASSOCIATE (SYNTHETIC PRODUCTS)

We have pleasure in welcoming you to the HLL Family, having been selected for the position of JUNIOR TECHNICAL ASSOCIATE (SYNTHETIC PRODUCTS), on FIXED TERM CONTRACT basis.

Please report to the MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017, on or before 29th December, 2022.

We look forward to have your whole-hearted involvement and participation in the growth and well-being of the organization.

The terms and conditions of your appointment are enclosed.

Yours failbfully,

Dr.ROY SEBASTIAN

Encl: As above

निर्मापतः इयं पजीवस्त वस्त्रवेलपः एषदलपतः भएन, पुरम्पुरा पी.ओ. हिरुवर्गस्तु (१-६९२) 012. केरल, हुर्फिण. दूरभाषः : +91.471-2354949, 7350961, 2350959 बेगसाहवः लाज-र्धराध्वरूमी (som फीकाईएन: ब्र25183केएस1462जी)जीआई032621 Corporate and Registeres Office: HLL She-on, Poojappurd FO. Thinwanumbopuran-695 D12 Kerab, India Tel: +91 471-2354949 2350961, 2350959 Yebdia: www.lifecaehil.com C N. U25195KL 166600.002621 एवएलएल लाइफकेयर लिमिटेड (भारत सरकर का उचन)



TERMS AND CONDITIONS OF APPOINTMENT AS JUNIOR TECHNICAL ASSOCIATE (SYNTHETIC PRODUCTS)

- This appointment is on contract basis and you are specifically taken for a period of ONE YEAR from the date of your joining duty. The period of contract may be reduced or extended at the sole discretion of the Company. Your engagement on contract basis will not confer on you any claim as of right or otherwise for consideration for regular employment in the Company.
- 2. During the contract period, You will be placed in the Scale of Pay of Rs. 10000 - 20000. You will start on a Basic Pay of Rs. 10000.00 per month in the above scale plus other admissible allowances as applicable to the amployees of your grade as per rules of the Company from time to time. The monthly pay & allowances admissible as on date is as under

SINo	Pay Particulars	Amount (Rs per month)
1	Basic Pay	10000.00
2	DA (34.8% of BP)	3480.00
3	HRA (17% of BP)	1700.00
8	Perks (25% of BP)	2500.00
	TOTAL	<u>17680.00</u>

You are also eligible for annual increment on completion of every 12 months of service subject to a minimum performance rating of "good".

Performance Rating	Rate of increment
Good & Very Good	3% of Basic Pay
Excellent	5% of Basic Pay

- 3. During the contract period, except during the first year of contract, your services are liable to be terminated at any time by giving one month notice or by paying one month salary in lieu thereof and if you require to leave the job you will have to give one month notice in advance or pay to the Company one month salary. During the first year of the contract either party can terminate the contract without serving one month notice.
- You are also eligible for contribution to provident fund @ 12 % of the Basic Pay and DA every month.
- For Medical Facilities, you and your dependent family members will be covered under the relevant provisions of the Employees State Insurance Act 1948.

एकएलएल लाइफकेयर सिमिटेड (साथ सरकार का उग्रम)



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- 6. In addition to public holidays observed by the Company, you shall also be entitled to 12 days Casual Leave, 8 days Sick leave and 12 days Paid Leave during the calendar year. Paid Leave available in the credit may also be encashed at the end of the calendar year subject to a maximum of 12 days of the Basic Pay + DA towards leave encashment. The above leaves cannot be carned forward to the next calendar year. Leave entitlement and encashment shall be governed by the Company's leave policy and the policy on engagement of employees on fixed term contract, as applicable and may be modified from time to time.
- You shall observe and fulfil all the instructions, directions and orders given by the employer as well as your superiors.
- Your aptitude and interest for the job will be closely observed.
- 9. You shall devole your whole time and attention exclusively to the duties entrusted to you to the best of your power, ability and skill and shall not do any other work for any person or concern in any capacity, whether with or without any remuneration nor shall hold any private business.
- 10. You shall not disclose, divulge or make public or shall personally use for your gain any of the materials, processes, accounts, transactions, dealings, information etc., whether the same may be confined to you or may become known to you during the course of your service or otherwise.
- In case you are employed, please bring a letter from your present employer stating that your resignation has been accepted and you are relieved.
- You shall not seek or try to secure any other job or employment without previous written consent of the employer.
- Your initial posting will be at HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUYANANTHAPURAM - 695 017. Your services are transferable from one place to another either in existence or that would come into existence.
- 14. At the time of reporting for duty you will have to produce the following documents:
 - a. Certificate of Fitness from the Competent Medical Authority viz., Staff Surgeon/Medical Officer of any recognised District General Hospital. The medical examination fee, if any, will be paid by you and it will not be re-imbursed by the Company.
 - b. Duty Report Form (enclosed) duly filled in and signed.

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c. Six copies of recent passport size photographs duly signed on the front side with name written in block letters on the reverse.

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- d. Attestation form in quadruplicate prescribed by the Ministry of Home Affairs, completely filled up and duly signed by you for verification of your character and antecedents.
- Original certificates along with attested copies of the following documents:

1. Certificate of educational qualification / experience.

2. Certificate of age / date of birth.

3. Character and Conduct Certificate from two respectable persons. 4. Candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes should produce a Proper Community Certificate in original from the concerned Revenue Authorities.

- This offer is subject to production of the originals (along with attested copies) of certificates proving your age, qualification, experience etc.
- The Company's rules and regulations regarding Conduct, Discipline and Appeal will be applicable to you. (CDA Rule enclosed)
- Other service conditions will be governed by the relevant rules and orders of the Company in force from time to time.
- Communications to you in your above address will be deemed to be proper service of communication unless change of your address if any is intimated to the Company.

In case you agree to the aforesaid terms and conditions you may communicate your acceptance of the above offer within 5 days by returning the enclosed acceptance letter duly signed to the MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017. Please also indicate your date of joining immediately on receipt of this letter. In the event of your not accepting or having accepted, and failing to report for duty on or before 29th December, 2022, it will be presumed that you are not interested in our offer and it would automatically stand cancelled without further reference to you.

Dr.ROY SEBASTIAN VICE PRESIDENT (HR)

Date:

ACCEPTANCE LETTER

From

MIDHILA R AMBADI MVRA 80 CHUNDAVILA LANE MANNARAKONAM VATIYOORKAVU PO THIRUVANANTHAPURAM - 695013

То

THE MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017

Dear Madam,

Sub: Appointment to the Post of Junior Technical Associate (Synthetic Products)

I hereby accept all the terms and conditions of the offer of appointment vide letter

No..... dated

I wish to intimate you that I will be joining for duty on.....

Yours faithfully, 1

(MIDHILA R)

एचएलएल लाइफकेयर लिमिटेड (भारत सरकार का उद्यम)



No.HLL/10-2714/2022-

02nd August 2022

SMT. SEEMA THOMAS MATTAPPALLIL VEEDU PUTHUPPADAPPU AYOOR P O, KOLLAM - 691533 PH: 7559918392

Dear Madam.

POSITION: RESEARCH INTERN (CHEMISTRY)

With reference to the Written Test held on 13th July, 2021, we have pleasure to engage you as RESEARCH INTERN (CHEMISTRY) at HLL LIFECARE LIMITED, CORPORATE RESEARCH DEVELOPMENT & CENTRE. AKKULAM. TRIVANDRUM - 695 017 on the following terms and conditions:

- The duration of the TRAINING will be THREE YEARS from the date of 1. reporting for training, which could be reduced at the discretion of the Company. Company has the right to reduce or increase the raining period at its discretion at any time.
- During the training period, you will be paid a Stipend of Rs.13500.00, 2. Rs.15000.00 and Rs.18000.00 per month for the First Year, Second Year and Third Year respectively. You will not be entitled to any other emoluments or allowances / benefits, available to the employees of the Company.
- The Company reserves the right to relieve you from the training at any time 3. without notice and without assigning any reason what so ever.
- The above training will not confer on you any claim as of right or otherwise for 4. consideration for regular employment in the Company.
- The Company's rules and regulations regarding Discipline, Punctuality etc. 5. will be applicable to you.
- Your engagement is subject to your being found fit by a Registered Medical 6. Practitioner not below the rank of an Assistant Surgeon and you will have to produce the certificate at the time of reporting for the training.

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तिरुवनंतपुरम - 695 012 केरल, इंडिया. दुरभाषः +91 471-2354949. 2350961, 2350959 स्वस्थ पीड़ियों के लिए नवान्वेषण | Innovating for Healthy Generations बेबसाइट 1 www.lifecorehll.com सीआईएनः बु25193 ने एक1968मी मोआई002621 / CIN: U25193KL 1966GC/002821

निगमित एवं पत्नीकृत कायांखयः

एषएतएत भवन, पूजप्पुरा थी.ओ.

Corporate & Regd. Office:

HLL Bhavan, Poojappura P.O. Thinuvarianthapuram-695 012. Karolo, India Tel : +91-471-2354949 2350961, 2350959 Website www.lifecorehil.com

रचएलएल लाइफ्रकेयर लिमिटेड (भारत सरकार का अपम)



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- You shall observe and fulfill all the instructions, directions and orders given by the employer as well as your superiors.
- You shall devote yourself completely and whole-heartedly to your training.
- Your conduct, attendance, proficiency in your training etc. will be closely watched and the Company reserves the right to relieve you from training even before completion of training for unsatisfactory performance also without notice.
- At the time of reporting for training you will have to produce the following documents along with attested copies:
 - 10.1 Two copies of recent passport size photographs.
 - Certificate of educational qualification / experience (along with attested or self-attested copies).
 - 10.3 Certificate of age / date of birth (along with attested copies).
 - 10.4 Character and Conduct Certificate from two respectable persons.
 - 10.5 Relieving Order from the previous / present employer, if applicable.
 - 10.6 Candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes should produce a proper Community Certificate in original from the concerned Revenue Authorities.
- If after engagement in any particular case the verification reveals that your claim was false, your training will be terminated forthwith.
- In the normal course, you will be relieved from your training on completion of THREE YEARS from the date of your joining.

In case you agree to the aforesaid terms and conditions, you may communicate your acceptance of the above offer by duly affixing your signature in the enclosed duplicate copy and returning the same to the GENERAL MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, TRIVANDRUM- 695 017 and you may report for the training on or before 09th August, 2022 before the GENERAL MANAGER (HR) at the above address. In the event of your not accepting or having accepted and failing to report for the training at the specified date it will be presumed that you are not interested in our offer and it would automatically stand cancelled without further reference to you.

MANAGER (HR)

स्वस्थ पीड़ियों के लिए नवान्वेपण Innovating for Healthy Generations साम्राजन पु25193 के एल 1986जी जो गई002621 CIN: U25193KL1966G0102621



Ref NO

April 8, 2022

Crate

Mrs. Surya Somanathan Sreeshylam Koippallikaramana Olakettiampalam ALAPPUZHA

Madam:

Hari OM I

Sub: Confirmation as Asstt. Teacher

With reference to the interview and discussions we had with you on 8th April 2022, we are pleased to inform you that you are selected for the post of Asstt. Teacher (E.V.S.) with effect from 1st June 2022 for the year 2022-2023 i.e. from 1st June 2022 to 31st March 2023. You should pass the Central Teachers Eligibility Test (CTET) and report the same to the Management.

You are requested to pay an amount of Rs. 10,000/- (Rupees Ten thousand only) as Caution Money Deposit within one month from the date of this confirmation letter.

Kindly acknowledge receipt.

Yours faithfully For CHINMAYA VIDYALAYA, CHENGANNUR

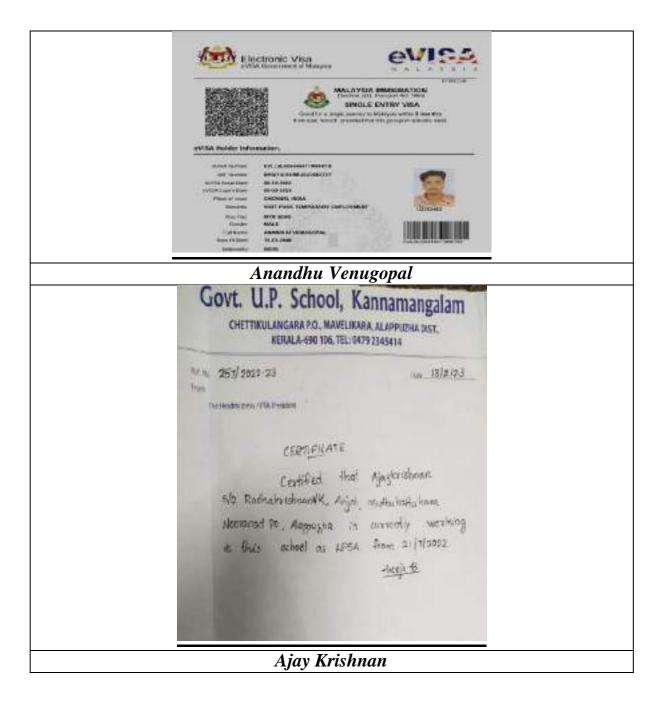
ASHOK. C MANAGER

Cc: The Principal Chinmaya Vidyalaya, Chengannur





5.2 Student Placement Supporting Documents 2018-19



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	പ്പെ പത്ര ജജ കൽ ദാഷ	ട്രോയിന്റ് പ്രോഗ്രാം കോർഡിറ രഹാഅാഗാഡി ലേഴിയഗ്രാര്ത്ത ആഴങ്ങ സർ, വിഷയം ചെങ്ങന്നൂർ ബ്ലോഹ് ഹൊത്ത അധിഷണൽ അകൗണ്ടറ്റ് പെറാതം അധിഷണൽ അകൗണ്ടറ്റ് പെറാതം അതിയത് - സംബന്ധിച്ച് ചെങ്ങന്നൂർ ബ്ലോഹ് പഞ്ചായ ഗാസി ശേഴിയ ഗ്രാദീണ തൊഴിങ്യവാൻ കൽ ഞ്ഞിൽ പരസ്യം നൽകുകയും ഇന്റർവ്വൂം (മോനിഷ സി മോഹൻ, ചിറമോടിയിൽ, ഒ മിറ്റി തിരുമാനപ്രകാരം നിയമിക്കുവാനും തീ മീസിൽ ബ്ലോഹ് പ്രോഗ്രാം ആംമീസർ മുമ്പ	െതൊഴിദ്യാപ്പ് പദ്ധതി സാസി ലേരീയ ഗ്രാരീണ തെന്നിലുറപ്പമാതി – എറ്റി അസിസ്റ്റര് ആയിട്ട് പുതിയതായി നിയമനം ത്തത് ജനറൽ കങ്ങിറ്റി 26/03/2022 ന് കൂടുകയും കഥാ തയിലേയ്ക്ക് അധിഷണൽ ആയിട്ട് ഒരു അക്കൗങ്ങന് ക ന്റെ അംഗീകരിക്കുകയും ചെയിയിട്ടുണ്ട്. ആയതുപ്രകാരം പകാരം നിശ്ചിതയോഗത്രയായ ബികോം, ചിജിഡിസിഎ കാഴുവല്ലൂർ ചി.ഒ. ചെങ്ങന്നൂർഎന്നയാളിനെ (നന്ദർ മുമാനിച്ചു ടിയാൾ 04/05/2022 ന് ബ്ലോക്ക് പഞ്ചായത്ത് റെക ജോലിയിൽ (പ്രവേശിക്കുകയും ചെയിയിട്ടുണ്ടെന്ന മുന്നു. വിശ്വസ്തതയോണം, ബ്ലോക്ക് പ്രോത്സംആപീസർ,	





SREE NARAYANA COLLEGE CHENGANNUR Alappuzha, Kerala

Affiliated to University of Kerala NAAC Accredited with 'B' Grade

FF NARAYANA COLLEGE CHENG

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sncchengannur@gmail.com

CRITERIA 5

5.2 STUDENT PROGRESSION

5.2.1 List of students progressing for Higher Education

Submitted To



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) FOR ASSESSMENT & ACCREDITATION – CYCLE II AUGUST 2023 Established in 1981

Sree Narayana College Chengannur, Kerala - 689508

Managed by the Sree Narayana Trusts, Kollam Affiliated to the University of Kerala Accredited by NAAC with B Grade Tel : 0479 2962728 e-mail:sncchengannur@gmail.com Website:www.sncollegechengannur.org



Dr. Shereen.K

Principal in charge Mob : +91 9447075311 e-mail:sherinsank@gmail.com

Ref. No.

Date: 18/08/2023

STUDENT PROGRESSION

This is to certify that the following number of students have been progressed to higher education during the years 2022-2023, 2021-2022, 2020-2021, 2019-2020 and 2018-2019.

Year	No of Students Placed	No. of outgoing students (passed)
2022-23	28	47
2021-22	18	87
2020-21	34	104
2019-20	20	96
2018-19	9	101

Principal

SREE NARAYANA COLLEGE CHENGANNUR
List of Students progressing to higher education

r		Students progressing to higher education	
Year	Name of student who	Name of institution joined	Name of program admitted to
	enrolled for higher		
	education		
		2022-23	
2022-2023		Sree Narayana College, Chengannur	M. Sc Chemistry
2022-2023		Sree Narayana College, Chengannur	M. Sc Chemistry
2022-2023		Sree Narayana College, Chengannur	M. Sc Chemistry
2022-2023		Sree Narayana College, Chengannur	M. Sc Chemistry
2022-2023	Abhirami S Oorukuzhiyil, K		M. Sc Chemistry
2022-2023		Sree Narayana College, Chengannur	M. Sc Chemistry
2022-2023		Lakshya Institute of Commerce, Cochin	СМА
2022-2023		Logic School of Management, Cochin	Logistics
2022-2023		Logic School of Management, Cochin	Logistics
2022-2023	Sarangi Krishna	Sheffield Hallam University, UK	Ph.D
2022-2023		Uniwersytet Jagiellonski w Krakowie, Polar	
2022-2023	Arathy S	SCM Hub, Cochin	Diploma in Logisticks
2022-2023	Avani Krishnan	SCM Hub, Cochin	Diploma in Logisticks
2022-2023	Aparna J	SCM Hub, Cochin	Diploma in Logisticks
2022-2023	Aswani D Chandran	University of Kerala	M.Sc Mathematics
2022-2023	Vinaya Priya.A	Valiyam Memorial College of Teacher Educ	
2022-2023	Amrutha Jayakumar	Indira Ganesan College of Teacher Educatio	
2022-2023	Anjana Sunil	Indira Ganesan College of Teacher Educatio	
2022-2023	Priyanka P	College of Teacher Education Kunnam May	
2022-2023	Akhila Anil	College of Teacher Education Kunnam May	
2022-2023	Teema Yohannan	ADI group of Institutions	Hospital Administration
	Nandana J	Unique Occassio Tech	Hospital Administration
	Malu S	ADI group of Institutions	Hospital Administration
2022-2023	Lekshmi R	G-Tech	CCTA
2022-2023	Gopika P	CBIIT Alappuzha	BPO & Office Automation
2022-2023	Ganga Lakshmi G	Leora International Academy	Hospital Administration
2022-2023	Athulya S	ADI group of Institutions	Hospital Administration
2022-2023	Anjumol Paul, Cherupushpal	St. Joseph College of Teacher Education	B.Ed
2021 2022		2021-22	
		DB pampa college parumala	M.com
	Akhila Anil,Pootharakaleek		B.Ed
		edu Pera, Andoor (P O),valakom	Msc
2021-2022	· · ·	PTM College of Education, Maruthoorkona	e e e e e e e e e e e e e e e e e e e
2021-2022	Aiswarya S,	Buddha College Of Teacher Education, K V	·
2021-2022	Harisanker	St Thomas Training College - [STTC] Muk	
2021-2022	* * *	am sooranadu north po kollam 690561	Logistics
2021-2022		Buddha College of Teacher Education	B.Ed.
2021-2022		PTM College of Education, Maruthoorkona Sree Narayana Training College Sreekande	
2021-2022		MEDIA ACADEMY OF MEDICAL COD	
2021-2022 2021-2022	AKSHARA R, Pranavam, P AKHILA AJAYA KUMAR		DCA
2021-2022		SCHOOL OF DISTANCE EDUCATION,	
2021-2022	Sandra Surendran, Sandralay		MSc Chemistry
2021-2022 2021-2022	Adithya Sreekumar Anusri S	Milad-E-Sherif Memorial (MSM) College, Milad-E-Sherif Memorial (MSM) College,	· · · · · · · · · · · · · · · · · · ·
2021-2022		Christian College, Angadical P.O, Chengan	•
2021-2022	· · · ·	Sree Narayana College, Chengannur, Ala, K	· · · · · · · · · · · · · · · · · · ·
2021-2022	SANDEEF KUMAR S, UN	Sree Narayana College, Chengannur, Ala, K 2020-21	1v1.5C F HYSICS
2020-2021	Athira n.r. Nallathunadaatta	LAKSHYA Indian Institute of Commerce	СМА
2020-2021	<u> </u>	institution: Govt Art's and Science college	M.Com
2020-2021		Government ITI chengannur	secretarial assistant
2020-2021		CAMPUS institution Kayamkulam	SSC Coaching
2020-2021		Kerala University School of Distant Educat	
12020-2021	riswiii. C,Sivaiayaiii, Kafiiii		11,00111
2020-2021	Geethu Vijayan, Vijayanivas	(Data tech mavelikara)	MBA

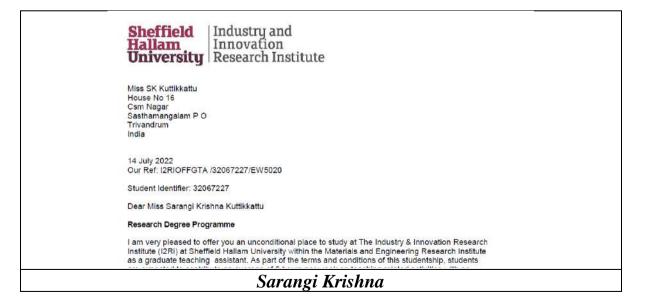
			:
2020-2021	ž – č	D.B. Pampa College Parumala	M.Com
2020-2021		PTM college of teacher education	B.Ed
2020-2021		Bhavan's Ramakrishna Institute of Teacher	
2020-2021		Sree Narayana Training College, Cherthala	
2020-2021	SREYA P K, SREYASKUN	Calicut University Teacher Education Centr	B.Ed
2020-2021	Chinchu R Babu, Chinchu B	Physical Science, Buddha College of Teach	B.Ed
2020-2021	Vishnupriya M B, Pallikkav	Sobha College of Teacher Education. Mara	B.Ed.
2020-2021	· · ·	Sree Narayana Training College, Sreekande	
2020-2021	AKHIL J, Vayalitharayil,Ell	· · · · ·	Occupational Health and safety
2020-2021	AKHALYA P SUNIL, Pani		M SC MATHEMATICS
2020-2021	A ANKITHA, Anil bhavan		MSW
2020-2021	VYSHNA V, Sreesailam, Ir		M SC MATHEMATICS
2020-2021	DEEPA PRAMOD, Mavull		M SC MATHEMATICS
2020-2021	DHAYA RAJ, Madhavan, A		M SC MATHEMATICS
2020-2021	AMMU S, Arunalayam, Ko		M SC MATHEMATICS
2020-2021		ST ALOYSIUS COLLEGE	M SC MATHEMATICS
2020-2021	ROSHNA RAMANAN, Le		M SC MATHEMATICS
2020-2021	AKHILA BABU, Kololil ki		M SC MATHEMATICS
2020-2021	SHAMNA S, Shehna manzi		M SC MATHEMATICS
2020-2021	VITHURAJ S, Amma bhava		MBA
2020-2021	R ANJALI VIJAYAN, Mar		MBA
2020-2021	Chinnu L, Pallappasseril,Ka		MSc Psychology
2020-2021		MAHE Cooperative Teacher Education, C	
2020-2021		MAHECooperative Teacher Education, Ce	
2020-2021	Neethu P,Plakkottu House,	College of Teacher Education, Nedumkand	B.Ed.
2020-2021	Bismi R	NSS College Pandalam	M.Sc Physics
2020-2021	Athira P Nair	Kerala University School of Teacher Educ	B.Ed.
2020-2021	Gulmesh Chand R	S N College Varkala	M.Sc Physics
		2019-20	
2019-2020	RAVETHY VISWANADH	Kerala State Rutronix	PDCFA
2019-2020	Jyothipriya m ,Thundil muru	Mount zion institute of management,kozhuv	MBA
2019-2020	Nirmal u,Santhosh bavanam		ITI
2019-2020	Devika S, Puthuval Thottapp	cally p o alappuzha	M.com
2019-2020		Sree Narayana Guru college of advanced st	
2019-2020		Cooperative training college aranmula	HDC&BM
2019-2020	Richu samuel ,Kaleekkal pa		PDIFA
2019-2020		Jagiellonian University Kraków, Poland	
2019-2020	NITHYA P S,Kakkarvilako	ž – – – – – – – – – – – – – – – – – – –	Msc
2019-2020	Pooja s sasi, Ampadi, Manka	· ·	Msc
2019-2020	Athira, Vazhuvelil, kurungap	š *	DEI Ed
2019-2020	ATHIRA U	SCRV TTL Aligadical	D.EL.Ed
2019-2020 2019-2020	Aryamole, Arya Bhavanam,		MSc Chemistry
	Sreelekshmi S, Raj Bhavan,	SN College Chengannur	MSc Chemistry
2019-2020	Greeshma, Greeshma Nivas,	SN College Chengannur	MSc Chemistry
2019-2020	· · · · · · · · · · · · · · · · · · ·	SN College Chengannur	MSc Chemistry
2019-2020	Reshmi M Raju, Mutticharu		MSc Chemistry
2019-2020	Reshma P, Piralasseri kizhal	<u> </u>	B.Ed.
2019-2020	Srutiy PK, Palakunnummel	CICS College of Teacher Education, Kozhi	
2019-2020	Varsha U V Chandralayam,	Vellore Institute of Technology	Ph. D
		2018-19	
2018-2019	Divya.V.Dev,Sreedivya Bha	DEIT Kottarakkara	TTC
2018-2019		IAT professional campus kottarakara	СМА
2018-2019	Salu Sasidharan ,Aswathy, e	Stella Maris College, Chennai	M.com
2018-2019	· · · · · ·	AN, VISWANILAYAM, PERINGALA P O	
			CS
2018-2019	Pavithra lekshmi p. Pramod		
2018-2019 2018-2019	Pavithra lekshmi p,Pramod Krishnaja K P, Ampakkattuv		M.com
2018-2019	Krishnaja K P, Ampakkattuv	Presidency College of Management & Tech	
2018-2019 2018-2019	Krishnaja K P, Ampakkattuv Aswathy.s, Kalesh bhavanan	Presidency College of Management & Tech DIET Alappuzha	D El ED
2018-2019	Krishnaja K P, Ampakkattuv	Presidency College of Management & Tech	



5.2.1 Students Progressing to Higher Education (2022-23)























5.2.1 Students Progressing to Higher Education (2021-22)

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IDENTITY CARD PRINCIPAL	191/590/2018 GPE CHEPPAD EU ALAPPULHA
Lijina Joy	Aiswarya S

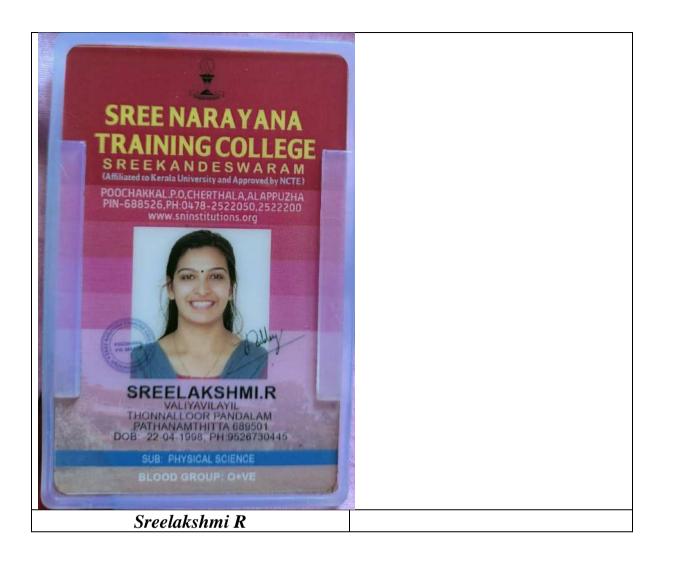
NAME : A REG. NO : COURSE : VALID FROM :	chila A 54575	×ayam Kulam jayak 8
	Akhila	Ajayakumar
	CHOOL OF DI avattom,Thiruy Phone	STANCE EDUCATION vananthapuram - 695581 : 8129977026 wideku.net
Name		ASWANI D CHANDRAN
Programme	=	M.Sc. Mathematics
En. No	=	844221063
Address	:	JAYACHANDRA BHAVANAM, PORUVAZHY, PANAPPETTY, PORUVAZHY P O, KOLLAM, KERALA-690520
Year of Adm	n :	2022
10-		Qarry
Signature of s	tudent	Signature of Director
		i D Chandran















5.2.1 Students Progressing to Higher Education (2020-21)

SCHOOL OF DIST. Kariavattom, Thiruvan Phone : 81	ANCE EDUCATION nanthapuram - 695581 129977026 deku.net	MARUTHA BALARAMAPURA Ph: 0471 226742	EGE OF EDUCATION
rogramme : n. No : ddress :	ASWIN C M.Com - Finance 843211620 SIVALAYAM, KARIMULACKAL, , KOMALLOOR P O, ALAPPUZHA, KERALA-690505 2021	B.Ed PH	Y THANKACHAN HYSICAL SCIENCE 2020 - 2022
mature of student	-್ರ್ಯ್ ಕ್ರಾಲ್ಲ Signature of Director	And the second s	PRINCIPAL
Asw.	Signature of Director	Je	- toma
	Signature of Director		PRINCIPAL
Asw	Signature of Director	TAX INVOICE Pullepady Ernakulam, Ker	PRINCIPAL
Asw.	Signature of Director in C RECEIPT CUM T Shya campus, Adv Easwara Iyer Rd, S44228850 info@lakshyaca.com w N: 32AAECL5263F12R ; B1-2022-23-1520	TAX INVOICE Pullepady Ernakulam, Ker	PRINCIPAL
Asw Lakshya Lak Laksh +91-9 GSTIN Receipt No. Received from	Signature of Director in C RECEIPT CUM T Shya campus Nya CA Campus, Adv Easwara Iyer Rd, 1544228850 info@lakshyaca.com w 1534228850 info@lakshyaca.com w	Pullepady Ernakulam, Ker www.lakshyaca.com	PRINCIPAL
Asw Lakshya Lak Lakshya STIM PG5TIM Receipt No. Received from Address	Signature of Director in C RECEIPT CUM T Shya campus, Adv Easwara Iyer Rd, 1544228850 info@lakshyaca.com w N: 32AAECL5263F12R : B1-2022-23-1520 : Athira PR :	Pullepady Ernakulam, Ker www.lakshyaca.com Payment Date	PRINCIPAL esny Thankachar rala - 682035 : 25 May, 2022
Asw.	Signature of Director in C RECEIPT CUM T Shya campus, Adv Easwara Iyer Rd, 1544228850 info@lakshyaca.com w 1: 32AAECL5263F12R : B1-2022-23-1520 : Athira PR : : Rs. 4.237.29	Pullepady Ernakulam, Ker ww.lakshyaca.com Payment Date Total GST	PRINCIPAL esny Thankachar rala - 682035 : 25 May, 2022 : Rs. 762.71
Asw.	Signature of Director in C RECEIPT CUM T Shya campus, Adv Easwara Iyer Rd, 1544228850 info@lakshyaca.com w N: 32AAECL5263F12R : B1-2022-23-1520 : Athira PR :	Pullepady Ernakulam, Ker www.lakshyaca.com Payment Date	PRINCIPAL esny Thankachar rala - 682035 : 25 May, 2022
Asw.	Signature of Director in C RECEIPT CUM T shya campus tya CA Campus, Adv Easwara Iyer Rd, st44228850 info@lakshyaca.com w N: 32AAECL5263F12R : B1-2022-23-1520 : Athira PR : : Rs. 4.237.29 : Rs. 381.36	Pullepady Ernakulam, Ker ww.lakshyaca.com Payment Date Total GST	PRINCIPAL esny Thankachar rala - 682035 : 25 May, 2022 : Rs. 762.71
Asw Lakshya Lak Laksh +91-9 GSTIN Receipt No. Received from Address Amount SGST (9.0%) Amount received	Signature of Director in C RECEIPT CUM T shya campus tya CA Campus, Adv Easwara Iyer Rd, 544228850 I info@lakshyaca.com I w N: 32AAECL5263F12R : B1-2022-23-1520 : Athira PR : : B1-2022-23-1520 : Athira PR : : B1-2022-23-1520 : Athira PR : : B5. 4.237.29 : Rs. 4.237.29 : Rs. 5.000 (Five thousand) : CMA-US/OFFLINE'22 : Reference number UPI::21457867	Pullepady Ernakulam, Ker www.lakshyaca.com Payment Date Total GST CGST (9.0%) 7110::Lakshya::Pradeepala	PRINCIPAL esny Thankachar rala - 682035 : 25 May, 2022 : Rs. 762.71 : Rs. 381.36
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Asw.	Signature of Director in C RECEIPT CUM T Shya campus, Adv Easwara Iyer Rd, 544228850 Info@lakshyaca.com w v: 32AAECL5263F12R : B1-2022-23-1520 : Athira PR : : Rs. 4,237.29 : Rs. 381.36 : Rs. 5,000 (Five thousand) : CMA-US/OFFLINE'22 : Reference number UPI::21457867 Bank::Itcle0a3f6778d9546f980edd01 : Rs. 5,000 : Rs. 1,09,400	Pullepady Ernakulam, Ker www.lakshyaca.com Payment Date Total GST CGST (9.0%) 7110::Lakshya::Pradeepala	PRINCIPAL esny Thankachan rala - 682035 : 25 May, 2022 : Rs. 762.71 : Rs. 381.36 s1969@::Icici
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GOVIL ARTIS & SCIENCE COLLEGE Elanthoor, Pathanamthitta- 689644, Phone: 0468 -2263636 Email:govtcollegeelanthoor@gmail.com, Website:gcelanthoor.ac.in
ATHIRA A. M.Com F & T 2021-2023 Admn. No. 882 Mob : 7025168278 Guardian: Anil Kumar P.G., Pappadethu Chunakkara P.O., Mavelikkara
Athira A
BUDDHA COLLEGE OF TEACHER EDUCATION MUTHUKULAM STUDENT IDENTITY CARD
NAME Chinchy R Baby COURSE BED Physical Science BATCH 2022-2024 PHONE 97144586249
Chinchu R Babu



GOVIL ARTS & SCIENCE COLLEGE Elanthoor, Pathanamthitta- 689644, Phone: 0468 -2263636 Email:govtcollegeelanthoor@gmail.com, Website:gcelanthoor.ac.in	
ATHIRA A. M.Com F & T 2021-2023 Admn. No. 882 Mob : 7025168278 Guardian: Anil Kumar P.G., Pappadethu Chunakkara P.O., Mavelikkara	
Athira A	
GOVERNMENT ITI FOR WOMEN CHENGANNUR Angadickal South PO Chengannur 689122 Ph:04792457496 Email: women.iti.cgnr@gmail.com Website: www.womentitchengannur.kerala.govin DENTIV CARD Name - Grow7i . V. Nf Qlv Adm No - 26072! Period of Training - 2021- 22 Trade - SSA - E Shift - 2nd Roll No - 2-310 Address Nalloor the kerthil Chezu Valloor Kataka dauvu p:0 Name of Guardian - Venugopalon Name of Signature of Frade Signature of Trade in Charge Valid upto 2021-22 Valid upto 2021-22	
Gowri V Nair	











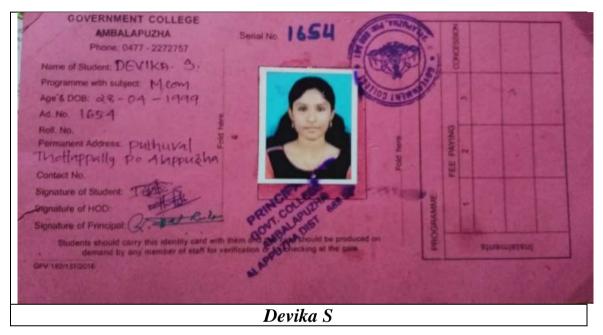


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162	Risk Assessme	201			Pass	05/10/22	14/12/22	1476 Iverall mark	Pass	51
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5.2.1 students Progressing to Higher Education (2019-20)









	Vellore Institute of Technology Demotrobe University and reaction 3 of UCC Act, 1984 Vellore - 632 014, Tamil Nadu, India.		
Prof. Ramesh Babu P, Dean, Academic Research	Office of the Academic Research Ref. No.: VIT/Dean(AR)/Ph.D./SAS/19PHD	0133/166160 nber 09, 2019	
	OFFICE MEMORANDUM		
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	(Reg. No.19PHD0133) is provisionally register ne Research Scholar in the School of Advanced School of Advanc		
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5.2.1 students Progressing to Higher Education (2018-19)

THE INSTITUTE OF COST ACCOUNTANTS OF INDIA CMA Bhawan, 12, SUDDER STREET, KOLKATA - 700016 (FOR REGISTERED STUDENT)	
Name: AKSHAY RAJ Address: Raji Row gram pathoizickal, spozand Nozto, Analyed: p.0 City Sozanad PIN 690521 Registration No. O2 1910599755 Signature of Student: ERA	
Signature & Seal of Issuing Authority CHAIPMAN The Institute of Cost Accountants of India Triviand/um Chapter Chaipman The Institute of Cost Accountants of India Triviand/um Chapter Chaipman Chaipma	
Akshay Raj	



