



SREE NARAYANA COLLEGE CHENGANNUR

Alappuzha, Kerala

**Affiliated to University of Kerala
NAAC Accredited with 'B' Grade**



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CRITERIA 6

6.2: Strategy Development and Deployment

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Submitted To



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)
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Established in 1981

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LIST OF CONTENTS

Sl. No	Content	Link
1	College Council	https://snccchengannur.ac.in/college_council
2	Code of Conduct	https://snccchengannur.ac.in/Commenpost/compost/51 https://snccchengannur.ac.in/Commenpost/compost/52
3	College Policy Manual	https://snccchengannur.ac.in/
4	Certificate courses	https://snccchengannur.ac.in/Commenpost/compost/56
5	WWS	https://snccchengannur.ac.in/grievance_redressal/wws
6	SSP	https://snccchengannur.ac.in/grievance_redressal/ssp
7	ASAP	https://snccchengannur.ac.in/grievance_redressal/asap
8	Anti-Ragging Committee	https://snccchengannur.ac.in/Commenpost/compost/31

Sl. No	Contents	Page No.
1	Report of INFRARED	3-6
2	Strategic Plan and Deployment	7-12
3	SWOC Analysis of College	13

REPORT ON INFRASTRUCTURE REJUVENATION AND DEVELOPMENT (INFRARED)

INFRARED is one of the successfully implemented Strategic goals envisaged for the rejuvenation and construction of infrastructure for sustainable development; which has facilitated excellent academic ecosystem for higher learning in our college. This plan was formulated under the prime area namely “Strengthening of basic physical facilities” under the strategic plan 2016- 2025; which has been a major recommendation of the last NAAC accreditation team for improvement.

Taking into consideration of the NAAC recommendations for the quality enhancement of the institution the college council has decided to constitute a committee by IQAC. In the light of this, IQAC constituted a committee and formulated future strategic plans. The committee constituted on 27-07-2016 initiated its works. Through discussion with all the stakeholders of our institution the committee identifies the key areas for improvement. The committee prioritized the following three prime areas of development under Strategic Plan 2016-2025. Strengthening the basic physical facilities

- Improving the teaching/learning
- strengthening the research and extension

Prime Area: Strengthening the basic physical facilities

Policies and Strategies for Infrastructure and Learning Resources Continuous improvement of infrastructure and learning resource

- Development of additional infrastructure and learning resources.
- Optimum utilization of available infrastructure and learning resources.
- Maintenance of infrastructure and learning resources
- Continuous efforts to obtain grants for infrastructure development.
- Sufficient number of class rooms well equipped laboratories.
- Central Library facilities would be upgraded every year with increasing holdings and adopting user friendly services.
- Upgrading of Seminar hall with modern furnishing and facilities.

- Drinking water facilities with coolers and water purifiers would be expanded.
- Adequate number of toilet blocks for girl and boy students and staff
- Well-furnished and fully computerized Administrative Office.
- Spacious, well furnished, and hygienic Canteen.
- Boys and Girls Common Rooms.
- Maximum number of class rooms with LCD projectors and smart boards
- Modernization of Computer Centre.
- Augmentation of sports facilities.
- Standby power generation systems are to be upgraded
- Well maintained gardens.

In the light of the above strategies and policies, setting of Strategic goals were done

STRATEGIC GOALS

1. INFRARED (Infrastructure Rejuvenation and Development)
2. IT Infrastructure
3. Library management system
4. Strengthening sports facilities

ACTION PLAN

- ❖ Revamping of labs Construction of a symbol of spiritual and social harmony
- ❖ Construction of toilets for students
- ❖ Newbuilding for library
- ❖ Beautification of college campus
- ❖ Modernization of seminar and conference hall
- ❖ Renovation of classrooms
- ❖ Tress work in the existing building Provision for boys' rest room
- ❖ Provision for boys' rest room

STRATEGIC GOAL: INFRARED (Infrastructure Rejuvenation and Development)

- 1. Modernisation of seminar hall**
 - Renovation of Chemistry lab
 - Fire extinguisher for all labs
 - Lights& Fans, electric work to all laboratories ICT facilities
 - Advanced analytical research
 - facilities to science labs Tiling, Painting and beautification
- 2. Modernisation of library**
 - Integrated library management system soft ware
 - New building for central library
- 3. New toilets with modern amenities**
 - Construction of Toilet block with 10 modern toilets attached to girl's
 - Rest room Renovation of existing toilets
 - Installation of incinerators
 - Sick room
- 4. Beautification of college campus**
 - Setting of Garden and landscaping
 - New sign boards
- 5. Women Friendly Restroom**
 - Construction of women friendly restroom
- 6. ICT enabled classrooms Purchase of LCD Projectors, Video**
 - Camera, Web Camera, New computers and printers
 - Training to teachers and student
 - Purchase of smart board
- 7. Ramp for differently abled students**
 - Toilet wash room
 - Concrete Ramp near all Entry points

STRATEGIC PLAN AND DEPLOYMENT

2018-2023

Strategic Plan	Deployment
Curricular Aspects	
Introduction to new certificate courses/programmers, short term skills development courses, vocational courses value added courses etc.	Offered 25 certificate courses during this cycle of reaccreditation
Introduction to new PG courses/programmes	Introduced new generation course on M A Behavioral Economics and Data Science
To maintain the academic excellence through audits like AAA	AAA audit is conducted from 2018-19 to 2022-2023
Teaching Learning and Evaluation	
Modification and enhancement of ICT infrastructure	Modified and enhanced ICT infrastructure by purchasing hardware and software in the college
Introduction of smart classroom	3 smart classroom have been developed
Establishment of computer laboratory	Computer lab was already in function

E-content development	E-content has been developed by several faculties using tools such as PPT, video clips, Blogs, audio clips, youtube, social media etc. Training programme for the same havebeen organized for the faculty.
Use of different software in teaching and learning process as well as in administration	Google Classroom (LMS System) The following software are already in use; Grandha 2.0 for library and Embase Pro Suit for administration
Implementation of Mentoring scheme	Mentoring scheme was already functioned
Encouragement to teaching and non-teaching staff for updating knowledge through participation in various courses suchas Refresher/Orientation/STP/FDPetc	Teaching and non-teaching staff are motivated and allowed to participate in such courses (Criterion 6)
Reforms in continuous internal evaluationfor better results	Continuous internal evaluation was carried out by various practices like periodical tests, assignments, tutorials,seminars,group discussion study tours etc.
Research, Innovation and Extension	
To encourage faculty to apply for Major and Minor research funded by UGC andICSSR	Two faculties of the college have completed the research projects funded by UGC
To achieve excellence in researchby focusing on local or tropical problems	Teaching faculties have published more than 50 research papers in various National/ International journals. 11 faculties have completed Ph. D degree.

Establishment of incubation Centre for creativity and knowledge transfer	
To seek the maximum research grants through various government and non-government bodies/ agencies	The teachers in the college have applied to various such bodies
To organize seminar and workshops for teachers	The college has organized seminar and workshops on yearly basis
To increase the unit capacity of NSS	Two units of NSS was already in function
To encourage students to participate in curricular and extension activities like NSS, sports and cultural activities	Students were encouraged to participate in several extension programmes of the university.
To conduct extension programmes	The NSS units of the college carried out various extension activities outside the college campus,
MOU and linkages with other institutes, industries and organizations	MOU's have been signed with several organizations and institutions.
Infrastructure and Learning Recourses	
Total computerization of college library with INFLIBNET	Library is computerized and INFLIBNET has been subscribed
Enhancement of infrastructure facilities	The infrastructural facilities are updated as per the requirement
CCTV surveillance in college building	CCTV setup has been installed covering important parts of the building
Enhancement of sports facilities	Sports facilities have been upgraded as per the requirement
Modification of drinking water facility	Drinking water facility is made available to the students and staff

Infrastructural modifications for the differently abled students	Ramp and other facilities have been made available to such students
Students Support and Progression	
To make available scholarships of various government and non-governmental organizations to students	Students were regularly informed about the scholarships of various government and non-governmental organizations to students
To register the Alumni	Alumni Association has been registered
Kannanparambil Kunjachan Memorial Endowment Award	The endowment was instituted to meritorious students
To organize capacity building programmes for students	All departments have organized programmes such as career counseling, soft skills development programme, yoga, workshops and field visits etc.
To encourage students to attempt competitive exams	Whats app group for competitive exam has been made available to the students; various lectures have been organized under it.
To encourage students for higher education	Students were motivated for higher education.
To provide free internet and Wi-Fi facility to students and faculty with high speed	The College provides free internet and Wi-Fi facility to students and faculty with high speed
Governance and Leadership	
To decentralize the administration	The decentralization of administration has been carried out.

<p>To provide quality education to students as per vision and mission of the institute</p>	<p>The college takes maximum efforts in providing quality education to students as per the vision and mission of the institute</p>
<p>Implementation of E-governance in the college</p>	<p>The college has adopted E-governance by using the EMBASE pro suit software and GRANDHA software for administration and library affairs</p>
<p>To organize training programmes for staff and students</p>	<p>Various training programmes have been organized for teaching, non-teaching staff and students such as FDP, STC, refresher course, workshops on IPR, Workshops on Soft Skills, orientation on computer application etc.</p>
<p>To encourage students and teachers to attend seminar and conferences held outside the college campus</p>	<p>The college supports the students and teachers to attend seminar and conferences held outside the college campus by reimbursing the registration fees and travel allowance</p>
<p>To take quality initiatives through IQAC for academic development as well as promoting quality culture</p>	<p>IQAC takes quality initiatives such as preparation of AQAR, collection of feedback on curriculum and teacher performance, organizing IPR workshops, national and state level seminars and conferences, encouraging faculties to carry out research work through research eco system etc.</p>
<p>Institutional Values and Best Practices</p>	

To celebrate birth anniversaries of people of national importance	In order to spread the work done by the people of national importance the college regularly celebrates their birth anniversaries by NSS
Installation of solar energy in college	The solar energy plant has been installed in the college campus
To implement green audit	Green audit has been conducted regularly
To arrange different programmes for local community and their development by the academic departments	NSS programmes have been organized in such a way that they contribute to tackle the local needs

SWOC Analysis of the College

1	Strengths
	<ul style="list-style-type: none"> ➤ Well-equipped laboratories ➤ Good number of faculties with Ph. D. & M. Phil. Qualifications ➤ INFLIBNET subscription in library ➤ Unisex Fitness Centre -12 STATION MULTIGYM, YogaCentre ➤ ICT based teaching and language laboratory ➤ NSS, YIP ➤ Students centered activities ➤ Students with rural background ➤ Good rapport with the stakeholders ➤ Strict discipline with tight security (CCTV surveillance)
2	Weaknesses
	<ul style="list-style-type: none"> ➤ Students who come from socially and educationally backward background are poor in communicative English skill. ➤ National level research laboratories ➤ Higher education is not a reality for a major section of students who come from poor background. ➤ Lack of vocational courses ➤ Insufficient time for faculty for research activities due to hectic Credit and Semester System. ➤ Lack of Research Centre ➤ Curtailment of vacancies of Non-teaching staff negatively affects the functioning of the office
3	Opportunities
	<ul style="list-style-type: none"> ➤ To start a certificate course in computer ➤ To start coaching for competitive exams ➤ Collaborations with research institutions, University Departments, Government and Non-Government organisations for academic and extension activities
4	Threats
	<ul style="list-style-type: none"> ➤ Increasing number of professional institutions and self-finance colleges ➤ Poor communicative skill of students ➤ Students who hail from socially and educationally backward background need more push towards the main stream. ➤ Decline of traditional reading habit of students and use of library.

FUTURE PLANS

- ✚ NIRF Ranking
- ✚ Department of Chemistry shall be upgraded to Research Department
- ✚ Department of Commerce shall be upgraded to Post Graduate Department
- ✚ New Building for College
- ✚ Skill Development Incubation Centre for developing entrepreneurs