

SREE NARAYANA COLLEGE CHENGANNUR Alappuzha, Kerala

Affiliated to University of Kerala NAAC Accredited with 'B' Grade

REE NARAYANA COLLEGE CHENGA

www.sncchengannur.ac.in

sncchengannur@gmail.com

CRITERIA 2

2.6: STUDENT PERFORMANCE AND LEARNING OUTCOMES

2.6.2: Evaluation of *Attainment of POs and COs*

Submitted To



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC) FOR ASSESSMENT & ACCREDITATION – CYCLE II AUGUST 2023



SREE NARAYANA COLLEGE CHENGANNUR, ALAPUZHA, KERALA Aided College Affiliated to University of Kerala (NAAC Accredited with Grade B)

- Supporting Documents For 2.6.2: Evaluation of the Attainment of POs and COs
- Internal Examination
- PTA Meetings
- Remedial Classes
- Assignments
- Peer Teaching and Learning
- Group Discussion and Presentations
- Projects
- Laboratory Experiments
- Extension Activities
- University Results
- Student Progression
- CSIR NET Certificates

SreeNarayana College, Chengannur

Notice

First semester model examination will be scheduled to conduct from 21-03-2022.All heads of department are requested to hand over the question papers to Smt.Parvathy Ramachandran, coordinator of internal examination committee, on or before 14-03-2022.

Parvathy Ramachandran Coordinator Student Evaluation Committee

Shereen K Principal-in-Charge SN College, Chengannur

PRINCIPAL SREE NARAYANA COLLEGE CHENGANNUR



Sree Narayana College, Chengannur

Internal Examination Timetable for Semester I BA/ BSc / BCom -March 2022

Time: 9.30-12.30

Data	B.A.	B.Sc.	B.Com.
Date 21-03-2022	EN 1111.1 - Language Skills	EN 1111.1 - Language Skills	EN 1111.2 - Language Skills
22-03-2022	EN 1121.1 - Writings on Contemporary Issues	EN 1121.1 - Writings on Contemporary Issues	HN 1111.1 - Hindi Gadya Our Vyavasayik Lekhan ML 1111.1 - Novel, Drama, Travelogue, Screenplay
23-03-2022	HN 1111.1 - Hindi Kadha Sahithya ML 1111.1 - Malayala Kavitha	HN 1111.1 - Hindi Kadha Sahithya ML 1111.1 - Malayala Kavitha	CO 1121 - Environmental Studies
24-03-2022	Economics EC 1141 - Introductory Micro Economics	Physics PY 1141 - Basic Mechanics and Properties of Matter Chemistry CH 1141 - Inorganic Chemistry Mathematics MM 1141 - Methods of Mathematics	CO 1121 - Methodology and Perspectives of Business Education
25-03-2022	Economics HY 1131 - History of Modern India (1857-1900		
28-03-2022	Economics PS 1131 - Introduction to Political Science		CO 1142 - Management Concept and Thoughts

Coordinator

(Student Evaluation Committee)

Principal

SREE NARAYANA COLLEGE

Sree Narayana College, Chengannur

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Coordinator

(Student Evaluation Committee)

Principal

SREE NARAYANA COLLEGE

Sree Narayana College, Chengannur

I", IIIrd and VIth Semester Internal Examination, March 2022

Subject	Roll No.	Hall.No.
Economics : 1st Semester	1-28	
Economics : 3rd Semester	1-30	C1 (68 Students)
Physics : 1st Semester	1-2	
Chemistry : 1st Semester	1-8	
Economics : 1st Semester	29-34	
Economics : 3rd Semester	31-67	
Physics : 3rd Semester	1-10	C2 (72 Students)
Chemistry : 3rd Semester	1-7	C3 (72 Students)
Maths : 1st Semester	1	
Maths : 3rd Semester	1	
Maths : 6th Semester	1-10	
Chemistry: 6th Semester	1-22	Dt (40 Students)
Physics : 6th Semester	1-13	B1 (40 Students)
Chemistry : 3rd Semester	8-12	
BCom : 1st Semester	1-15	CA (56 Students)
BCom : 3rd Semester	1-20	C4 (56 Students)
BCom : 6th Semester	1-21	
BCom : 1st Semester	16-39	Seminar Hall (63 students)
BCom : 3rd Semester	21-40	
BCom : 6th Semester	22-40	

Classroom Allocation

Coordinator

Student Evaluation Committee

PRINCIPAL

SREE NARAYANA COLLEGE

S N COLLEGE CHENGANNUR

Department of Chemistry

Sheet for Continuous Evaluation

Batch: 2020-2023

Name of the course: Inorganic Chemistry-II

Semester: III

Course code: CH 1341

SI .No	Candidate Code	Name	Assignment (10)	Test Paper (10)	Total (20)	Signature
1	23520128001	ABHILASH T MOHAN	10	07	17	
2	23520128002	AJAY.R	07	06	13	
3	23520128003	ANJANA.M	10	07	17	
4	23520128004	GAUTHAM MANMADHAN	06	06	12	
5	23520128005	GOPIKA S SHAJI	10	10	20	
6	23520128006	SAVANTH S	10	08	18	
7	23520128007	ARJUN A	07	07	14	
8	23520128008	ARSHA A KUMAR	09	09	18	
9	23520128009	NEETHU. S	10	10	20	
10	23520128010	RISHIKESH P S	07	07	14	
11	23520128011	SWETHA SURESH	09	09	18	
12	23520128012	T S ADITHYARAJ	07	06	13	

Sign of Teacher

Sign of HOD

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Sign of Principal

PRINCIPAL SREE NARAYANA COLLEGE

S N COLLEGE CHENGANNUR

Department of Chemistry

Sheet for Continuous Evaluation

Batch: 2020-2023

Name of the course: Hindi Natak, Vyakaran Tatha Anuvad Course code: HN1311.1

Semester: III

	SI .No	Candidate Code	Name	Assignment (10)	Test Paper (10)	Total (20)	Signature
	1	23520128001	ABHILASH T MOHAN	10	9	19	
	2	23520128002	AJAY.R	10	٩	19	
	3	23520128003	ANJANA.M	10	٩	19	
	4	23520128004	GAUTHAM MANMADHAN	10	8	18	
	5	23520128005	GOPIKA S SHAJI	10	10	20	
	6	23520128006	SAVANTH S	10	10	20	
	7	23520128007	ARJUN A				
	8	23520128008	ARSHA A KUMAR				
F	9	23520128009	NEETHU. S				
	10	23520128010	RISHIKESH P S				
	11	23520120011	SWETHA SURESH				
F	12	23520128012	T S ADITHYARAJ				

2022 Sign of Teacher

14

Dr.V.SHREE RANJINI ASSISTANT PROFESSOR DEPARTMENT OF HINDI SREE NARAYANA COLLEGE CHENGANNUR

2022 Sign of HOD

Dr.V.SHREF RANJINI ANA ASSISTANT PROFESSOR DEPARTMENT OF HINDI SREE NARAYANA COLLEGE

Sign of Principal PRINCIPAL SREE NARAYANA COLLEGE CHENGANNUR

CA Mark - Final List

Course	В	Sc Chemistry	(235)
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College Sree Narayana College Chengannur Pathanamthitta(128)

Exam 23520301 Code

Scheme 2020

3/2022

Sem 3

Exam

Month/Year

PRINCIPAL SREE NARAYANA COLLEGE CHENGANNUR

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#	Candidate Code	Name of the Student	01	02	03	04	05	_
1	23520128001	ABHILASH T MOHAN	14(01A) 19(02J)	15(03A) 16(04A) 17	Abnotast
2	23520128002	AJAY.R	16(01A) 19(02J)	16(03A) 15(04A)) 13	19.2
3	23520128003	M.ANALAA	17(01A)	19(02J)	19(03A)	19(04A)	17	
4	23520128004	GAUTHAM MANMADHAN	11(01A)	18(02J)	14(03A)	14(04A)	12	Glowtham
5	23520128005	GOPIKA S SHAJI	19(01A)	20(02J)	20(03A)	20(04A)	20	Smpt 1
6	23520128006	SAVANTH S	16(01A)	20(02J)	16(03A)	19(04A)	18	Str.
7	23520128007	ARJUN A	14(01A)	16(02H)	15(03A)	15(04A)	14	A Rundy have
8	23520128008	ARSHA A KUMAR	17(01A)	18(02H)	18(03A)	19(04A)	18	Anot
9	23520128009	NEETHU . S	17(01A)	18.5(02H)	19(03A)	16(04A)	20	
10	23520128010	RISHIKESH P S	15(01A)	17(02H)	16(03A)	15(04A)	14	andii
11	23520128011	SWETHA SURESH	17(01A)	16.5(02H)	15(03A)	14(04A)	18	guthalle
12	23520128012	T S ADITHYARAJ	15(01A)	15(02H)	14(03A)	15(04A)	13	Alidhyrea
		ubiosts						

Subjects

Code Subject

SRE

- 01A English for Career (2019 Admn Onwards)(EN 1311.1)
- 02H Drisyakala Sahityam (2018 Admn Onwards)(ML 1311.1)
- 02J Hindi Natak, Vyakaran tatha Anuvad (2020 admn onwards)(HN 1311.1)
- 03A Linear Algebra, Probablity Theory& Numerical Methods (2018 Admn Onwards)(MM 1331.2)
- 04A Optics, Magnetism and Electricity (2018 Admn Onwards)(PY 1331.2)
- 05 Inorganic Chemistry II (2020 admn onwards)(CH 1341)

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T BA ÉCONOMICS P,TA Meeting 12/01/2023 @ 10:00 gn SLNG 16 STUDENT'S NAME PARENT'S NAME SIGNAL 1 Lal kaishna Synam SIJIVASU 12 ARTUNE. S DURENORAN PILLA 3 Baavind. A Reshmi-R 41 Baandhoin V.R. 5 Asjaly Resbrifpagaad. S Uthara. ussha's Fathima Laila Aneesh Gayashn: k.V 9. ChrostCappani Rakhit Inalcaman' Finankan 10 Samiders Sheela Minutes of the Meeting Agenda 1) Attendence of the class 2) meneral Auroreness about tiniversity Examp 3) other General resues PTA meeting of First Simisters BA, (Economic) Students (2022 Admis: on) was held on 12/01/2023 al to um at the college Auditorium. int. Speecher inopalation-shown (100) presided and the making. principal or shipein k. dddressed the gathering. A gen Attendance statement for the class were reported by the isoup Tutor Mr. Dupti principle. Dr. AJub cumars, Radhi ca hopinathan, Prahalaghan E.E. Ratanin, & Trothish's ections in the department Economic also reported their feedback about the batch.

I BA Economics 18 PTA Meeting 12/01/2023 @11:0091 Parent's Name Student's Name Byr. K S-Lino. AkshaBA·M Buji.K Jo Chamma Mathew Defma Mathew 3. Brady Sumoel Meerra . S. Pillan Benely Symod. Binely 34 Ganga Gower. Rajani Rajav Addord Porlaub. T Sudha D 5 RIC Meeny mol. con My ralee otheran 6 Asulathy Mol. R 7 Payi Rai Abhijith Aboy Bujatha Ajayan Sulathe Granga Y 9 & Yamma .S Parel Jobinamo 10 manikyam Lathaswapne Athulya 11 lowas Anathy (SIS) 12 Devikrisha Anathy 13 madona Madhurima.3 Madhu R Anjun. B 1Å Jayasree . Ja Jasia Minutes of the meeting -Agenda-1) Attendance of the class 2) General moarness about various activities 4 programmes organised in the college and ensuring students - participation in them Other Orenexal issues. 3) Other PTA Meeting of second Somester BA Fromonics students (2022 Admission) was held on 12/01/2023 at 1011:00 am at the cellege Auditorium. Sont Sreedeni Gobarakrishman (HoD) prisided of oues the meeting. Attendance statement of the class De-Ajith Kumar, Radhika Gropinathan, Brahaladhin Kk. Tyethish S. also seported their feedback about the batch.

SREE NARAYANA COLLEGE, CHENGANNUR

Department of Chemistry

Report on Remedial Class - 2021-2022

Remedial coaching classes were carried out for slow learners to identify their weakness and strengthen the areas where they are in lack. Systematic coaching classes for the needy students will help them to perform better in their examinations. Our remedial class includes organized teaching hours, repeated exams and mentoring sessions. These are really fruitful and helped to enhance their performances.

The slow learners were identified by entry level test and decided to give remedial classes from 3pm-4pm on three days in a week.

List of Slow learners 2021-22

2019-2022 B. Sc Chemistry

No	Name of student
1	HARIPRIYA S
2	JIKKU BIJU
3	RESHMA R
4	SARANYA M
5	ASWANA A S

2020-23 B. Sc Chemistry

No	Name of student
1	AJAY.R
2	ANJANA.M
3	GAUTHAM MANMADHAN
4	T S ADITHYARAJ

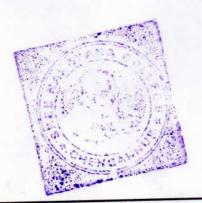
2021-2024 B. Sc Chemistry

No	Name of student
1	SANU J SUNNY
2	SABARI SHAJI

PRINCIPAL SREE NARAYANA COLLEGE CHENGANNUR

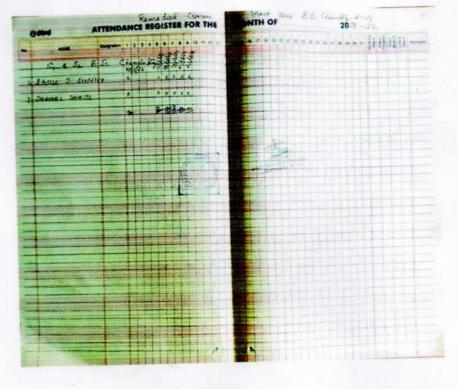






SREE NARAYANA COLLEGE

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SREE NARAYANA COLLEGE, CHENGANNUR Department of Physics REPORT on REMEDIAL COACHING 2021-2022

The remedial coaching programme enhances slow and average learners in different subjects and provides them more focused teaching support to enhance their qualitative and quantitative subject knowledge. Since our college has a majority of students whose socio-economic status is weak, the remedial coaching offers them a good sustenance and attention. Faculties also get a chance of effective mentoring of such groups. The main facets of remedial coaching carried out in our college are well organized classes, exact screening, perfect training and repeated exams. These strategies facilitate us to upraise our pass percentage to a great extent. The following is a brief report on student participation, faculty engaged with the programme, hours of remedial coaching conducted and feedback provided by students in our department in the academic year 2021-22.

The Remedial coaching committee of Physics Department during the academic year 2021-22 was constituted with the following faculties. Dr K Sreelatha, Ms. Shehina Shaji, Ms. Renju Ravi, Ms. Arya Raveendran, Ms. Reshma Remesh and Ms. Surya M.

In this academic year the department had intended to organize remedial classes from the start of November 2021. Average and slow students are identified by the tutors on the basis of Bridge Course provided for the first year students(2021 admission) and from the entry level exam result. Remedial classes were also conducted for the fifth and sixth semesters (2019 admission) and for third and fourth semesters (2020 admission). We conducted about eight to ten classes for each semester and test papers were conducted to monitor the improvement of students. Even though the hours that we can keep aside for remedial work were limited, our department had done it efficiently by taking classes after college working hours from 3.00 to 4.00 pm.

Sneelatha,K

Dr.K.Sreelatha Head, Department of Physics





		Sth Semester - November 2021	opm	REGISTER 6th Semester - Februa	oopm.
N	ame of Course	5th Semester - November 2021 Teacher(S)	******	6th Semester - Februa Month(S)No.of Instructional Hou	my2022
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ATTENDANCE

REGISTER

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	aute of Course			Month(S)	No.of Insr	uctional Hours	
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VI Semester BA Economics 2019-2020 Topic - Metlyon Paradose. 59

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Fight Semester BA Degree Classes Harted on S/8/18 Assignments/Seminaes allotted to the students Sub. Macro Economics 71, Topic. Quantity Theory of Money 150162800 PKbil 9 15016128005 Responsi Rajendran 15016128210 Diay A . 15016128016 ADju Manoj. 15016128022 Abira.5 150/6128030 Lekshmi Omanakuttan 15016/28038 Nithin S. Kumar / Topic - Functions of Money ~ I 15016138007 Seetbur hekspini - 18.9.18 - Good. 15016128003 Chippy Chardran 18-9-18 (sick) 15016128012 Amal Krisbnan 18-9-18 - 90-9. 15016128017 ADUJA. G. - 18.9-18 V. Good. 15016128024 Chandy . Das HHV 15016128032 Maneesha. T - 18-9-18-4 good 15016128041 Rans Raj (96xat) / 2 Topic-Combridge Version of Quantity Theory OF Money 15016128002 Bajio Alexander ~ 15016128008 Shibi Mol

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Arathi. V.R 16128018 16128023 Athira. T. R 16128028 Jithin Math 16128036 Neethu. Mol- K.S 16128043 Sarengi -Topic - higuidity Preference Theory 16128009 Sneba. Mary Jose 16128019 Archana. 16128031 Malavilka. 5 16128034 Mandhu. Ramanen 16128037 Pradeep. 16128046 Swathy. Raj 16128049 Vishner Somaraj -Freedmans Restationent of Quantity Theory 16128011 Akash .U 16128020 Athira. 16128025-Faseela-16128035 Neethy . K. Shaji 16128040 Prathiksha, Shaji 16128045 Surya S 16128048 Vijitha Vijayan

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	Topic - Taxation Poinciples	19.9 3 1 4.14
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Submitted to -: Typothish Sir

Submitting date -:

ASSIGNMENT

ENVIRONMENTAL ECONOMICS AND DISASTER MANAGEMENT

Topic -: Global climate change and its

Submitted by, Gauga Lekshni. ly B.A. Economics Third Year Sixth Samester

Roll- no : 38

Date GLOBAL CLIMATE CHANGE AND ITS CONSEQUNCES CLIMATE CHANGE Climate change refers to long-term shifts in demperatures and weather patterns. These shifts may be natural, such as through variations in the solar cycle Earth's climate has constantly been ichauging even long before humans came into the picture . However, scientists have observed unusual changes recently . For example, Earth's average temperature has been increasing much more quickly than they would expect our the past 150 years. Some parts of earth are warning faster than others. But ion average, global air demperatures near earth's surface have your up about & deques 2°F in the part 100 years. In fact, the past five years have been the examest five years in centuries. Gobal climate change refers to the sourage long - term ichanges over the entire earth . These include examing demperatures and changes in pricipitation, as well as the effects of Earth's warming such as ; aising sea levels, shtinking mountain glaciers, ice melling at a faster rate than cural in Generand, Antaelica and Actic, and changes in flower and plant blooming. As earth's climate continues to waven, the indensity and amount of xainfall cluring storms such as human is expected to incuase. Droughts and heat waves are also expected to become more induse as the climate cours . When the whole earth's temperatures changes by one or two degrees, that ichanges can have big inpacts ion the health of Earth's

Date ...

Iplants and conimals too.

GLOBAL WARHING

One of the major global problems is the ethreat of a long-run increase in the surface temperature of the earth. Global coarming must be considered on an entirely different scale from that of most other environmental incres. The effects of global warming, or "greenhouse effect" as it is reputady known as long-turn and largely inversesible. Carbon clionicle, methouse, CFCs and nitrous oxides and like a greekhouse, coarming the earth's surface. Hence global warming is also known as iguenbouse effect. In a iguenhouse the enclosing glass ponels Carrich are explaced in the modern times by Plastic) allows the passage of incoming surlight, but traps a poelion of the reflected infraced readiation, which warms the interior of the house (gueshouse). The igreenhouse igases like carbon dioxicle, methane, CFCs and niteous oxides play a similar role in paping the earth warm have gases, the earth's surface could be 30's cooler than it is today, making human life imposible. The principle of granbouse effect explains the cold dimate of the Mais (were coder ropene, a highly efficient guenhouse gas, is virtually abund), the hat climate of Venus (where the comosphere is thick with carbon dioxide).

In a series of UN reports, thousands of scientists and government reviewers agreed that limiting global demperature size to no more than 1.5°C would help us eavoid the worst climate impacts and maintain a liable

Date.

climate . Yet policies cuerently in place point to a 2.8°C demperature size by the end of the century. The emissions that cause climate change come from every part of the exceld and affect everyone, but some countries produce much more ethan others. The 100 least emitting countries generate 3% of total emission. The 10 countries with the largest emissions contribute 68%. Everyone must take climate more of the problem have a greater sesponsibility ito act first.

GREENHOUSE GADSES

The most important grunhouse gases were Co, Methane, Nillans axides, Chloso Flauxo Carbons (CFCs) and flaurinated gases. Nearly 76 % of iglobal igrunhouse igas emissions race carbon-di-oxides (Ca). Of the remaining 24% methane accounts for 16% and nillows oxides for 6% and flaurinated goses accounts for 2% (PCC, 2014). There were two main rowas of generhouse gas emissions. One is through human we authorpogenic activities and the other is natural processes. The major tuman sauces of igreenbause gas emissions are: forsil fuels are, deforsteation, livestock farming, use of synthetic fetilizers and inductial processes. Natural processes include and plant respirations.

Carbon dionide (CQ) is the most important of the guenhouse gases. The size in earth's temperature due to increase in Carbon clionicle emissions has been speculated since 1800's and its effect have been analysed for almost a century. As early as 1896, a Swedish chemist, Svante Archenias, estimated that a cloubling of CQ emission in the earth's

Date.....

atmosphere would warm the earth's surface by 7°-10°F. However, it was only in 1957, after the publications of a classic paper by Roger Revelle and Haus Saiss of Scripps Institute of Oceanography, that the issue was taken for any serious discussions by the scientific community. In an acticle published in a European metcoclogy and occarographic journal in 1957, Revelle and Hours clemenstrated that the use of ferris fuels has resulted in an increase in the admospheric concentration of CQ. Since 1958 the admospheric concentration of CO2 has been continuously recorded at ian observatory, 11000ft high on the slope of Mauna Loa in Hauxini, Manks to the foreight of C.D. Keeling of the Scripps Institute . Kulings observations when plotted illustrated a graph showing sising Co, concentrations. Nearly 42.8 precent of call noturally proclaced Cos emissions scome from ocean-atmosphere exchange. Other impordent nectural CO2 sources include plant and animal superation (as. 56 1.) as well as soil respirations and decomposition (25.56%). Nearly 87% of Cos emissions from human sources come from the burning of famil fuch like coal, natural gas and ail. Other sorcers include clefoustration (9%) and industrial process such as rement manufacturing (4%). The amount of CO2 in the atmasphere is by convention expussed in terms of the Carbon component. An estimate reveals that rabout 6 billion Annus of carbon from burning ferril fuels is emitted into the atmosphere annually. The worst offender in Lums of CO2 emission is woal which is responsible for onethird of famil fuels share of would statal primary energy supply and for 43% of carbon clicxide emissions from fossil Jul gos, use.

Date..... EFFECTS OF GLOBAL WARNING One important impact of accumulation of queenbouse igases in the atmosphere is the resulting climate change Climate change is not a new phenomenous The earth's dimate has changed attroughout history. But as pointed out by IPCC, Fauth Assessment Report's summary for policy makers, the current warning churd is tof particular significance because most of thit is very likely human - induced rouch peocucling at a rate that is unpresclented in the past 1300 years. It is pudicted that global warming will have far-reaching, long-lasting devastating consequences on planet earth. According its the Fifth Assessment Report of the Inter-Government Parmel on Climate schange (IPCC), during the 21" century the iglobal surface demperation is likely to size a further 0.3 - 1.7°C (0.5-3.1°F) for otheir lowest emission scenario and 2.6-4.8°C (4.7-8.6F) for the highest emissions scenario. The sate of heating is put at 0.3°C per decade, which is expected to be very much faster than in the part when the sate of climade change was just 0.05 C per decade. An increase in temperature has registered in allaround the world. Researchers observes two phases of iglobal warning. The first phase from 1919-1940, registered an average temperature gain of 0.25°C, wind the second phase from 1970 to the present, exhibiting temperature gains of 0.55°C. Records show that the last 25 years have been the warmest period of the part 5 centuries. The result of this increase in demperature is counting of the oceans, sising of the sea levels melting of iglaciers, and idiminished snow cover in the Northern Henrisphere. Global coarning is expected to bring about a

Trise in the sea buch because of the expansion of sea water, caused by the melting of glaciers and the melting of even polar ice, with a rise in expansion temperature. There is considerable uncertainity about how fast and how much the sea level will rise. A recent estimate puts it at "a one foot rise by 2050", the effects of which are far from negligible. The first effect would be increased flooding of the many of the coastab wet lands. This coastal erosion is expected to create shouline lossos of between 10 and 100 ft relepending ion local conditions. Shouline losses will aggravade from damages. Law lying island nations like Maldres and Bahamas may disoppear. Studies suggest that up to 18 % of Bangladesh could be underwater by 2050. It is further estimated that the sea level size will make many homeless. The worst impact is on agriculture, norticulture and ecosystem flobal ecarming results in substantial decline in the soil moisture due to higher demperature and reduced rainfall; besides it will also cause to increased pert and wed yearth schue to higher CO2 concentration in areas that are world's bread baskets. Altered sainfall is the nort unpudichely and clifterious effect of granhouse selated climate change on ageiculture. Since with higher global temperature more water will te exaporated from the occass, average sainfall avoildevicle is tand to increase. But the nainfall patters will be disrepted, varying widely among segious will warm faster than equatorial goves and in the continents the centers will become drive than peripheries. This varying change in climate will cleastically affect ragiculture because of the inability of crops ato withstand changes in temperatures. It is observed that global examing Date....

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Date.

sesults in descriptication as a sesult of which sever draught and famines are band to happen. Areas that are already arid Like Tunisia, Algeria, Ethiopia and Somalia will deg out firther. In agriculture do much water in water delivered at the wrong time is more difficult to cope up with them too little water. Global coarming has strong impact on ecosystem, leading to a stedine in biodiversity and provision of econystem scewices. According to research published in Nature, by 2050 rising demperatures could result in the extinction of atleast a million species. WWF seport of scoral seeps observes that coul populations are likely to collapse by 2100 due to increased temperatures and ocean sacielification. In addition species in the oceans which relay on coral reefs for their survival are also at risk. Thuds to health may also accompany. global examing to in the form of ran increase in clinase carrying rectors, such as mosquitas that wavey diseases like malaria, denne fever, encephalities and yellow fever, particularly in the temperate regions. Already in the United States, a dropical morquito specie associated with idengue fevre has been found. CONTRIBUTION TO GLOBAL WARMING According to the TOP 10 COUNTRIES WITH HIGHEST GREENHOUSE GAS EMISSIONS (2012) Would Resource Institute CAIT CONTRIBUTION TO GLOBAL Climate Data Explorer, the top COUNTRY GREENHOUSE GAS ENISSION 10 emitters contribute 72.78%. (IN %) of global greenhouse igas China 25.36 emissions excluding land United States 14.4 -7-

Date. use change and forestay). European Union 10.16 On the other hand, the 6.96 India lowest 100 emitters contribute 5.36 Russia less than 3 % . Japan 3.11 Six of the stop 10 Beazil 2.34 emitters are developing countries 1.76 Indenesia 1.67 The share of the energy sector Mexico 1.65 is more than 75 to of global Iran greenbouse gas emitarions. 27.22 Others Inclustrial emission in China contribute to more than 3 % of global emissions and new data from the UN food and Agriculture Organisation indicate that agriculture contributes a notable share of Brazil's and Australia: emissions. Ver capita emissions are clisterbuted unequally. Emissions per person vary among the top 10 emittees - the per capita emissions of the U.S. is eight times those of India . Canada, the United States and Russia emit more than double the global caverage per person. India's per capita emissions are only one - third of the global average. RESPONSES TO GREGENHOUSE CFFGCT The consequences of iglobal examing and whata an country region wise contribution to global warming clearly inclicate two ettings: 1. Both cleveloped rand cleveloping nations have good reason to wany about global warming.

Date

2. Global cooperation is an important consideration when addressing global warming issues. In line with this response to the global arauming issue can be analysed as: 1. Technical Response 2. Palin D 2. Policy Response Technical response attempts at reducing at emission of equenhouse gases and at increasing the carbon clionicle absorbing capacity of the earth Reduction in the emission of guerbause gases calls for: 1. Increased energy efficiency in consumption and production. 2. Switch over to low or no carbon fuels. 3. Using substitutes of CFCs in repigerants, aixconditioners, etc. A. Reduce methane peochection from livestock and sice fields. 5. Increase afforestation and decrease deforestation since fourts absorb Cas. 6. Switch over to non-foril fuels sources of energy such as solar, nuckar, hycho, etc. 7. Promote complete combustion in vehicles used for transport Autough proper maintenance and increase fuel efficiency in vehicles. tools for reducing CO, emission permits segued to their parithed that may be globally effective They are: (a). A transferable clischarge premit (TDP) (b). Carbon dax

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Date.

TOP requires that countries would be allocated CO2 emission parmits equal to their permitted in level emissions, that is determined by any of the felling four writeria: · Equi proportionate recluction in emission. · Ability to pay criteria. · Polluter pay principle. · Equal ner capita consumption Initially developing countries should be allocated more parmits and itweefore developed nations would cteanster income to developing countries in buying the orter premite from them. Thus TDP race considered to be efficient and equilable. The other policy option is carbon tax, a ctool expected to provide ian individual incentive to reduce fuel iconsumption and to shift to lower carbon forms of everyy. Such a clax would be levied on the carbon content of the fuels consumed. A single dax to all sources in all counteies to reduce Cos emission iglabally has been suggested its achieve cost effectiveness among countries and within each country arrang the different sources. Prof. Nordhaus has realculated, that to read CO2 emission by 20 % would wich would require a low of about \$45 per same of carbon, while a reduction of 50 per cont of CO2 will require in tax of \$ 140 to per chonne in carbonprogressively large claxes would be required for deper la reduction, which may be burdensome for developing contin Besides equity consideration, monitoring of emissions and inforcement of such carbon dox rare complicated. Besides these Sechoological and policy and

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Peer Teaching

Peer Teaching is initiated for providing new avenues for the advanced learners. Senior students were made to teach their peers in the junior classes.



Sreelakshmi B of II BA Economics is taking classes for I BA Students



Peer Learning

Students belonging to the same class were engaged in group studies which will help their peers to understand the concepts and to cultivate a feeeling of helping each other.



Seminar Presentation of Students







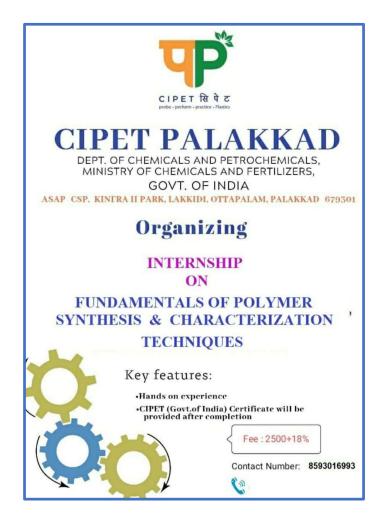
ICT Enabled Presentations



Ajay of MSc Chemistry Presenting Seminar using ICT enabled tools in classroom



Internship & Field Visits





One day industrial visit was conducted for final year B.Sc. students to KMML KOLLAM on 21 March 2023





Students interacting with research scholars at NIIST Thiruvananthapuram A Lab visit to CEPCI Laboratory and Research Institute (Cashew Export and Promotion Council of India), Kollam, on 28/03/2023. The visit was under the co-ordinator ship of Dr. Ambily Chandran, Assistant Professor, Department of Chemistry. The students of Final B. Sc Chemistry, were the beneficiaries. The students acquainted with various instruments such as UV-vis spectrometer, FTIR spectrometer, Cyclic voltammetry and other relevant instruments.



B. Sc Chemistry (2020-23 Batch) at CEPCI Laboratory and Research Institute, Kollam

Group Discussion



DEPARTMENT OF ECONOMICS

LIST OF PROJECTS SUBMITTED BY BA 2020 ADMISSION STUDENTS

SL NO	CANDIDATE NAME	CANDIDATE CODE	SUPERVISOR	PROJECT TITLE
1	AJAYA KUMAR	15020128001	RAJANI N	Impact of house boat tourism- A study on
2	ANJALI M	15020128002		Alappuzha Region, Kerala
3	ANUJITH T	15020128003		iteratu
4	AROMAL K S	15020128005		
5	ARUN R	15020128006		
6	GANGA LAL	15020128007	Dr Mahima S	A Study on online food delivery system with
7	LAJIN A	15020128009		special reference to the Allapuzha District
8	NITHUL RAJ	15020128011		
9	RAJU G	15020128012		
10	SWATHY GIREESH	15020128013		
11	VIDHUMOL R	15020128014	Dr Mahima S	

12	ABIN A	15020128016	Dr Mahima S	STUDY ON EFFECTS OF SHOPPING MALL
13	ADITHYAN K S	15020128018		WITH SPECIAL REFERENCE TO
14	AKHILA B	15020128019		LULU MALL
15	AMALKRISHNAN K	15020128020		TRIVANDRUM
16	ANANDA RAJ	15020128023	JYOTHISH S	Economic Impact of Responsible Tourism: A
17	ANOOP T JOY	15020128025		Case Study of Maravanthuruth Grama
18	APARNA S	15020128026		Panchayat
19	ARUN MURALI	15020128027		
20	ARYA B	15020128028		
21	ATHIRA R	15020128030	DEEPTI ACHARYA	Case Study of Khadi Industry Elanthoor
22	ATHULKRISHNAN	15020128031		Pathanamthitta District
23	ATHULYA S	15020128032		
24	AVANI SUSEELAN	15020128033	_	
25	DEVIKA REGHU	15020128035		
26	DEVISON SAM	15020128036	RAJANI N	The study of the temporary workers in
27	GANGA LEKSHMI G	15020128038		temporary workers in

28	JINCY S	15020128041		Ecotourism destinations of Pathanamthitta
29	LEKSHMI R	15020128044		or rumanamenta
30	MALU S	15020128045		
31	MEGHA MURALI	15020128046	PRAHALADHAN K K	Socio-, Economic Impact Of Water
32	MUHSINA SIDHIQ	15020128048		Pollution A Case
33	NABIN NAZAR	15020128049		Study Of Ambalappuzha North
34	SANDRA S NAIR	15020128058		Grama Panchayat
35	SURYALEKSHMI S	15020128061		
36	INDRAJITH KRISHNA	15020128008	DEEPTI ACHARYA	Socio -Economic case study of cashew
37	TEEMA YOHANNAN	15020128062		workers Eruva Cwics A141
38	VARSHA B	15020128064		
39	VISHNU S	15020128065		
40	VISHNU JAYAKUMAR	15020128067		
41	ADITHYA SHANKAR	15020128017	JYOTHISH S	The Economic Burden of Diabetes in Kerala -
42	AMESH MOHAN	15020128021		A Case Study with
43	AMJAD NAVAS	15020128022		Special Reference to Ala Panchayath.

44	ANANDU S	15020128024		
45	LAKSHMI R	15020128010	SREEDEVI GOPALAKRISHNAN	Socio Economic Condition Of Fishermen
46	GOPIKA P	15020128039		In Kerala With Special
47	NANDANA J	15020128051		Reference to Chellanam Village In
48	NAVANEETH S DAS	15020128052		Ernakulam District
49	NIDHIN S MADHU	15020128053	PRAHALADHAN K K	Dairy Farming & Contributions of
50	NIKHIL KUMAR A	15020128054		APOCS- A Case Study of Thamarakulam
51	SAKEER HUSSAIN S	15020128057		KUCS
52	VISHNU C	15020128066		

DEPARTMENT OF COMMERCE

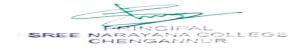
SN COLLEGE, CHENGANNUR

Project Reports

Bcom.S6 2022

Candidate Code	Name	Title of the project
	Group 1	
159191128001	Akash .J	A Study On The Impact Of
159191128002	Akash Manohar	Bill Board Advertising On
159191128007	Arya Krishnan A	Product Promotion
159191128008	Ashtami Ramesh	
159191128006	Arya S	
	Group 2	
159191128003	Akash. T	Impact Of Training And
159191128004	Amal P.M	Development In Educational
159191128012	Athira P.R	Sector- A Study With Special
159191128011	Athira .A.Nair	Reference To Chengannur
159191128013	Athira .V.Kumar	Taluk
	Group 3	
159191128015	Madhuri K.B	A Study On Awareness And
159191128016	Megha Mohanan	Acceptance Of Online
159191128017	Revathy V Prasad	Payment Platform Among
159191128005		
159191128009	Aswin B	
	Group 4	
159191128020	Shalu.S	A Study On Work From
159191128019	Sandra Santhosh	Home Satisfaction Of
159191128014	Kannan R	Teachers During Covid 19
159191128018	Revathi Rajan	Pandemic
	Group 5	
159191128021	Sruthy Surendran	A Study on Impact of Covid
159191128022	Vivid V Das	19 Pandemic on Restaurant In
159191128023	Vrindha Vijayan	Alapuzha
159191128024	Aiswarya Krishnan	
159191128025	Akash Gopan	
	Group 6	
159191128031	Christo Binu	A Study on Impact of Covid
159191128026	Anagha V	19 on coir industry based on
159191128027	Anandhu Anand	Alapuzha district
159191128028	Anila.S	
159191128029	Anju .B	

Group 7					
159191128030	Aparna Mahendran	A Study On The Influence Of			
159191128032	Geethu Vijayan	Sensory Marketing –In			
159191128033	Lekshmi Krishnan	Buying Decision Of Youth			
159191128036	Najikedas A	With Special Reference To Fast Food Industry In			
159191128037	159191128037 Nikhil Aravind				
		Mavelikkara Taluk			
	Group 8				
159191128038	Rahul R	A Study On Municipal Solid			
159191128039	Sandra M	Waste Management By			
159191128040	Sneha S Viswam	Harithakarmasena At			
159191128034	Monisha.M	Changankulamgara Locality			



CHENGAINUR .

SREE NARAYANA COLLEGE CHENGANNUR DEPARTMENT OF CHEMISTRY B.Sc PROJECT LIST 2022-23

Serial <u>no.</u>	<u>Title of the project</u>	N <u>ame of students</u>
1.	Estimation of ferrous iron content present in different iron tablets	 Abhilash T. Mohan Goutham Manmadhan Swetha Suresh
2.	Determination of vitamin c concentration in different fruit sample by redox titration	 Arjun A. Arsha A. Kumar T. S. Adithyaraj
3.	Estimation of chlorophyll content of some medicinal plants available in Kerala	 Savanth S. Gopika S. Shaji
4.	Extraction of caffeine from various brands of commercially available tea leaves	 Neethu S. Ajay R. Rishikesh P. S.

DEPARTMENT OF MATHEMATICS

Subject Code : MM 1642

CANDIDATE CODE	NAME	Title of the Project	Guide
22019128001	Aswani D chandran	A study of Banach space	Ajay sasidharan
22019128002	Sajan S Lawrence	A study of Banach space	Ajay sasidharan
22019128003	Varun J	A study of Banach space	Ajay sasidharan
22019128004	Akhila Ajayakumar	Astudy on Zariski Geometries	Lekshmi K S
22019128005	Akshara R	Astudy on Zariski Geometries	Lekshmi K S
22019128006	Aparnna J	Astudy on Zariski Geometries	Lekshmi K S
22019128007	Arathy S	A study on Fuzzy sets and its application	Sreela S
22019128008	Avani Krishnan	A study on Fuzzy sets and its application	Sreela S
22019128009	Sivakumar B	A study of interpolation	Jesylin James
22019128010	Vidhya Vijayan	A study of interpolation	Jesylin James

Department	SL.No	Candidate Name	Candidate Code	Project Title & Details
	1	ANJU B	23020128002	WIRELESS POWER TRANSMISSION
	2	ANSEENA A	23020128003	WIRELESS POWER TRANSMISSION
PHYSICS	3	DAYAL UDAYAN	23020128004	WIRELESS POWER TRANSMISSION
	4	SANJEEV SATHYAN	23020128005	WIRELESS POWER TRANSMISSION
	5	SHIJI JOHNSON	23020128006	WIRELESS POWER TRANSMISSION
	6	THOMAS KURIAKOSE	23020128007	PIEZOELECTRIC GENERATOR
	7	TINI CHANDRAN	23020128008	PIEZOELECTRIC GENERATOR
	8	AMRUTHA S	23020128009	PIEZOELECTRIC GENERATOR
	9	ANJU UTHAMAN	23020128010	PIEZOELECTRIC GENERATOR
	10	SWATHY SANTHOSH	23020128011	PIEZOELECTRIC GENERATOR

Project Work Details of UG Batch (2019-2022)



PRINCIPAL SREE NARAYANA COLLEGE CHENGANNUR

SREE NARAYANA COLLEGE, CHENGANNUR

DEPARTMENT OF ECONOMICS

List of Projects Submitted by MA Behavioural Economics & Data Science Students 2020 Admission

Sl No	Candidate Code	Name of the Candidate	Project Title	Name of Supervisor
1	55120128001	ANUCHITRA C	A Study On The Impact Of Social Media On Consumer Behaviour: A Case Study With Special Reference To Mavelikara Municipality	Jyothish S
2	55120128002	SHYNI M S	Financial Inclusion In Kerala: A Case Study of Cheriyanadu Panchayath	Sreedevi Gopalakrishnan
3	55120128003	SREELEKSHMI S	Solid Waste Management: A Case Study of Budhanoor Panchayath	Dr Mahima S

SREE NARAYANA COLLEGE, CHENGANNUR DEPARTMENT OF CHEMISTRY

Course code: 635

Course and specialization: M.Sc. (Pure) Chemistry

Exam code: 63516403

Sl	Name	Candidate	Title of Project	Institution
no.		code		Name
1.	Aiswarya.S	63518128001	Geochemistry And Pollution	National Centre
			Assessment Of Chalakudy River	for Earth
			Basin	Science Studies,
				Trivandrum
2.	Ajil. S.T	63518128002	Biosynthesis Of Plant Supported	Sree Narayana
			Silver Nanoparticle For	College,
			Photocatalytic Dye Degradation	Chengannur
			Under Sunlight	
3.	Anjana Raj.T	63518128003	Poly (Riboflavin) Modified	Amrita Vishwa
			Pencil Graphite For The	Vidyapeedam,
			Simultaneous Electrochemical	Kollam
			Determination Of Serotonin and	
			Dopamine.	

4.	Arya Babu	63518128004	An Approach On Evaluation Of	National Centre
			Hydrochemical Parameters Of	for Earth
			Ashtamudi Lake.	Science Studies,
				Trivandrum
5.	Athulya.A	63518128006	Synthesis And Characterization	Amrita Vishwa
			Of Novel Copper And Zinc	Vidyapeedam,
			Complexes Of Edaravone And	Kollam
			Its Carboxylic Acid Derivative	
6.	Gopika. G.	63518128007	Green Synthesis Of Silver	Sree Narayana
	Krishnan		Nanoparticles And Its	College,
			Application In Photocatalytic	Chengannur
			Dye Degradation Using	
			Chromolaena Odorata And	
			Justicia Adhatoda	
7.	Gopika Sathyan	63518128008	D-π-А	Cochin
	K.S		Fluoroionophores:Synthesis And	University Of
			Metal Binding Studies	Science and
				Technology
				(CUSAT)
8.	Karishma.H	63518128009	Perovskite Nanocrystals For	Cochin
			Electrocatalytic Applications	University Of
				Science and

			Technology		
				(CUSAT)	
9.	Midhila. P	63518128010	Quality Analysis Of	Kerala State	
			Drug:Amoxicillin Capsules	Drugs and	
			Pharmaceuticals		
10.	Reshma	63518128011	Pharmacology And Assay Of	Kerala State	
	Pushkaran		Amlodipine	Drugs and	
			Pharmaceuticals		
11.	Revathy Krishnan	63518128012	Synthesis And Characterization	Sree Narayana	
			Of Palladium Nanoparticles	College,	
			Using Leaf Extract Of Justicia Chengannur		
			Gendarussa And Emilia		
			Sonchifolia :Evaluation Of		
			Antimicrobial Activities		
12.	Revathy	63518128013	Eco-friendly Green Synthesis Of	Sree Narayana	
	Venugopal		Gold Nanoparticles And Their	College,	
			Application In The	Chengannur	
			Photocatalytic Degradation Of		
			Toxic Dyes		

13.	Sneha Haridas	63518128014	Synthesis Of Plant Mediated	Sree Narayana	
			Gold Nanoparticles Using Emilia	College,	
			Sonchifolia And Bacopa	Chengannur	
			Monnieri Leaves Extract And		
			Evaluation Of Their		
			Antimicrobial Activities		
14.	Vishnupriya.M.B	63518128015	Pharmaceutical Analysis And		
			Quality Control Of Cloxacillin	Kerala State Drugs and Pharmaceuticals	



SREE NARAYANA COLLEGE CHENGANNUR DEPARTMENT OF PHYSICS M.Sc. Project -Title of the Project-(2021-23 Batch)

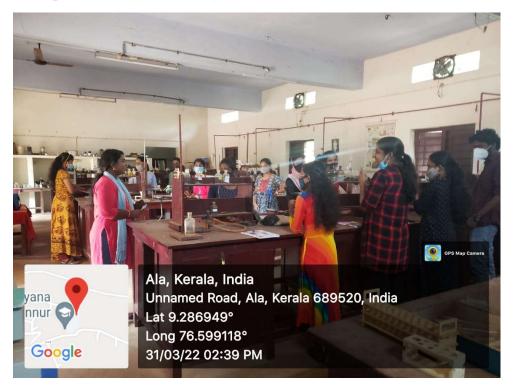
SL.NO.	. REGISTER NO	NAME OF THE CANDIDATE	TITLE OF THE PROJECT	INTITUTION WHERE THE PROJECT WAS DONE	NAME OF THE GUIDE
1	63021128001	ANJALI S	STRUCTURAL, OPTICAL AND VISCOUS STUDIES OF BARIUM OXIDE NANOFLUID	ST. GREGORIUS, KOTTARAKARA	DR. INDULAL CR
2	63021128002	ARDRA SAJEEV	INVESTIGATION OF THE STRUCTURAL PROPERTIES OF REDUCED GRAPHENE OXIDE (RGO) VIA GREEN HYDROTHERMAL METHOD AT DIFFERENT TEMPERATURE	CHRISTIAN COLLEGE, CHENGANNUR	DR. VINOY THOMAS
3	63021128003	ASWATHI ASHOK	STRUCTURAL AND OPTICAL PROPERTIES OF CNT INTERCALATED In2S3 THINFILM	MARIAN COLLEGE, KUTTIKANAM	DR. JINCEMON CYRIAC
5	63021128005	GOPIKA P S	SYNTHESIS AND CHARACTERISATION OF TITANIUM OXIDE NANOPARTICLES	SN COLLEGE CHENGANNUR	DR. K SREELATHA
6	63021128006	GREESHMA BABU	EXPERIMENTAL INVESTIGATION ON THERMAL CONDUCTIVITY OF STRONTIUM OXIDE NANO FLUID	ST. GREGORIUS, KOTTARAKARA	DR. INDULAL CR
7	63021128007	KAVITHA K M	PHOTOCATALYSIS STUDY OF GRAPHENE : In2s3 NANOCOMPOSITE THINFILM	MARIAN COLLEGE, KUTTIKANAM	DR. JINCEMON CYRIAC
8	63021128008	LAKSHMI S	STRUCTURAL AND OPTICAL PROPERTIES OF COPPER DOPED TITANIUM OXIDE NANOPARTICLES	SN COLLEGE CHENGANNUR	DR. K SREELATHA
9	63021128009	LEKSHMI B	HYDROTHERMAL ROUTE TO GRAPHENE QUANTUM DOTS (GQDs) : EFFECTS OF TEMPERATURE	CHRISTIAN COLLEGE, CHENGANNUR	DR. VINOY THOMAS
10	63021128010	PARVATHY S KUMAR	SYNTHESIS AND CHARACTERISATION OF LITHIUM FERRITE	ST. ALOYSIUS COLLEGE, EDATHUA	DR. LAKSHMI VIJAYAN
11	63021128011	SANDEEP KUMAR S	STRUCTURAL AND OPTICAL ANALYSIS OF A NOVEL HETEROGENEOUS NANOCOMPOSITE	ST. GREGORIUS, KOTTARAKARA	DR. INDULAL CR
		Saulertha, K			
				(The second seco	
		Dr. K Sreelatha		Dr.Shereen K	
		Head of the Department		Principal-in-Charge	



PRINCIPAL SREE NARAYANA COLLEGE CHENGANNUR

Students Engaged in Laboratory Experiments

Department of Chemistry





Department of Physics



Extension Activities

Sanitizer Making

An effective and simple method for reducing transmission of infections in public or healthcare settings is hand hygiene. During the outbreak, the Department of Chemistry, Sree Narayana College, Chengannur used their skills, expertise and facilities to prepare low cost hand sanitizer in the lab. The sanitizer was prepared on the basis of WHO norms using isopropyl alcohol, glycerol, aloe vera, hydrogen peroxide, and lemon grass oil. The prepared sanitizer were kept in 100ml bottles and distributed to the vulnerable sections of the society. The sanitizers were distributed to the treasury office, police station, fire station and Federal Bank. During the distribution, the teachers also spread the message of Break the Chain. Hand hygiene is of utmost importance during examination and the department also take steps to distribute prepared sanitizers to the entire students of the college. The sanitizers were given to all the students in the examination hall without disturbing the exam and the bottles were also kept at the entrance of the college. The department has also given training to the final semester students for the preparation of low cost sanitizers.







Assembling of LED Sources for Waste Management and Energy Consumption Reduction

Entrepreneurship Programme on "Assembling of LED sources for waste management and energy consumption reduction" Jointly Conducted by Post graduate department of Physics, Science forum and IQAC for third year students in the month of January.



Life Skill Development Programme

As a part of skill development programme, the department of chemistry has organized a one- day programme, on 13/03/2023. The programme was a joint venture with the Women's study unit and IQAC of the college. The former Head, Department of Chemistry, Dr. (Prof.) Sheela S. Fernandez was the resource person of the programme.



Programme Brochure of skill development programme



Inauguration of the session by Dr. Shereen K



Dr. Sheela S Fernandez delivering lecture on life skill development



Vegetable carving demonstration



Flower arrangement class

SCIENCE FEST- 2023

As a part of observing science day, on 22/02/2023, the department has organized a Science Fest for the benefit of its students as well as the students of the near by schools and institutions, especially higher secondary students of the nearby schools.



In the quiz programme, students from different higher secondary schools participated. The quiz programme was organized by the first year M. Sc students (2022 admissions). In the after noon session more than 300 hundred students from nearby schools attended the exhibition



Quiz programme organized by the I M.Sc chemistry 2022 admissions as a part of science day observation



Exhibition at Chemistry Laboratory

Soap Making

The department of chemistry has organized a skill development programme and extension activity on Soap Making, on 16/03/2023. The programme was co-ordinated by Dr. Jisha Sreedharan, Assistant Professor, Department of Chemistry.

A separate session, explaining the theory of soaps and detergents, was followed by the training session of soaps and detergents making. The students of the college, nearby institutions and the public (with limited participation) was limited was benefitted from this training.





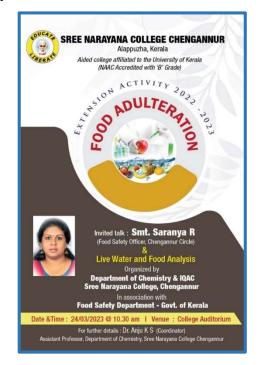
Inauguration of the session by Dr. Shereen K



Dr. Jisha Sreedharan demonstrates soap making process

Extension activity on "Food Adulteration"

On 24/03/2023, the department of Chemistry has organized an invited talk on food adulteration. The Food Safety officer of Chengannur circle, Smt. Saranya R, was the chief guest of the programme. she delivered a talk on 'Food Adulteration and Food Storage'. The talk was followed by (AN session) food testing and water testing experiments. A considerable number of water samples from the neighboring places were tested. There was an extensive participation from the public and students of near by schools.





Smt. Saranya R, Food Safety officer of Chengannur circle, inaugurating the event.



Dr. Venu S welcomes the participants



Presidential address by Dr. Shereen K



Inaugural address by Mr. V K Vasudevan



Mobile Food Testing Lab at Sree Narayana College Chengannur

Entrepreneurship Programme/ Extension Activity Conducted

Entrepreneurship Programme on "Assembling of LED sources for waste management and energy consumption reduction" Jointly Conducted by Post graduate department of Physics, Science forum and IQAC for UG and PG students in the month of February 2023.



27/02/23 01:51 PM GMT +05:30







ECSPECTATIONS 2023 & Official Launching of "EARN WHILE LEARN"

Date: 9 March 2023, 10.00 Am Venue: College Auditorium & Class rooms C1, C3, C4





FOOD FEST

FOOD FEST organized by Commerce Association and Department of Commerce on 21st February 2023. The programme was inaugurated by Dr. Shereen K (Principal in Charge, Sree Narayana College, Chengannur). Teaching and non-teaching staff and students were participated in this programme. Foods of all kinds starting from short eats to full meals are on sale in the fest. Traditional foods of Kerala are prepared by the students and put on sale.



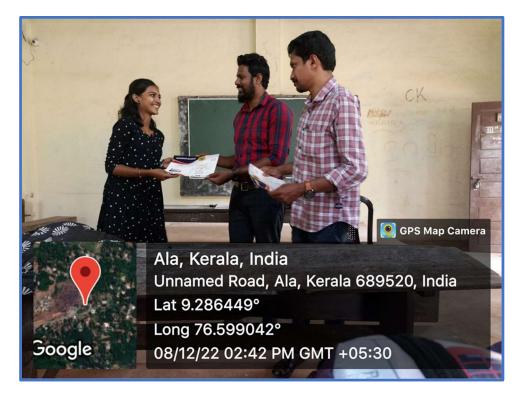
PROGRAMME	PASSED YEAR		PASSED	PERCENTAGE
B.A. Economics (150)	2018	36	15	41.67
B.Com (159)	2018	30	24	80
B.Sc. Mathematics (220)	2018	19	14	73.68
B.Sc. Physics (230)	2018	15	6	40
B.Sc. Chemistry (235)	2018	19	16	84.21
MSc Medicinal Chemistry (603)	2018	9	5	55.56
MSc Physics (630)	2018	13	12	92.31
MSc Chemistry (635)	2018	12	9	75
B.A. Economics (150)	2019	40	10	25
B.Com (159)	2019	34	30	88.24
B.Sc. Mathematics (220)	2019	16	13	81.25
B.Sc. Physics (230)	2019	14	7	50
B.Sc. Chemistry (235)	2019	26	12	46.15
MSc Physics (630)	2019	12	11	91.67
MSc Chemistry (635)	2019	15	13	86.67
B.A. Economics (150)	2020	43	15	34.88
B.Com (159)	2020	33	26	78.79
B.Sc. Mathematics (220)	2020	21	17	80.95
B.Sc. Physics (230)	2020	• 16	5	31.25
B.Sc. Chemistry (235)	2020	20	13	65
MSc Physics (630)	2020	18	15	83.33
MSc Chemistry (635)	2020	14	13	92.86
B.A. Economics (150)	2021	50	13	26
B.Com (159)	2021	34	21	61.76
B.Sc. Mathematics (220)	2021	27	19	70.37
B.Sc. Physics (230)	2021	19	8	42.11
B.Sc. Chemistry (235)	2021	21	2	9.52
MSc Physics (630)	2021	19	12	63.16
MSc Chemistry (635)	2021	17	12	70.59
B.A. Economics (150)	2022	51	6	11.76
B.Com (159)	2022	38	22	57.89
3.Sc. Mathematics (220)	2022	10	3	30
3.Sc. Physics (230)	2022	13	2	15.38
3.Sc. Chemistry (235)	2022	22	10	45.45
MSc Physics (630)	2022	12	10	8.33
ASc Chemistry (635)	2022	18	3	
B.A. Economics (150)	2023	53	1	16.67
3.Com (159)	2023	35		1.89
S.Sc. Mathematics (220)	2023		12	34.29
Sc. Physics (230)		1	0	0
Sc. Chemistry (235)	2023	10	0	0

1 Controller of Examinations!

1

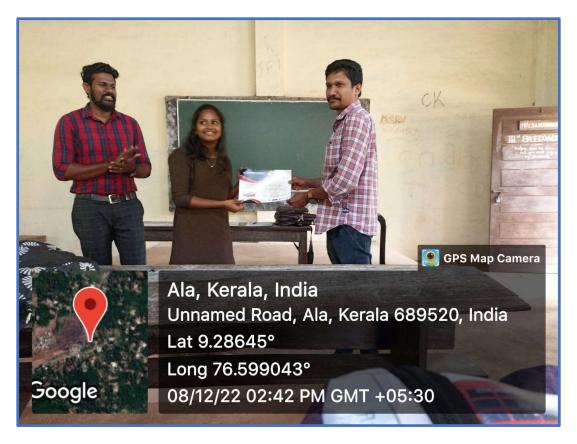
OFFICE THIRUVANANTHAPURAM THIN ASITY OF KERALA

Best Manager Competition – GIIMS, Kochi



Teema Yohannan Student of III BA Economics secured the best manager award in the competition conducted by GIIMS, Kochi.





Anamika S Cherman II BA Economics won Best Manager award

Department of Commerce-certificate of appreciation from GIIMS, Kochi





Employment Confirmation Letter

22-11-2021

То

Abhijith V Koippurathu vadakkethil Chunakkara p o Mavelikkara

To whom it may concern,

This letter serves to confirm **Abhijith V** remains currently employed with us on a full time. He is working with us from **17 November 2021** on **BLC program** at **Think & Learn Pvt Ltd**. If you have any questions or need any additional information, please contact me at +918714473755 if I may provide you with additional information.

Majesh M BLC Marketing Manager

BYJU'S Think & Learn Pvt Ltd



Think & Learn Private Limited IBC Knowledge Park, 4/1, 2nd Floor, Tower D Bannerghatta Main Road, Bengaluru - 560029 Karnataka E-mail: info@byjus.com | Tel. No: +91 80668 36800 CIN: U80903KA2011PTC061427 www.byjus.com

Compensation Sheet

Offer No: QS2388307 Associate Name: ABHIJITH V

Designation: Business Development Executive Location: COCHIN

shation. Business bevelopment execution		
Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	13532	162384
House Rent Allowance	6766	81192
Special Allowance	1603	19236
Statutory_bonus	1127	13524
Gross Salary	23028	276336
Employer's Contribution		
Employer Provident Fund	1950	23400
Employer Labour Welfare Fund	20	240
Insurance	210	2520
Total Contribution	2180	26160
Cost to Company: (CTC)	25208	302496
Deduction: (Subjected to change)		
Provident Fund	1800	21600
Labour Welfare Fund	20	240
Professional Tax	208	2496
Total Deduction	2028	24336
Net Take Home	21000	252000

Dear Associate,

Please download the WorQ App on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16
- Get Digital ID Card

Page 1 This is a system generated letter



TO CHECK IF YOUR OFFER LETTER IS GENUINE. Open the camera on your smart phone and scan. Ikya Confidential

Offer No : QS2388307

Page 2 This is a system generated letter



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.

एचएलएल लाइफ़केयर लिमिटेड

(भारत सरकार का उद्यम)



No.HLL/10-2714/2022-

22nd December, 2022

SHRI AKHEESH GOPAL S S CHEMPAKATHANAL ARA-16 MUGHAKADU LANE, ANAYARA P O THIRUVANANTHAPURAM - 695029 Ph : 8089770819

Dear Sir,

POSITION: JUNIOR TECHNICAL ASSOCIATE (NATURAL PRODUCTS - CHEMISTRY)

We have pleasure in welcoming you to the HLL Family, having been selected for the position of **JUNIOR TECHNICAL ASSOCIATE (NATURAL PRODUCTS** - **CHEMISTRY)**, on FIXED TERM CONTRACT basis.

Please report to the MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017, on or before 29th December, 2022.

We look forward to have your whole-hearted involvement and participation in the growth and well-being of the organization.

The terms and conditions of your appointment are enclosed.

Yours faithfully,

Dr.ROY SEBASTIAN VICE PRESIDENT (HR)

Encl: As above

निगमित एवं पंजीकृत कार्यालयः एचएलएल भवन, पूजप्पुरा पी.ओ. तिरुवनंतपुरम-695 012. केरल, इंडिया. दूरभाष : +91 471-2354949, 2350961, 2350959 वेबसाइट: www.lifecorehll.com

Corporate and Registered Office: HLL Bhavan, Poojappura P.O. Thiruvananthapuram-695 012 Kerala, India Tel: +91 471-2354949 2350961, 2350959 Website : www.lifecarehll.com CIN: U25193KL1966G01002621

स्वस्थ पीढ़ियों केलिए नवान्वेषण 📗 Innova

Innovating for Healthy Generations

सीआईएनः यु25193केएल1966जीओआई002621



TERMS AND CONDITIONS OF APPOINTMENT AS JUNIOR TECHNICAL ASSOCIATE (NATURAL PRODUCTS - CHEMISTRY)

- 1. This appointment is on contract basis and you are specifically taken for a period of **ONE YEAR** from the date of your joining duty. The period of contract may be reduced or extended at the sole discretion of the Company. Your engagement on contract basis will not confer on you any claim as of right or otherwise for consideration for regular employment in the Company.
- 2. During the contract period, You will be placed in the Scale of Pay of Rs. 10000 20000. You will start on a Basic Pay of Rs. 10000.00 per month in the above scale plus other admissible allowances as applicable to the employees of your grade as per rules of the Company from time to time. The monthly pay & allowances admissible as on date is as under

SI No	Pay Particulars	Amount (Rs per month)
1	Basic Pay	10000.00
_2	DA (34.8% of BP)	3480.00
3	HRA (17% of BP)	1700.00
9	Perks (25% of BP)	2500.00
	TOTAL	<u>17680.00</u>

You are also eligible for annual increment on completion of every 12 months of service subject to a minimum performance rating of "good".

Performance Rating	Rate of increment
Good & Very Good	3% of Basic Pay
Excellent	5% of Basic Pay

- 3. During the contract period, except during the first year of contract, your services are liable to be terminated at any time by giving one month notice or by paying one month salary in lieu thereof and if you require to leave the job you will have to give one month notice in advance or pay to the Company one month salary. During the first year of the contract either party can terminate the contract without serving one month notice.
- 4. You are also eligible for contribution to provident fund @ 12 % of the Basic Pay and DA every month.
- 5. For Medical Facilities, you and your dependent family members will be covered under the relevant provisions of the Employees State Insurance Act 1948.



: 2 :

- 6. In addition to public holidays observed by the Company, you shall also be entitled to 12 days Casual Leave, 8 days Sick leave and 12 days Paid Leave during the calendar year. Paid Leave available in the credit may also be encashed at the end of the calendar year subject to a maximum of 12 days of the Basic Pay + DA towards leave encashment. The above leaves cannot be carried forward to the next calendar year. Leave entitlement and encashment shall be governed by the Company's leave policy and the policy on engagement of employees on fixed term contract, as applicable and may be modified from time to time.
- 7. You shall observe and fulfil all the instructions, directions and orders given by the employer as well as your superiors.
- 8. Your aptitude and interest for the job will be closely observed.
- 9. You shall devote your whole time and attention exclusively to the duties entrusted to you to the best of your power, ability and skill and shall not do any other work for any person or concern in any capacity, whether with or without any remuneration nor shall hold any private business.
- 10. You shall not disclose, divulge or make public or shall personally use for your gain any of the materials, processes, accounts, transactions, dealings, information etc., whether the same may be confined to you or may become known to you during the course of your service or otherwise.
- 11. In case you are employed, please bring a letter from your present employer stating that your resignation has been accepted and you are relieved.
- 12. You shall not seek or try to secure any other job or employment without previous written consent of the employer.
- 13. Your initial posting will be at HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017. Your services are transferable from one place to another either in existence or that would come into existence.
- 14. At the time of reporting for duty you will have to produce the following documents:
 - a. Certificate of Fitness from the Competent Medical Authority viz., Staff Surgeon/Medical Officer of any recognised District General Hospital. The medical examination fee, if any, will be paid by you and it will not be re-imbursed by the Company.
 - b. Duty Report Form (enclosed) duly filled in and signed.

...3



: 3 :

- c. Six copies of recent passport size photographs duly signed on the front side with name written in block letters on the reverse.
- d. Attestation form in quadruplicate prescribed by the Ministry of Home Affairs, completely filled up and duly signed by you for verification of your character and antecedents.
- e. Original certificates along with attested copies of the following documents:

1.Certificate of educational qualification / experience.

2.Certificate of age / date of birth.

3. Character and Conduct Certificate from two respectable persons.

4.Candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes should produce a Proper Community Certificate in original from the concerned Revenue Authorities.

- 15. This offer is subject to production of the originals (along with attested copies) of certificates proving your age, qualification, experience etc.
- 16. The Company's rules and regulations regarding Conduct, Discipline and Appeal will be applicable to you. (CDA Rule enclosed)
- 17. Other service conditions will be governed by the relevant rules and orders of the Company in force from time to time.
- 18. Communications to you in your above address will be deemed to be proper service of communication unless change of your address if any is intimated to the Company.

In case you agree to the aforesaid terms and conditions you may communicate your acceptance of the above offer within 5 days by returning the enclosed acceptance letter duly signed to the MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017. Please also indicate your date of joining immediately on receipt of this letter. In the event of your not accepting or having accepted, and failing to report for duty on or before 29th December, 2022, it will be presumed that you are not interested in our offer and it would automatically stand cancelled without further reference to you.

Dr.ROY SEBASTIAN VICE PRESIDENT (HR)

ACCEPTANCE LETTER

Date:

From

AKHEESH GOPAL S S CHEMPAKATHANAL ARA-16 MUGHAKADU LANE, ANAYARA P O THIRUVANANTHAPURAM - 695029

То

THE MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, THIRUVANANTHAPURAM - 695 017

Dear Madam,

Sub: Appointment to the Post of Junior Technical Associate (Natural Products - Chemistry)

I hereby accept all the terms and conditions of the offer of appointment vide letter

No..... dated

I wish to intimate you that I will be joining for duty on.....

Yours faithfully,

(AKHEESH GOPAL S S)

THE SREE NARAYANA TRUSTS

Secretary **VELLAPPALLY NATESAN**

P.B. No. 63 Kollam 691 001 Ph.No. 0474-2742932

5.12.2022

No.2/SNT/6826

APPOINTMENT ORDER

Sub: Appointment of Guest Lecturer. G.O.(MS) No. 46/09/H.Edn., dated 1.6.2009. Ref:

Sri./Smt. Akshaya K. Mohan, Alummoottil House, Parayakadavu, Kuzhithura, Chemistry on is appointed as Guest Lecturer in P.O., Karunagappally, Kollam, remuneration on daily basis at the rate of Rs. 1600/-per day subject to a maximum of Rs. 40000/- per mensum and posted at S.N. College, Chengannur w.e.f. 5.12.2022 against the maternity leave in respect of Dr. Reshmi.R from 5.12.2023 to 2.6.2023.

His/her service will be terminated as and when workload does not justify his/her retention or at any rate on the closing of the college at the end of the academic year. He/She shall have no claim for future appointment as the appointment is purely provisional.

The Principal concerned will be held liable to claim and disburse the salary of incumbent.

He/She is requested to report for duty before the Principal, at S.N. College, Chengannur.

Sree Narayana Colleges

Sri./Smt. Akshaya K. Mohan, Alummoottil House, Parayakadavu, Kuzhithura, P.O., Karunagappally, Kollam (through the Principal) Copy to:-

1. The Principal, S.N. College, Chengannur.

2. The Director of Collegiate Education, Trivandrum.

3. The Dy. Director of Collegiate Education.







No.HLL/10-2714/2022-

02nd August 2022

SMT. ANJALI P.T PUTHUKKATTIL, THYCATTUSSERY P.O CHERTHALA, ALAPPUZHA - 688528 PH : 9744594100

Dear Madam,

POSITION: RESEARCH INTERN (CHEMISTRY)

With reference to the Written Test held on 13th July, 2021, we have pleasure to engage you as RESEARCH INTERN (CHEMISTRY) at HLL LIFECARE LIMITED, CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, TRIVANDRUM – 695 017 on the following terms and conditions:

- 1. The duration of the **TRAINING** will be **THREE YEARS** from the date of reporting for training, which could be reduced at the discretion of the Company. Company has the right to reduce or increase the raining period at its discretion at any time.
- 2. During the training period, you will be paid a Stipend of Rs.13500.00, Rs.15000.00 and Rs.18000.00 per month for the First Year, Second Year and Third Year respectively. You will not be entitled to any other emoluments or allowances / benefits, available to the employees of the Company.
- 3. The Company reserves the right to relieve you from the training at any time without notice and without assigning any reason what so ever.
- 4. The above training will not confer on you any claim as of right or otherwise for consideration for regular employment in the Company.
- 5. The Company's rules and regulations regarding Discipline, Punctuality etc. will be applicable to you.
- 6. Your engagement is subject to your being found fit by a Registered Medical Practitioner not below the rank of an Assistant Surgeon and you will have to produce the certificate at the time of reporting for the training.

...2

निगमित एवं पंजीकृत कार्यालयः एचएलएल भवन, पूजप्पुरा पी.ओ. तिरुवनंतपुरम - 695 012 केरल, इंडिया. दूरभाषः +91 471-2354949, 2350961, 2350959 वेबसाइट : www.lifecarehll.com

Corporate & Regd. Office:

HLL Bhavan, Poojappura P.O. Thiruvananthapuram-695 012. Kerala, India Tel: +91-471-2354949 2350961, 2350959 Website:www.lifecarehll.com

स्वस्थ पीढ़ियों के लिए नवान्वेषण Innovating for Healthy Generations सीआईएनः यु25193 के एल1966जीओआई002621 / CIN: U25193KL1966GOI002621

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- 7. You shall observe and fulfill all the instructions, directions and orders given by the employer as well as your superiors.
- 8. You shall devote yourself completely and whole-heartedly to your training.
- 9. Your conduct, attendance, proficiency in your training etc. will be closely watched and the Company reserves the right to relieve you from training even before completion of training for unsatisfactory performance also without notice.
- 10. At the time of reporting for training you will have to produce the following documents along with attested copies:
 - 10.1 Two copies of recent passport size photographs.
 - 10.2 Certificate of educational qualification / experience (along with attested or self-attested copies).
 - 10.3 Certificate of age / date of birth (along with attested copies).
 - 10.4 Character and Conduct Certificate from two respectable persons.
 - 10.5 Relieving Order from the previous / present employer, if applicable.
 - 10.6 Candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes should produce a proper Community Certificate in original from the concerned Revenue Authorities.
- 11. If after engagement in any particular case the verification reveals that your claim was false, your training will be terminated forthwith.
- 12. In the normal course, you will be relieved from your training on completion of **THREE YEARS** from the date of your joining.

In case you agree to the aforesaid terms and conditions, you may communicate your acceptance of the above offer by duly affixing your signature in the enclosed duplicate copy and returning the same to the **GENERAL MANAGER (HR), HLL LIFECARE LIMITED, HLL CORPORATE RESEARCH & DEVELOPMENT CENTRE, AKKULAM, TRIVANDRUM- 695 017** and you may report for the training on or before **09th August, 2022** before the **GENERAL MANAGER (HR)** at the above address. In the event of your not accepting or having accepted and failing to report for the training at the specified date it will be presumed that you are not interested in our offer and it would automatically stand cancelled without further reference to you.

MANAGER (HR)

स्वस्थ पीढ़ियों के लिए नवान्वेषण Innovating for Healthy Generations सीआईएनः यु25193 केएल1966जीओआई002621 CIN: U25193KL1966GOI002621



Employee Name Arundhathi Prasannan

Emp Code 58247 Location Hyderabad

Subject: Letter of Appointment

Ref: Offer Letter executed between Inventurus Knowledge Solutions Private Limited (the "Company"/"IKS Health") and yourself.

Dear Arundhathi Prasannan,

In accordance and subject to the terms and conditions of the Offer Letter executed between you and the Company as if the same are reproduced herein and incorporated by reference, we are pleased to appoint you as **Medical Coder** in Grade 13 with effect from **Wednesday Sep 28,2022** (the "Effective Date").

You will be on probation for a period of six (6) months from the Effective Date. Subject to your satisfactory performance, the Company may confirm your appointment or extend your probation at its sole discretion.

Your employment with the Company is based upon the information furnished by you in your employment application and all further declarations and undertakings. In the event, if any information and/or declaration is found out to be false, incorrect, misleading or fabricated, the same will lead to termination of your employment with the Company with immediate effect without notice.

The terms and conditions of your employment shall be subject to due observance and compliance with all policies, rules, regulations and procedures of the Company, which the Company may from time to time separately frame or amend in its sole discretion.

Please sign this letter in duplicate and kindly return to us one signed original.

Your failure thereafter to join the Company shall be considered as your withdrawal from the acceptance of the offer and the Company shall be entitled to take appropriate action against you including but not limited to replacement of your candidature.

We look forward to having you as part of the IKS Health team.

Yours sincerely,

For INVENTURUS KNOWLEDGE SOLUTIONS PVT LTD.

Approved and Released by

The Talent Engagement Team*

For Inventurus Knowledge Solutions Private Limited

(*This is an electronically generated document and hence not signed)

Arundhathi Prasannan

I accept the above offer on the terms indicated.

Signature Date



HRD/3T/21-22/1003790957

Ms. Aswathy Mani Babu Candidate ID: 1003790957 Manappallysseri, Thondankulangara Ward Avalookkunnu P O , Alappuzha Aleppey - 688006 Kerala India Ph: (91) 79074 33537

March 5, 2022

Dear Aswathy Mani,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED CIN: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com



HRD/3T/21-22/1003790957

March 5, 2022

Ms. Aswathy Mani Babu Candidate ID: 1003790957 Manappallysseri, Thondankulangara Ward Avalookkunnu P O , Alappuzha Aleppey - 688006 Kerala India Ph: (91) 79074 33537

Dear Aswathy Mani,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

1. **Definitions**

The following terms shall have the following meanings for the purpose of this Offer of Employment (**'Offer Letter'** hereinafter).

- **1.1 'Affiliates'** means any entity that controls, is controlled by, or is under common control with the Company.
- **1.2 'Company'** refers to Infosys Limited.
- **1.3 'Control'** means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.
- **1.4 'Training'** shall mean and include all the training that shall be imparted to you on joining the Company.

2. Joining

Your scheduled date of joining the employment of the Company will be March 10, 2022.

3. Location

Your location for employment is Mysore, India.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



4. Training

You recognize and accept that at the time of appointment as Systems Engineer Trainee, except exposure to academic knowledge, you have received no formal, effective, technical or practical training to independently function as a Systems Engineer Trainee who is commercially viable to the Company. You further recognize and accept that prior to and at the time of joining the Company, you have not been exposed to and, therefore, have not acquired any management or communication skills, which are essential for performance of duties by you which meet the current business needs, parameters, standards and efficiency levels required by the Company

Therefore, you would need to undergo the Training program at the Company. The Training program may consist of classroom/virtual training and/or on-the-job training. The duration of the Training will be based on the business requirements of the Company.

5. Terms and Conditions during Training

You are aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours etc. in the process of selecting and appointing you as Systems Engineer Trainee and thereafter imparting Training to you

You further accept, agree and admit that the nature, quality, intensity and content of Training to be imparted by the Company is not available or imparted by any other company of a similar nature. The Training is designed to satisfy the exclusive requirements of the Company

You admit and recognize that the technical and management Training involves substantial Training costs, man hours, resource utilization and is the result of the Company's pro-active policies in encouraging leadership qualities

You recognize and accept that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, etc., in the event you fail to complete the Training and/or leave the Company during the Probation period

You, therefore, agrees that in the event of you leaving the Company before completion of the Probation period with the Company for any reason whatsoever, you shall be liable to pay to the Company compensation /damages amounting to Rs. [1,00,000]/- (Rupees One Lakh)

You accept, agree and admit that the aforementioned amount is a genuine, fair and reasonable estimate of the damages, loss and expenses that the Company would suffer on providing you the Training and/or if you leave the Company during the Probation period

You acknowledge that the failure to complete the Training successfully or leaving the Company within the Probation Period shall mean and include:

- a) Failure to complete the Training and/or the Probation Period by being absent for any reason(s) whatsoever from the Company;
- b) Leaving the Company for the purpose of higher studies, research, alternate employment, alternate Training or any other purpose during the Probation period.
- c) Dismissal by the Company for any act of misconduct, indiscipline, absence, refusal to obey orders, breach of internal policies of the Company or unsatisfactory response from you during the Probation period

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.



6. Probation and confirmation

You will be on training / probation for a period of 18 (Eighteen) months from the date of joining the Company. On successful completion of your training / probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – IV.

7. Leave

You are entitled to earned Leave, right from your date of joining. You will be eligible for 15 (Fifteen) working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 (Twenty) working days of leave annually.

Leave is credited on a quarterly basis. The Leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

8. Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

9. Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you

10. Compensation and Benefits

10.1 Salary

Your Total Gross Salary during the first six months from the Date of Joining will be **INR 25,000 per month** and Total Gross Salary post successful completion of six months will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

The effective date of the revised salary will be the 1st of the month succeeding the month in you have completed 6 months.

10.2 Performance- linked Incentive

You will be eligible for a Performance-linked Incentive (PI) upon successful completion of six months from the Date of Joining, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the six months period.

The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details



10.3 Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I and Annexure - II of this letter. The mode of payment for Financial Year **2021 - 22** will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

10.4 Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans.

10.5 National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details

10.6 Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 5,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

11. Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining the Company. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

12. Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your Training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your Training, or you are involved in an act that constitutes misconduct, your Training/employment can be terminated by the Company with immediate effect without notice.



13. Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

14. Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).



This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:_____, 20____

Sign your name

Print your name

Location



ANNEXURE – I

(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS (All figures in INR. per month)			
NAME	Ms. Aswathy Mani Babu		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
1. MONTHLY COMPONENTS			
BASIC SALARY		15,000	
BASKET OF ALLOWANCES		4,478	
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)		2,850	
MONTHLY GROSS SALARY 22		22,328	

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the	
advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of Basic Salary 1,800			
GRATUITY - 4.81% of Basic Salary			
FIXED GROSS SALARY (1+2+3)	25,000		
TOTAL GROSS SALARY	25,000		

OTHER BENEFITS				
		Margin Money (To be borne by the employee)		
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

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Oualifying in GATE 2020 does not guarantee either an admission to a post-graduate programme or a scholarship/assistantship. Admitting institutes may conduct further tests or interviews for final selection.

In the GATE 2020, the qualifying marks for a general category candidate in each paper is $\mu + \sigma$ or 25 marks (out of 100), whichever is greater, where μ is the mean and σ is the standard deviation of marks of all the candidates who appeared in the paper. The qualifying marks for OBC(NCL) and SC/ST/PwD candidates are 90% and two-third of a general category candidate in the paper respectively.

The GATE 2020 score was calculated using the formula

GATE Score =
$$S_q + (S_t - S_q) \frac{(M - M_q)}{(\bar{M}_t - M_q)}$$

where

M is marks (out of 100) obtained by the candidate in the paper

 M_q is the qualifying marks for general category candidate in the paper

- \overline{M}_t is the mean of marks of top 0.1% or top 10 (whichever is greater) of the candidates who appeared in the paper (in case of multi-session papers including all sessions)
- $S_q = 350$, is the score assigned to M_q
- $S_t = 900$, is the score assigned to \overline{M}_t

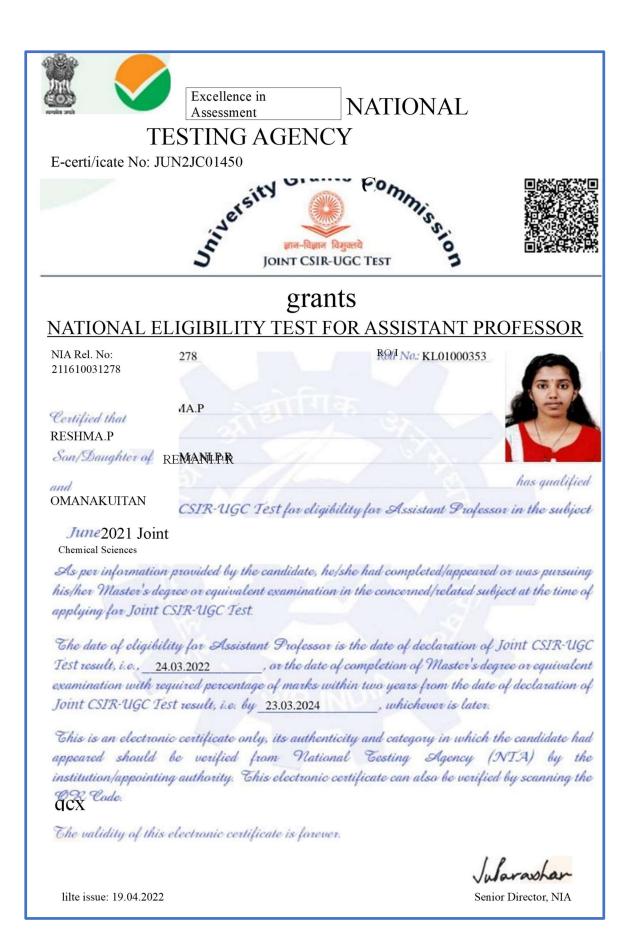
In multi-session (Civil Engineering and Mechanical Engineering) papers, the normalized mark of j^{th} candidate in the i^{th} session \widehat{M}_{ij} was computed using the formula

$$\widehat{M}_{ij} = \frac{\overline{M}_t^g - M_q^g}{\overline{M}_{ti} - M_{iq}} \left(M_{ij} - M_{iq} \right) + M_q^g$$

where

- M_{ij} is the actual marks obtained by the j^{th} candidate in i^{th} session \overline{M}_{q}^{g} is the average marks of the top 0.1% of the candidates considering all sessions M_{q}^{g} is the sum of mean and standard deviation marks of the candidates in the paper considering all sessions
- \overline{M}_{ti} is the average marks of the top 0.1% of the candidates in the *i*th session M_{iq} is the sum of the mean marks and standard deviation of the *i*th session

Graduate Aptitude Test in Engineering (GATE) 2020 was organised by Indian Institute of Technology Delhi on behalf of the National Coordination Board (NCB) - GATE for the Department of Higher Education, Ministry of Human Resources Development (MHRD), Government of India.



5	Name	A A A A	EGHAPIOI
	MEGHA P	e Test in Engineering (GATE)	10-0
tal	Parent's / Guardian's Name		1010
Candidate's Details	BABU P	3100	1010101
te s	Registration Number Date of	of Birth	
Ida	CY21S11304034 18-Fe	ab-1997	EZABI
and	Examination Paper		201
3	Chemistry (CY)		THE .
			te's Signature)
apr	GATE Score 340	Number of Candidates Appeared in this paper	23465
Performance	Marks out of 100* 35.33	All India Rank in this paper	3938
OLIE	Qualifying Marks** 36.2 32.5	24.1 Valid up to 31st	March 2024
1	General EWS/OBC (NCL) :	Normalized marks for Civil Er Computer Science and Information and Mechanical Engineering (ME) F	Technology (CS)
Orga	f. Deepankar Choudhury Inising Chairperson, GATE 2021 Stead of NCB - GATE, for MoE) 51ecdb71508d8523c4b	Secured are greater than or equal marks mentioned for the category category certificate, if applicable, is with this scorecard.	for which valid
vher Vis V,is V,is nulti S, =	the marks obtained by the candidate in the paper, it	mentioned on this GATE 2021 scorecard	iper (in case of
5, =	dard deviation of marks of all the candidates who a		
tand	ifving in GATE 2021 does not guarantee either an	admission to a post-graduate program or a scholarshi	ip/assistantsnip.
n the tand	itting institutes may conduct further tests and inter-		

3/12/2020



- A

Human Resource Development Group Council of Scientific & Industrial Research ALTONAL TUTING AGDICT

Joint CSIR-UGC NET November 2020 National Testing Agency- Score Card

Application Number	191620204617	Roll Nu	mber:	BR0816202173	
Cundidate's Name :	VINEETH SHAII				
Mother's Name :	ДІЛ SHAЛ				ALC: AND A
Father's Nume :	SHAIL V.S				
Category :	OBC-NCL (CENTRAL LIST)	Person Disabil	with ity(PwD) :	No	BHAMMAND.
Gender :	MALE	Date of Birth :		15-07-1995	
Subject :	PHYSICAL SCIENC	AL SCIENCES			
No of Candidates in this Subject	Registered :	48474	Appeared :	38291	
Applied For :	APPLIED FOR JRF				

	Marks Obtained
Part /h	19.000
art B	63.712
Part C	35.119
fotal Marks Obtained	117.831
fotal Marks Obtained (in anrds)	ONE HUNDRED SEVENTEEN POINT EIGHT THREE ONE ONLY
VIN SCORE	99.5988654
Remain	Qualified for JRF(NET)-UGC
RANK	057
Dated : 04.02.2021	Senior Director, NLA