Established in 1981

Sree Narayana College Chengannur, Kerala - 689508

Managed by the Sree Narayana Trusts, Kollam Affilliated to the University of Kerala Accredited by NAAC with B Grade

Tel: 0479 2962728

e-mail:sncchengannur@gmail.com Website:www.sncchengannur.ac.in



Dr.Anju K S
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DVV Clarification 5.2.1

1)HEI to align 5.2.1.2 with 2.6.3.1 for the outgoing students;

Response:Placement and Progression data for the academic year 22-23 was not available at the time of submission of SSR. Therefore we have considered the data (number of outgoing students) of 21-22 as that of 22-23 for the matric. The same pattern was followed for previous years also. Therefore the number of out going students in the matric 2.6.3.1 and 5.2.1.2 is different.

2) HEI to provide the evidences of training cell and details of training placement officer;

Response: We would like to inform you Career Guidance and Placement of Sree Narayana College, Chengannur is actively engaged in facilitating career opportunities for our students. Dr. Reshmi R has been appointed as the Coordinator of the Placement Committee and she is a dedicated faculty member with extensive experience in student counseling and career guidance. Her leadership will undoubtedly contribute to the success of our placement efforts. In addition to Dr. Reshmi R, the members of the Placement Committee are as follows:

- 1. Dr. K Sreelatha [Associate Professor and Head Department of Physics]
- 2. Dr. V. Shree Ranjini [Head, Department of Hindi]
- 3. Dr. Nishad A. [Assistant Professor, Department of Commerce]

The details of committee is provided in college website also.

https://www.sncchengannur.ac.in/Commenpost/compost/32

The committee meets at regular intervals and each member brings valuable insights and expertise to the committee. The Placement Committee is committed to collaborate with industry partners, organizing career development workshops, and provide personalized guidance to students to help them achieve their professional goals. Our training activities include workshops, seminars, and skill development programs designed to equip students with the necessary competencies sought after by employers.

3) HEI to provide the employment letters of the following students: Vishak Vijayan (2021-

22); Kitchu Sasikumar (2020-21); Prince Varghese (2019-20)

Response: The employment letters of Vishak Vijayan and Prince Varghese is attached below. However we could not collect the employment letter of Kitchu Sasikumar. But we assure that he is an employee at the Thattarambalam Branch of Catholic Syrian Bank.



Date: 26 December, 2022

Ref: HR/DEC/22/A3/61247398/60565699/1001370913

Mr. Vishak Vijayan VV Nivas Chavadi, Thamarakkulam Thamarakulam 690530 Kerala, India

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as Department Manager Central Stores in Senior Executive -A3 grade in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at Thiruvananthapuram, Kerala.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 26 December, 2022.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be Rs. 4,81,000/- (Rupees Four Lac(s) Eighty One Thousand Only) per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

Fixed Pay: Rs. 4,81,000/- (Rupees Four Lac(s) Eighty One Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

Retirals: Rs. 30,258/- (Rupees Thirty Thousand Two Hundred Fifty Eight Only) per annum.

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

> **Reliance Retail Limited** CIN: U01100MH1999PLC120563 Pt +91 22 35553800



APPOINTMENT LETTER

Date : 19th January 2022 Ref No : RTS/HR/20220119

Dear Prince Varghese,

We are pleased to offer you a position in our organization as "Associate Cyber Security Analyst". You will be based in our Chennai office located at 11/6, Thiruvalluvar Nagar, MKN Road, Alandur, Chennai -16. Your date of joining is 19th January 2022.

You will be paid gross emoluments totaling a (

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – A. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Every moment, technology is changing the way we think, connect and live. At Ruah Tech we are so excited to onboard you on this journey that will make an impact and change the world for better. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,

J. Ber

TECH SOLUTIONS

Benison Wilson HR Manager

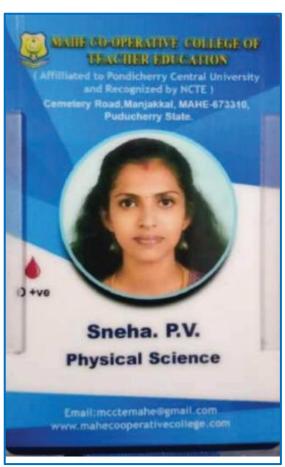
Ruah Tech Solutions Pvt Ltd



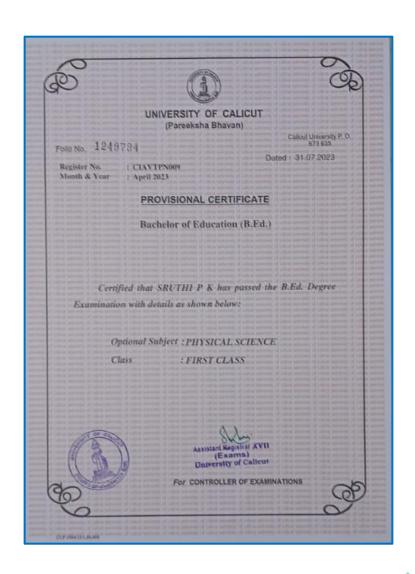
4) HEI to provide the higher education admission of the following students: Akhalya .P Sunil (2020-21); Sneha PV Puthan Veettil (2020-21); Srutiy PK(2019-20) for the metric 5.2.1

Response: The details of higher education admission (Identity Cards) of Akhalya .P Sunil (2020-21); Sneha PV Puthan Veettil (2020-21); Srutiy PK(2019-20) is attached below:-









PIN: 689 508 GM

PRINCIPAL'
SREE NARAYANA COLLEGE
CHENGANNUR